

Kerley Todd

**SHASTA COUNTY OFFICE OF EDUCATION
CSEA CLASSIFIED (HOURLY) SALARY SCHEDULE 04/16/2026
BASE SCHEDULE (CLH)
EFFECTIVE 7/1/2026 3% NEGOTIATED INCREASE**

CLASS PLACEMENT - HOURLY	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
Instructional Assistant-Early Childhood	11			19.02	20.00	21.00	22.07	23.19
Custodian I; Site Liaison	12		18.56	19.51	20.50	21.54	22.62	23.76
	13		19.02	20.00	21.00	22.07	23.19	24.37
Food Service Worker	14	18.56	19.51	20.50	21.54	22.62	23.76	24.99
	15	19.02	20.00	21.00	22.07	23.19	24.37	25.61
Lead Instructional Assistant-Early Childhood; Lead Site Liaison; Office Assistant; Paraeducator-Alt Ed/Spec Ed	16	19.51	20.50	21.54	22.62	23.76	24.99	26.23
Custodian II	17	20.00	21.00	22.07	23.19	24.37	25.61	26.88
	18	20.50	21.54	22.62	23.76	24.99	26.23	27.57
Behavior Management Assistant; Behavior Management Assistant- Special Education; Enrichment Liaison	19	21.00	22.07	23.19	24.37	25.61	26.88	28.25
Administrative Assistant; Early Childhood Specialist	20	21.54	22.62	23.76	24.99	26.23	27.57	28.96
Office Technician II; Site Facilitator	21	22.07	23.19	24.37	25.61	26.88	28.25	29.71
Accounting Assistant; Child Care Services Specialist; Facilities Specialist; Landscape Specialist; Lead Cook; Lead Custodian; School Administrative Assistant; Student Attendance Registrar; Youth Support Service Specialist	22	22.62	23.76	24.99	26.23	27.57	28.96	30.43
Deaf Mentor; Educational Interpreter Intern; Lead Behavior Management Assistant-Special Education; School Bus Driver; Workability Coach	23	23.19	24.37	25.61	26.88	28.25	29.71	31.19
Administrative Program Assistant; Transportation Shop Assistant	24	23.76	24.99	26.23	27.57	28.96	30.43	31.99

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	25	24.37	25.61	26.88	28.25	29.71	31.19	32.76
Attendance Support Technician; Brailist; ECS Process Technician; Educational Sign Language Interpreter I (EIPA Level of 3.0-3.4); Student Data Technician	26	24.99	26.23	27.57	28.96	30.43	31.99	33.59
Lead School Bus Driver/Instructor; School Bus & Vehicle Maintenance Technician; Senior Facilities Specialist	27	25.61	26.88	28.25	29.71	31.19	32.76	34.43
Dispatcher/Scheduler; Educational Sign Language Interpreter II (EIPA Level of 3.5-3.9)	28	26.23	27.57	28.96	30.43	31.99	33.59	35.32
	29	26.88	28.25	29.71	31.19	32.76	34.43	36.19
Accounting Technician; Communications Technician; Human Resources Technician; Information Technology Technician; Payroll Technician; SELPA Technician	30	27.57	28.96	30.43	31.99	33.59	35.32	37.10
Administrative Program Coordinator	31	28.25	29.71	31.19	32.76	34.43	36.19	38.02
Vehicle Maintenance Technician II, Lead Facilities Specialist	32	28.96	30.43	31.99	33.59	35.32	37.10	38.98
	33	29.71	31.19	32.76	34.43	36.19	38.02	39.93
Accountant I; Educational Data Analyst	34	30.43	31.99	33.59	35.32	37.10	38.98	40.93
	35	31.19	32.76	34.43	36.19	38.02	39.93	41.96
	36	31.99	33.59	35.32	37.10	38.98	40.93	43.01
Business Applications Coordinator; Community Connect Coordinator; Educational Sign Language Interpreter III (EIPA or ESSE-I/R of 4.0+); Educational Technology Coordinator; Help Me Grow Coordinator; Project Coordinator-Chronic Absenteeism/Truancy Prevention; Project Coordinator-College & Career Readiness; Project Coordinator-Early Childhood Services; Project Coordinator-Facilities, Maintenance & Operations; Project Coordinator-Foster Youth Services; Project Coordinator-Information Technology; Project Coordinator-Prevention; Project Coordinator-SHARE Program; Project Coordinator-TUPE; Quality Assurance Coordinator; School Health Billing & Reimbursement Coordinator; Workability Coordinator	37	32.76	34.43	36.19	38.02	39.93	41.96	44.11

