

CSEA CLASSIFIED (HOURLY) SALARY SCHEDULE

BASE SCHEDULE (CLH)

EFFECTIVE 7/1/2022 - Updated 10/31/2022

CLASSIFICATION	RANGE
<u>Instructional Assistant-Early Childhood</u>	10
<u>Custodian I; Site Liaison</u>	12
<u>Lead Instructional Assistant-Early Childhood; Lead Site Liaison; Office Assistant; Paraeducator-Alt Ed/Spec Ed</u>	16
<u>Custodian II</u>	17
<u>Behavior Management Assistant; Behavior Management Assistant-Special Education</u>	19
<u>Administrative Assistant; Early Childhood Specialist; Human Resources Technician</u>	20
<u>Office Technician II; School Bus Driver; Site Facilitator</u>	21
<u>Accounting Assistant; Child Care Services Specialist; Facilities Specialist; Landscape Specialist; Lead Cook; Lead Custodian; School Administrative Assistant; Student Attendance Registrar</u>	22
<u>Deaf Mentor; Educational Interpreter Intern; Lead Behavior Management Assistant-Special Education; Transportation Shop Assistant</u>	23
<u>Administrative Program Assistant</u>	24
<u>Attendance Support Technician; Brailist; ECS Process Technician; Educational Sign Language Interpreter I (EIPA Level of 3.0-3.4); Human Resources Specialist; Student Data Technician</u>	26
<u>Lead School Bus Driver/Instructor; School Bus & Vehicle Maintenance Technician; Senior Facilities Specialist</u>	27
<u>Dispatcher/Scheduler; Educational Sign Language Interpreter II (EIPA Level of 3.5-3.9)</u>	28
<u>Accounting Technician; Communications Technician; Information Technology Technician; Payroll Technician</u>	30
<u>Administrative Program Coordinator</u>	31
<u>Vehicle Maintenance Technician II</u>	32
<u>Accountant I; Educational Data Analyst</u>	34

<u>Business Applications Coordinator; Educational Sign Language Interpreter III (EIPA or ESSE-I/R of 4.0+); Educational Technology Coordinator; Project Coordinator-Early Childhood Services; Project Coordinator-Facilities, Maintenance & Operations; Project Coordinator-Information Technology; Project Coordinator-SHARE Program; Project Coordinator-TUPE; Quality Assurance Coordinator</u>	37
<u>Accountant II; Educational Data Analyst II</u>	38
<u>Certified Educational Sign Language Interpreter (RID certified or equivalent)</u>	40
<u>Accountant III; Information Technology Analyst; Lead Educational Sign Language Interpreter</u>	42
<u>Senior Information Technology Analyst</u>	45
<u>Network Engineer; Systems Engineer</u>	46
<u>Sr. Engineer</u>	50
<u>Board Certified Behavior Analyst (BCBA); Educationally Related Mental Health Services (ERMHS) Clinician I</u>	54
<u>Educationally Related Mental Health Services (ERMHS) Clinician II; Occupational Therapist</u>	58

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
10			15.80	16.61	17.45	18.33	19.26
11			16.20	17.02	17.88	18.79	19.74
12		15.80	16.61	17.45	18.33	19.26	20.23
13		16.20	17.02	17.88	18.79	19.74	20.75
14		16.61	17.45	18.33	19.26	20.23	21.27
15	16.20	17.02	17.88	18.79	19.74	20.75	21.80
16	16.61	17.45	18.33	19.26	20.23	21.27	22.34
17	17.02	17.88	18.79	19.74	20.75	21.80	22.89
18	17.45	18.33	19.26	20.23	21.27	22.34	23.47
19	17.88	18.79	19.74	20.75	21.80	22.89	24.05
20	18.33	19.26	20.23	21.27	22.34	23.47	24.66
21	18.79	19.74	20.75	21.80	22.89	24.05	25.28
22	19.26	20.23	21.27	22.34	23.47	24.66	25.90
23	19.74	20.75	21.80	22.89	24.05	25.28	26.56
24	20.23	21.27	22.34	23.47	24.66	25.90	27.24
25	20.75	21.80	22.89	24.05	25.28	26.56	27.89
26	21.27	22.34	23.47	24.66	25.90	27.24	28.60
27	21.80	22.89	24.05	25.28	26.56	27.89	29.32
28	22.34	23.47	24.66	25.90	27.24	28.60	30.07
29	22.89	24.05	25.28	26.56	27.89	29.32	30.81
30	23.47	24.66	25.90	27.24	28.60	30.07	31.59
31	24.05	25.28	26.56	27.89	29.32	30.81	32.37
32	24.66	25.90	27.24	28.60	30.07	31.59	33.18

