

**CSEA CLASSIFIED (HOURLY) SALARY SCHEDULE
BASE SCHEDULE (CLH)
EFFECTIVE 7/1/2024 2% NEGOTIATED INCREASE**

Kerby Spence
Jul 17, 2024

CLASS PLACEMENT - HOURLY	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
Instructional Assistant-Early Childhood	10			17.41	18.30	19.23	20.20	21.22
	11			17.85	18.76	19.70	20.71	21.75
Custodian I; Site Liaison	12		17.41	18.30	19.23	20.20	21.22	22.29
	13		17.85	18.76	19.70	20.71	21.75	22.86
Food Service Worker	14	17.41	18.30	19.23	20.20	21.22	22.29	23.44
	15	17.85	18.76	19.70	20.71	21.75	22.86	24.02
Lead Instructional Assistant-Early Childhood; Lead Site Liaison; Office Assistant; Paraeducator-Alt Ed/Spec Ed	16	18.30	19.23	20.20	21.22	22.29	23.44	24.61
Custodian II	17	18.76	19.70	20.71	21.75	22.86	24.02	25.22
	18	19.23	20.20	21.22	22.29	23.44	24.61	25.86
Behavior Management Assistant; Behavior Management Assistant- Special Education; Enrichment Liaison	19	19.70	20.71	21.75	22.86	24.02	25.22	26.50
Administrative Assistant; Early Childhood Specialist;	20	20.20	21.22	22.29	23.44	24.61	25.86	27.17
Office Technician II; School Bus Driver; Site Facilitator	21	20.71	21.75	22.86	24.02	25.22	26.50	27.86
Accounting Assistant; Child Care Services Specialist; Facilities Specialist; Landscape Specialist; Lead Cook; Lead Custodian; School Administrative Assistant; Student Attendance Registrar; Youth Support Service Specialist	22	21.22	22.29	23.44	24.61	25.86	27.17	28.54
Deaf Mentor; Educational Interpreter Intern; Lead Behavior Management Assistant-Special Education; Transportation Shop Assistant	23	21.75	22.86	24.02	25.22	26.50	27.86	29.26
Administrative Program Assistant	24	22.29	23.44	24.61	25.86	27.17	28.54	30.01

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	25	22.86	24.02	25.22	26.50	27.86	29.26	30.73
Attendance Support Technician; Brailist; ECS Process Technician; Educational Sign Language Interpreter I (EIPA Level of 3.0-3.4); Student Data Technician	26	23.44	24.61	25.86	27.17	28.54	30.01	31.51
Lead School Bus Driver/Instructor; School Bus & Vehicle Maintenance Technician; Senior Facilities Specialist	27	24.02	25.22	26.50	27.86	29.26	30.73	32.30
Dispatcher/Scheduler; Educational Sign Language Interpreter II (EIPA Level of 3.5-3.9)	28	24.61	25.86	27.17	28.54	30.01	31.51	33.13
	29	25.22	26.50	27.86	29.26	30.73	32.30	33.95
Accounting Technician; Communications Technician; Human Resources Technician; Information Technology Technician; Payroll Technician; SELPA Technician	30	25.86	27.17	28.54	30.01	31.51	33.13	34.80
Administrative Program Coordinator	31	26.50	27.86	29.26	30.73	32.30	33.95	35.66
Vehicle Maintenance Technician II	32	27.17	28.54	30.01	31.51	33.13	34.80	36.56
	33	27.86	29.26	30.73	32.30	33.95	35.66	37.46
Accountant I; Educational Data Analyst	34	28.54	30.01	31.51	33.13	34.80	36.56	38.40
	35	29.26	30.73	32.30	33.95	35.66	37.46	39.36
	36	30.01	31.51	33.13	34.80	36.56	38.40	40.35
Business Applications Coordinator; Community Connect Coordinator; Educational Sign Language Interpreter III (EIPA or ESSE-I/R of 4.0+); Educational Technology Coordinator; Help Me Grow Coordinator; Project Coordinator-College & Career Readiness; Project Coordinator-Early Childhood Services; Project Coordinator-Facilities, Maintenance & Operations; Project Coordinator-Foster Youth Services; Project Coordinator-Information Technology; Project Coordinator-Prevention; Project Coordinator-SHARE Program; Project Coordinator-TUPE; Quality Assurance Coordinator	37	30.73	32.30	33.95	35.66	37.46	39.36	41.38
Accountant II; Educational Data Analyst II	38	31.51	33.13	34.80	36.56	38.40	40.35	42.40

