

**CSEA CLASSIFIED (HOURLY) SALARY SCHEDULE**

*Kathy Todd*

**BASE SCHEDULE (CLH)**

08/01/2025

**EFFECTIVE 7/1/2025 3.5% NEGOTIATED INCREASE**

CLASS PLACEMENT - HOURLY	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
Instructional Assistant-Early Childhood	11			18.47	19.42	20.39	21.43	22.51
Custodian I; Site Liaison	12		18.02	18.94	19.90	20.91	21.96	23.07
Food Service Worker	14	18.02	18.94	19.90	20.91	21.96	23.07	24.26
Lead Instructional Assistant-Early Childhood; Lead Site Liaison; Office Assistant; Paraeducator-Alt Ed/Spec Ed	16	18.94	19.90	20.91	21.96	23.07	24.26	25.47
Custodian II	17	19.42	20.39	21.43	22.51	23.66	24.86	26.10
Behavior Management Assistant; Behavior Management Assistant-Special Education; Enrichment Liaison	19	20.39	21.43	22.51	23.66	24.86	26.10	27.43
Administrative Assistant; Early Childhood Specialist	20	20.91	21.96	23.07	24.26	25.47	26.77	28.12

Office Technician II; School Bus Driver; Site Facilitator	21	21.43	22.51	23.66	24.86	26.10	27.43	28.84
Accounting Assistant; Child Care Services Specialist; Facilities Specialist; Landscape Specialist; Lead Cook; Lead Custodian; School Administrative Assistant; Student Attendance Registrar; Youth Support Service Specialist	22	21.96	23.07	24.26	25.47	26.77	28.12	29.54
Deaf Mentor; Educational Interpreter Intern; Lead Behavior Management Assistant-Special Education; Transportation Shop Assistant; Workability Coach	23	22.51	23.66	24.86	26.10	27.43	28.84	30.28
Administrative Program Assistant	24	23.07	24.26	25.47	26.77	28.12	29.54	31.06
Attendance Support Technician; Braillist; ECS Process Technician; Educational Sign Language Interpreter I (EIPA Level of 3.0-3.4); Student Data Technician	26	24.26	25.47	26.77	28.12	29.54	31.06	32.61
Lead School Bus Driver/Instructor; School Bus & Vehicle Maintenance Technician; Senior Facilities Specialist	27	24.86	26.10	27.43	28.84	30.28	31.81	33.43
Dispatcher/Scheduler; Educational Sign Language Interpreter II; (EIPA Level of 3.5-3.9)	28	25.47	26.77	28.12	29.54	31.06	32.61	34.29

Accounting Technician; Communications Technician; Human Resources Technician; Information Technology Technician; Payroll Technician; SELPA Technician	30	26.77	28.12	29.54	31.06	32.61	34.29	36.02
Administrative Program Coordinator	31	27.43	28.84	30.28	31.81	33.43	35.14	36.91
Vehicle Maintenance Technician II	32	28.12	29.54	31.06	32.61	34.29	36.02	37.84
Accountant I; Educational Data Analyst	34	29.54	31.06	32.61	34.29	36.02	37.84	39.74
Business Applications Coordinator; Community Connect Coordinator; Educational Sign Language Interpreter III (EIPA or ESSE-I/R of 4.0+); Educational Technology Coordinator; Help Me Grow Coordinator; Project Coordinator-College & Career Readiness; Project Coordinator-Early Childhood Services; Project Coordinator-Facilities, Maintenance & Operations; Project Coordinator-Foster Youth Services; Project Coordinator-Information Technology; Project Coordinator-Prevention; Project Coordinator- SHARE Program; Project Coordinator-TUPE; Quality Assurance Coordinator; School Health Billing & Reimbursement Coordinator; Workability Coordinator	37	31.81	33.43	35.14	36.91	38.77	40.74	42.83

Accountant II; Educational Data Analyst II	38	32.61	34.29	36.02	37.84	39.74	41.76	43.88
Certified Educational Sign Language Interpreter (RID certified or equivalent)	40	34.29	36.02	37.84	39.74	41.76	43.88	46.12
Accountant III; Information Technology Analyst; Lead Educational Sign Language Interpreter	42	36.02	37.84	39.74	41.76	43.88	46.12	48.49
Senior Information Technology Analyst; Senior Accountant	45	38.77	40.74	42.83	45.00	47.29	49.69	52.22
Network Engineer; Systems Engineer	46	39.74	41.76	43.88	46.12	48.49	50.94	53.51
Sr. Engineer	50	43.88	46.12	48.49	50.94	53.51	56.23	59.04
Board Certified Behavior Analyst (BCBA); Mental Health Services Clinician I	54	48.49	50.94	53.51	56.23	59.04	62.04	65.15
Mental Health Services Clinician II; Occupational Therapist	58	53.51	56.23	59.04	62.04	65.15	68.45	71.92

ASSOCIATE'S DEGREE \$900

BACHELOR'S DEGREE \$1,925

MASTER'S DEGREE \$2,825

DOCTORATE DEGREE \$3,725

\*All steps that fall below the California Minimum Wage will automatically be increased to the current Minimum Wage rate.

Effective 7/1/24, Food Service Worker (Range 14) has been added. The following positions have been added for SY 2024-2025: Workability Coach (Range 23), Workability Coordinator (Range 37) and School Health Billing & Reimbursement Coordinator (Range 37). Effective 7/1/25, Instructional Assistant-Early Childhood position was moved to Range 11.

1. Placement on the salary schedule shall be approved by the County Superintendent and prior appropriate experience may be allowed.
2. An annual salary will be projected for regular full-time employees paid on this schedule including hours, holidays, and vacations, and paid in equal payments whenever possible.
3. Longevity will be compensated at an additional 5% of salary at 10, 15, 20, 25 and 30 years of service for unit members hired on or before June 30, 2013. Unit members hired on or after July 1, 2013, will receive 3% longevity increments on their base salary upon completion of 10, 15, 20 and 25 years of service.