

**CSEA CLASSIFIED (HOURLY) SALARY SCHEDULE
BASE SCHEDULE (CLH)
EFFECTIVE 7/1/2021 5% COLA - Updated 6/3/2021**

Classification	Range
<u>Instructional Assistant – Early Childhood</u>	10
<u>Custodian I; Lead Instructional Assistant – Early Childhood;</u>	12
<u>Paraeducator – Alt Ed/Spec Ed; Parent Liaison; Site Liaison</u>	
<u>Office Assistant</u>	16
<u>Custodian II</u>	17
<u>Behavior management Assistant; Behavior Management Assistant –</u>	19
<u>Special Education; Human Resources Assistant (Receptionist)</u>	
<u>Accounting Assistant; Administrative Assistant; Early Childhood</u>	20
<u>Specialist; Human Resources Technician; Office Technician –</u>	
<u>Transportation</u>	
<u>Office Technician II; School Bus Driver; Site Facilitator</u>	21
<u>Child Care Services Specialist; Facilities Specialist; Landscape</u>	22
<u>Specialist; Lead Custodian; School Administrative Assistant; Student</u>	
<u>Attendance Registrar</u>	
<u>Deaf Mentor; Educational Interpreter Intern; Lead Behavior</u>	23
<u>Management Assistant – Special Education; Specialized Health Care</u>	
<u>Assistant; Transportation Shop Assistant</u>	
<u>Administrative Program Assistant</u>	24
<u>Accounting Technician; Brailist; Educational Sign Language</u>	26
<u>Interpreter I (EIPA Level of 3.0-3.4); Human Resources Specialist;</u>	
<u>Information Technology Support Technician; Instructional Services</u>	
<u>Technology Assistant; Operations Specialist (WES); Outdoor</u>	
<u>Specialist; Payroll Technician; Student Data Technician</u>	
<u>Lead School Bus Driver/Instructor; School Bus & Vehicle Maintenance</u>	27
<u>Technician; Senior Facilities Specialist</u>	
<u>Dispatcher/Scheduler; Educational Sign Language Interpreter II (EIPA</u>	28
<u>Level of 3.5-3.9)</u>	
<u>Communications Technician; Information Technology Technician</u>	30
<u>Credentials Services Analyst; Administrative Program Coordinator</u>	31
<u>Lead Vehicle Maintenance Technician</u>	32
<u>Accountant I; Behavior Management Specialist; Educational Data</u>	34
<u>Analyst</u>	
<u>Business Applications Coordinator; Educational Sign Language</u>	37
<u>Interpreter III (EIPA or ESSE-I/R of 4.0+); Educational Technology</u>	
<u>Coordinator; Help Me Grow Coordinator; Project Coordinator – Bridges</u>	
<u>to School Success; Project Coordinator – Early Childhood Services;</u>	
<u>Project Coordinator – Facilities, Maintenance & Operations; Project</u>	
<u>Coordinator – SHARE Program; Project Coordinator – TUPE; Quality</u>	
<u>Assurance Coordinator</u>	
<u>Accountant II; Educational Data Analyst II</u>	38
<u>Certified Educational Sign Language Interpreter (RID certified or</u>	40
<u>equivalent)</u>	
<u>Accountant III; Information Technology Analyst; Lead Educational Sign</u>	42
<u>Language Interpreter</u>	
<u>Senior Information Technology Analyst</u>	45
<u>Network Engineer; Systems Engineer</u>	46

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Classification	Range
<u>Orientation & Mobility Specialist; Occupational Therapist</u>	50
<u>Educationally Related Mental Health Services (ERMHS) Clinician I</u>	54
<u>Educationally Related Mental Health Services (ERMHS) Clinician II</u>	58

ASSOCIATE'S DEGREE \$900
 BACHELOR'S DEGREE \$1,925
 MASTER'S DEGREE \$2,825
 DOCTORATE DEGREE \$3,725

*All steps that fall below the California Minimum Wage will automatically be increased to the current Minimum Wage rate.

Effective 7/1/21, the following changes have been made - job titles in Range 8 and 10 have been moved to Range 10 and Range 12, respectively. Ranges 8, 9, 10, Steps A & B and 12, Step A have been deleted and Range 10, Step C & Range 12, Step B will be \$15.00.

Effective 7/1/20, Ranges 1 to 7 were deleted and ERMHS Clinician I & II were added on 7/1/20 and 8/24/20, respectively.

