

SHASTA COUNTY OFFICE OF EDUCATION

1644 Magnolia Avenue

Redding, CA 96001

APPROVED

By Jodie Vanorum at 3:24 pm, Sep 30, 2021

EARLY EDUCATION TEACHER

(CDEA-SC)

SALARY SCHEDULE

Effective July 1, 2021

Schedule: CTCD

	E	I	II
	Entry/No degree w/Child Dev. Permit	AA/AS degree and Child Dev. Permit	BA/BS degree and Child Dev. Permit
Step			
1	16.49	16.78	17.97
2	16.49	17.61	18.87
3	16.49	18.49	19.81
4	16.49	19.41	20.81
5	16.49	20.40	21.85
6	16.49	21.42	22.94
7	16.49	22.48	24.10
8	16.49	23.60	25.31
9	16.49	24.77	26.58

- 1 Placement on the salary schedule shall be approved by the County Superintendent and prior appropriate experience up to a maximum of five years may be allowed.
- 2 All salary step increases will be effective on July 1 each year. Employees hired prior to January 1 of any year, will be placed on the next higher step on the following July 1. Employees hired after January 1 of any year will remain on that step until the second July 1 following the date of employment. Time during which an employee is absent without pay shall not accrue credit toward an employee's next step increase.
- 3 Longevity will be compensated at an additional 3% base salary at 10, 14, 17, 20, 23 and 27 years of service (accumulative).
- 4 Effective July 1, 2020, an annual stipend of \$800 will be paid to CDEA staff who hold a valid California Site Supervisor Permit or higher. Stipend will be paid on a prorated monthly basis and will be granted at the beginning of the month following submission of proper verification to the Human Resources department.
- 5 Unit members who have a Master's Degree from an accredited institution shall receive an annual stipend of \$2,825. Unit members who obtain their degree via a SCOE funded program are not eligible for the degree stipend for up to 3 years or until SCOE education assistance is recovered on a prorata basis.

ratified 06/03/2021; 5% on salary schedule