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Accountant II; Educational Data Analyst II	38	33.59	35.32	37.10	38.98	40.93	43.01	45.20
	39	34.43	36.19	38.02	39.93	41.96	44.11	46.35
Certified Educational Sign Language Interpreter (RID certified or equivalent)	40	35.32	37.10	38.98	40.93	43.01	45.20	47.50
	41	36.19	38.02	39.93	41.96	44.11	46.35	48.71
Accountant III; Information Technology Analyst; Lead Educational Sign Language Interpreter	42	37.10	38.98	40.93	43.01	45.20	47.50	49.94
	43	38.02	39.93	41.96	44.11	46.35	48.71	51.18
	44	38.98	40.93	43.01	45.20	47.50	49.94	52.47
Senior Information Technology Analyst; Senior Accountant	45	39.93	41.96	44.11	46.35	48.71	51.18	53.79
Network Engineer; Systems Engineer	46	40.93	43.01	45.20	47.50	49.94	52.47	55.12
	47	41.96	44.11	46.35	48.71	51.18	53.79	56.49
	48	43.01	45.20	47.50	49.94	52.47	55.12	57.92
	49	44.11	46.35	48.71	51.18	53.79	56.49	59.32
Sr. Engineer	50	45.20	47.50	49.94	52.47	55.12	57.92	60.81
	51	46.35	48.71	51.18	53.79	56.49	59.32	62.34
	52	47.50	49.94	52.47	55.12	57.92	60.81	63.90
	53	48.71	51.18	53.79	56.49	59.32	62.34	65.48
Board Certified Behavior Analyst (BCBA); Mental Health Services Clinician I	54	49.94	52.47	55.12	57.92	60.81	63.90	67.10
	55	51.18	53.79	56.49	59.32	62.34	65.48	68.78
	56	52.47	55.12	57.92	60.81	63.90	67.10	70.50

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	57	53.79	56.49	59.32	62.34	65.48	68.78	72.28
Mental Health Services Clinician II; Occupational Therapist	58	55.12	57.92	60.81	63.90	67.10	70.50	74.08
	59	56.49	59.32	62.34	65.48	68.78	72.28	75.93
	60	57.92	60.81	63.90	67.10	70.50	74.08	77.81
	61	59.32	62.34	65.48	68.78	72.28	75.93	79.78
	62	60.81	63.90	67.10	70.50	74.08	77.81	81.75

ASSOCIATE'S DEGREE \$900
 BACHELOR'S DEGREE \$1,925
 MASTER'S DEGREE \$2,825
 DOCTORATE DEGREE \$3,725

*All steps that fall below the California Minimum Wage will automatically be increased to the current Minimum Wage rate.

Effective 7/1/26, salary range for bus drivers will change from Range 21 to Range 23 and Transportation Shop Assistant from Range 23 to Range 24.

Effective 7/1/25, Instructional Assistant-Early Childhood position was moved to Range 11, Project Coordinator-Chronic Absenteeism/Tuancy Prevention and Lead Facilities Specialist positions were added.

1. Placement on the salary schedule shall be approved by the County Superintendent and prior appropriate experience may be allowed.
2. An annual salary will be projected for regular full-time employees paid on this schedule including hours, holidays, and vacations, and paid in equal payments whenever possible.
3. Longevity will be compensated at an additional 5% of salary at 10, 15, 20, 25 and 30 years of service for unit members hired on or before June 30, 2013. Unit members hired on or after July 1, 2013, will receive 3% longevity increments on their base salary upon completion of 10, 15, 20 and 25 years of service.






CSEA 2026-27 Salary Schedule

Final Audit Report

2026-04-16

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