

SHASTA COUNTY OFFICE OF EDUCATION

1644 Magnolia Avenue

Redding, CA 96001

**APPROVED**  
By Jodie Vanornum at 3:24 pm, Sep 30, 2021

TEACHER/STUDENT TEACHER TRAINER - EARLY EDUCATION  
AND MENTOR TEACHER  
(CDEA-SC)

SALARY SCHEDULE

Effective July 1, 2021

Schedule: CECDSTT

	E	I	II
	Entry/No degree w/Child Dev. Permit	AA/AS degree and Child Dev. Permit	BA/BS degree and Child Dev. Permit
Step			
1	17.33	17.62	18.86
2	17.33	18.49	19.81
3	17.33	19.40	20.82
4	17.33	20.40	21.84
5	17.33	21.42	22.94
6	17.33	22.49	24.10
7	17.33	23.60	25.29
8	17.33	24.78	26.58
9	17.33	26.00	27.91

1 Placement on the salary schedule shall be approved by the County Superintendent and prior appropriate experience up to a maximum of five years may be allowed.

2 All salary step increases will be effective on July 1 each year. Employees hired prior to January 1 of any year, will be placed on the next higher step on the following July 1. Employees hired after January 1 of any year will remain on that step until the second July 1 following the date of

employment. Time during which an employee is absent without pay shall not accrue credit toward an employee's next step increase.

3 Longevity will be compensated at an additional 3% base salary at 10, 14, 17, 20, 23 and 27 years of service (accumulative).

4 Effective July 1, 2020, an annual stipend of \$800 will be paid to CDEA staff who hold a valid California Site Supervisor Permit or higher. Stipend will be paid on a prorated monthly basis and will be granted at the beginning of the month following submission of proper verification to the Human Resources department.

5 Unit members who have a Master's Degree from an accredited institution shall receive an annual stipend of \$2,825. Unit members who obtain their degree via a SCOE funded program are not eligible for the degree stipend for up to 3 years or until SCOE education assistance is recovered on a prorate basis.

ratified 06/03/2021; 5% on salary schedule