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	39	32.30	33.95	35.66	37.46	39.36	41.38	43.48
Certified Educational Sign Language Interpreter (RID certified or equivalent)	40	33.13	34.80	36.56	38.40	40.35	42.40	44.56
	41	33.95	35.66	37.46	39.36	41.38	43.48	45.69
Accountant III; Information Technology Analyst; Lead Educational Sign Language Interpreter	42	34.80	36.56	38.40	40.35	42.40	44.56	46.85
	43	35.66	37.46	39.36	41.38	43.48	45.69	48.01
	44	36.56	38.40	40.35	42.40	44.56	46.85	49.22
Senior Information Technology Analyst	45	37.46	39.36	41.38	43.48	45.69	48.01	50.45
Network Engineer; Systems Engineer	46	38.40	40.35	42.40	44.56	46.85	49.22	51.70
	47	39.36	41.38	43.48	45.69	48.01	50.45	52.99
	48	40.35	42.40	44.56	46.85	49.22	51.70	54.33
	49	41.38	43.48	45.69	48.01	50.45	52.99	55.64
Sr. Engineer	50	42.40	44.56	46.85	49.22	51.70	54.33	57.04
	51	43.48	45.69	48.01	50.45	52.99	55.64	58.47
	52	44.56	46.85	49.22	51.70	54.33	57.04	59.94
	53	45.69	48.01	50.45	52.99	55.64	58.47	61.42
Board Certified Behavior Analyst (BCBA); Mental Health Services Clinician I	54	46.85	49.22	51.70	54.33	57.04	59.94	62.95
	55	48.01	50.45	52.99	55.64	58.47	61.42	64.52
	56	49.22	51.70	54.33	57.04	59.94	62.95	66.14

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	57	50.45	52.99	55.64	58.47	61.42	64.52	67.80
Mental Health Services Clinician II; Occupational Therapist	58	51.70	54.33	57.04	59.94	62.95	66.14	69.49
	59	52.99	55.64	58.47	61.42	64.52	67.80	71.23
	60	54.33	57.04	59.94	62.95	66.14	69.49	72.99
	61	55.64	58.47	61.42	64.52	67.80	71.23	74.84
	62	57.04	59.94	62.95	66.14	69.49	72.99	76.69

ASSOCIATE'S DEGREE \$900
 BACHELOR'S DEGREE \$1,925
 MASTER'S DEGREE \$2,825
 DOCTORATE DEGREE \$3,725

*All steps that fall below the California Minimum Wage will automatically be increased to the current Minimum Wage rate. Effective 7/1/23, the Youth Support Services Specialist (Range 22) was added. Effective 1/1/2024, the following positions have been added: Enrichment Liaison (Range 19); Project Coordinator-College & Career Readiness; Project Coordinator-Prevention (Range 37) and SELPA Technician (Range 30). Human Resources Technician was reclassified to Range 30 effective 1/1/2024. Effective 7/1/24, Food Service Worker (Range 14) has been added.

1. Placement on the salary schedule shall be approved by the County Superintendent and prior appropriate experience may be allowed.
2. An annual salary will be projected for regular full-time employees paid on this schedule including hours, holidays, and vacations, and paid in equal payments whenever possible.
3. Longevity will be compensated at an additional 5% of salary at 10, 15, 20, 25 and 30 years of service for unit members hired on or before June 30, 2013. Unit members hired on or after July 1, 2013, will receive 3% longevity increments on their base salary upon completion of 10, 15 and 20 years of service.