1. Placement on the salary schedule shall be approved by the County Superintendent and prior appropriate experience may be allowed.
2. An annual salary will be projected for regular full-time employees paid on this schedule including hours, holidays, and vacations, and paid in equal payments whenever possible.
3. Longevity will be compensated at an additional 5% of salary at 10, 15, 20, 25 and 30 years of service for unit members hired on or before June 30, 2013. Unit members hired on or after July 1, 2013, will receive 3% longevity increments on their base salary upon completion of 10, 15 and 20 years of service.

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RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
10			15.00	15.74	16.54	17.37	18.26
11			15.36	16.13	16.95	17.81	18.71
12		15.00	15.74	16.54	17.37	18.26	19.18
13		15.36	16.13	16.95	17.81	18.71	19.67
14		15.74	16.54	17.37	18.26	19.18	20.16
15	15.36	16.13	16.95	17.81	18.71	19.67	20.66
16	15.74	16.54	17.37	18.26	19.18	20.16	21.18
17	16.13	16.95	17.81	18.71	19.67	20.66	21.70
18	16.54	17.37	18.26	19.18	20.16	21.18	22.25
19	16.95	17.81	18.71	19.67	20.66	21.70	22.80
20	17.37	18.26	19.18	20.16	21.18	22.25	23.37
21	17.81	18.71	19.67	20.66	21.70	22.80	23.96
22	18.26	19.18	20.16	21.18	22.25	23.37	24.55
23	18.71	19.67	20.66	21.70	22.80	23.96	25.18
24	19.18	20.16	21.18	22.25	23.37	24.55	25.82
25	19.67	20.66	21.70	22.80	23.96	25.18	26.44
26	20.16	21.18	22.25	23.37	24.55	25.82	27.11
27	20.66	21.70	22.80	23.96	25.18	26.44	27.79
28	21.18	22.25	23.37	24.55	25.82	27.11	28.50
29	21.70	22.80	23.96	25.18	26.44	27.79	29.20
30	22.25	23.37	24.55	25.82	27.11	28.50	29.94
31	22.80	23.96	25.18	26.44	27.79	29.20	30.68

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32	23.37	24.55	25.82	27.11	28.50	29.94	31.45
33	23.96	25.18	26.44	27.79	29.20	30.68	32.24
34	24.55	25.82	27.11	28.50	29.94	31.45	33.04
35	25.18	26.44	27.79	29.20	30.68	32.24	33.87
36	25.82	27.11	28.50	29.94	31.45	33.04	34.72
37	26.44	27.79	29.20	30.68	32.24	33.87	35.60
38	27.11	28.50	29.94	31.45	33.04	34.72	36.48
39	27.79	29.20	30.68	32.24	33.87	35.60	37.41
40	28.50	29.94	31.45	33.04	34.72	36.48	38.34
41	29.20	30.68	32.24	33.87	35.60	37.41	39.31
42	29.94	31.45	33.04	34.72	36.48	38.34	40.30
43	30.68	32.24	33.87	35.60	37.41	39.31	41.31
44	31.45	33.04	34.72	36.48	38.34	40.30	42.34
45	32.24	33.87	35.60	37.41	39.31	41.31	43.40
46	33.04	34.72	36.48	38.34	40.30	42.34	44.48
47	33.87	35.60	37.41	39.31	41.31	43.40	45.59
48	34.72	36.48	38.34	40.30	42.34	44.48	46.74
49	35.60	37.41	39.31	41.31	43.40	45.59	47.88
50	36.48	38.34	40.30	42.34	44.48	46.74	49.07
51	37.41	39.31	41.31	43.40	45.59	47.88	50.30
52	38.34	40.30	42.34	44.48	46.74	49.07	51.56
53	39.31	41.31	43.40	45.59	47.88	50.30	52.85
54	40.30	42.34	44.48	46.74	49.07	51.56	54.16

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55	41.31	43.40	45.59	47.88	50.30	52.85	55.51
56	42.34	44.48	46.74	49.07	51.56	54.16	56.90
57	43.40	45.59	47.88	50.30	52.85	55.51	58.33
58	44.48	46.74	49.07	51.56	54.16	56.90	59.79
59	45.59	47.88	50.30	52.85	55.51	58.33	61.28
60	46.74	49.07	51.56	54.16	56.90	59.79	62.81
61	47.88	50.30	52.85	55.51	58.33	61.28	64.39
62	49.07	51.56	54.16	56.90	59.79	62.81	65.99