

SHASTA COUNTY OFFICE OF EDUCATION
1644 Magnolia Avenue
Redding, CA 96001

EARLY EDUCATION TEACHER
(CDEA-SC)

SALARY SCHEDULE

Effective July 1, 2025

Schedule: CTCD

| | E | I | II |
|-------------|---|--|--|
| | Entry/No degree w/ Associate Teacher Child Dev. Permit | AA/AS degree and w/ Associate Teacher Child Dev. Permit | BA/BS degree and w/ Associate Teacher Child Dev. Permit |
| Step | | | |
| 1 | 23.07 | 23.45 | 24.18 |
| 2 | 23.07 | 24.65 | 25.15 |
| 3 | 23.07 | 25.90 | 26.40 |
| 4 | 23.07 | 26.85 | 27.74 |
| 5 | 23.07 | 28.18 | 28.78 |
| 6 | 23.07 | 29.59 | 30.22 |
| 7 | 23.07 | 29.59 | 31.74 |

- 1 Placement on the salary schedule shall be approved by the County Superintendent and prior appropriate experience shall be allowed.
- 2 All salary step increases will be effective on July 1 each year. Employees hired prior to January 1 of any year, will be placed on the next higher step on the following July 1. Employees hired after January 1 of any year will remain on that step until the second July 1 following the date of employment. Time during which an employee is absent without pay shall not accrue credit toward an employee's next step increase.
- 3 Longevity will be compensated at an additional 3% base salary at 10, 14, 17, 20, 23 and 27 years of service (accumulative).
- 4 Effective July 1, 2020, an annual stipend of \$800 will be paid to CDEA staff who hold a valid California Site Supervisor Permit or higher. Stipend will be paid on a prorated monthly basis and will be granted at the beginning of the month following submission of proper verification to the Human Resources department.
- 5 Unit members who have a Master's Degree from an accredited institution shall receive an annual stipend of \$2,825. Unit members who obtain their degree via a SCOE funded program are not eligible for the degree stipend for up to 3 years or until SCOE education assistance is recovered on a prorata basis.

Ratified 4/8/2025

Approved 7/9/2025

Kerby Todd