33	25.28	26.56	27.89	29.32	30.81	32.37	34.01
34	25.90	27.24	28.60	30.07	31.59	33.18	34.86
35	26.56	27.89	29.32	30.81	32.37	34.01	35.73
36	27.24	28.60	30.07	31.59	33.18	34.86	36.63
37	27.89	29.32	30.81	32.37	34.01	35.73	37.56
38	28.60	30.07	31.59	33.18	34.86	36.63	38.49
39	29.32	30.81	32.37	34.01	35.73	37.56	39.47
40	30.07	31.59	33.18	34.86	36.63	38.49	40.45
41	30.81	32.37	34.01	35.73	37.56	39.47	41.47
42	31.59	33.18	34.86	36.63	38.49	40.45	42.52
43	32.37	34.01	35.73	37.56	39.47	41.47	43.58
44	33.18	34.86	36.63	38.49	40.45	42.52	44.67
45	34.01	35.73	37.56	39.47	41.47	43.58	45.79
46	34.86	36.63	38.49	40.45	42.52	44.67	46.93
47	35.73	37.56	39.47	41.47	43.58	45.79	48.10
48	36.63	38.49	40.45	42.52	44.67	46.93	49.31
49	37.56	39.47	41.47	43.58	45.79	48.10	50.51
50	38.49	40.45	42.52	44.67	46.93	49.31	51.77
51	39.47	41.47	43.58	45.79	48.10	50.51	53.07
52	40.45	42.52	44.67	46.93	49.31	51.77	54.40
53	41.47	43.58	45.79	48.10	50.51	53.07	55.76
54	42.52	44.67	46.93	49.31	51.77	54.40	57.14
55	43.58	45.79	48.10	50.51	53.07	55.76	58.56
56	44.67	46.93	49.31	51.77	54.40	57.14	60.03

57	45.79	48.10	50.51	53.07	55.76	58.56	61.54
58	46.93	49.31	51.77	54.40	57.14	60.03	63.08
59	48.10	50.51	53.07	55.76	58.56	61.54	64.65
60	49.31	51.77	54.40	57.14	60.03	63.08	66.26
61	50.51	53.07	55.76	58.56	61.54	64.65	67.93
62	51.77	54.40	57.14	60.03	63.08	66.26	69.62

ASSOCIATE'S DEGREE	\$900
BACHELOR'S DEGREE	\$1,925
MASTER'S DEGREE	\$2,825
DOCTORATE DEGREE	\$3,725

*All steps that fall below the California Minimum Wage will automatically be increased to the current Minimum Wage rate.

Effective 10/1/22, the following range changes were made: Accounting Assistant-Range 22, Accounting Technician & Payroll Technician-Range 30 and Occupational Therapist-Range 58.

Effective 7/1/22, Lead Instructional Assistant-Early Childhood has been moved to Range 16. The following positions have been added: Lead Cook- Range 22, ECS Process Technician-Range 26, IT Project Coordinator-Range 37 and Sr. Engineer-Range 50.

Effective 1/1/22, the following changes have been made - Paraeducator Alt Ed/Spec Ed job classification has been moved to Range 16 and Lead Site Liaison has been added to Range 16.

Effective 7/1/21, the following changes have been made - job titles in Range 8 and 10 have been moved to Range 10 and Range 12, respectively. Ranges 8, 9, 10, Steps A & B and 12, Step A have been deleted and Range 10, Step C & Range 12, Step B will be \$15.00.

Effective 7/1/20, Ranges 1 to 7 were deleted and ERMHS Clinician I & II were added on 7/1/20 and 8/24/20, respectively.

1. Placement on the salary schedule shall be approved by the County Superintendent and prior appropriate experience may be allowed.
2. An annual salary will be projected for regular full-time employees paid on this schedule including hours, holidays, and vacations, and paid in equal payments whenever possible.
3. Longevity will be compensated at an additional 5% of salary at 10, 15, 20, 25 and 30 years of service for unit members hired on or before June 30, 2013. Unit members hired on or after July 1, 2013, will receive 3% longevity increments on their base salary upon completion of 10, 15 and 20 years of service.