

**EARLY EDUCATION TEACHER**  
**(CDEA-SC)**

**SALARY SCHEDULE**  
 Effective July 1, 2022

**Schedule: CTCD**

	<b>E</b>	<b>I</b>	<b>II</b>
	<b>Entry/No degree w/Child Dev. Permit</b>	<b>AA/AS degree and Child Dev. Permit</b>	<b>BA/BS degree and Child Dev. Permit</b>
<b>Step</b>			
1	18.00	17.95	19.23
2	18.00	18.84	20.19
3	18.00	19.78	21.20
4	18.00	20.57	22.06
5	18.00	21.62	23.16
6	18.00	22.71	24.32
7	18.00	23.55	25.24
8	18.00	24.72	26.51
9	18.00	25.95	27.84

1. Placement on the salary schedule shall be approved by the County Superintendent and prior appropriate experience shall be allowed.
2. All salary step increases will be effective on July 1 each year. Employees hired prior to January 1 of any year, will be placed on the next higher step on the following July 1. Employees hired after January 1 of any year will remain on that step until the second July 1 following the date of employment. Time during which an employee
3. Longevity will be compensated at an additional 3% base salary at 10, 14, 17, 20, 23 and 27 years of service (accumulative).
4. Effective July 1, 2020, an annual stipend of \$800 will be paid to CDEA staff who hold a valid California Site Supervisor Permit or higher. Stipend will be paid on a prorated monthly basis and will be granted at the beginning of the month following submission of proper verification to the Human Resources department.
5. Unit members who have a Master's Degree from an accredited institution shall receive an annual stipend of \$2,825. Unit members who obtain their degree via a SCOE funded program are not eligible for the degree stipend for up to 3 years or until SCOE education assistance is recovered on a prorata basis.

ratified 4/07/2022