

SHASTA COUNTY OFFICE OF EDUCATION
1644 Magnolia Avenue
Redding, CA 96001

APPROVED
By Jodie Vanorum at 1:05 pm, Mar 17, 2023

EARLY EDUCATION TEACHER
(CDEA-SC)

SALARY SCHEDULE

Effective January 1, 2023

Schedule: CTCD

	E	I	II
	Entry/No degree w/Child Dev. Permit	AA/AS degree and Child Dev. Permit	BA/BS degree and Child Dev. Permit
Step			
1	19.44	19.44	20.77
2	19.44	20.35	21.81
3	19.44	21.36	22.90
4	19.44	22.22	23.82
5	19.44	23.35	25.01
6	19.44	24.53	26.27
7	19.44	25.43	27.26
8	19.44	26.70	28.63
9	19.44	28.03	30.07

- 1 Placement on the salary schedule shall be approved by the County Superintendent and prior appropriate experience shall be allowed.
- 2 All salary step increases will be effective on July 1 each year. Employees hired prior to January 1 of any year, will be placed on the next higher step on the following July 1. Employees hired after January 1 of any year will remain on that step until the second July 1 following the date of employment. Time during which an employee is absent without pay shall not accrue credit toward an employee's next step increase.
- 3 Longevity will be compensated at an additional 3% base salary at 10, 14, 17, 20, 23 and 27 years of service (accumulative).
- 4 Effective July 1, 2020, an annual stipend of \$800 will be paid to CDEA staff who hold a valid California Site Supervisor Permit or higher. Stipend will be paid on a prorated monthly basis and will be granted at the beginning of the month following submission of proper verification to the Human Resources department.
- 5 Unit members who have a Master's Degree from an accredited institution shall receive an annual stipend of \$2,825. Unit members who obtain their degree via a SCOE funded program are not eligible for the degree stipend for up to 3 years or until SCOE education assistance is recovered on a prorata basis.

ratified 3/01/2023