

**SHASTA COUNTY OFFICE OF EDUCATION  
 2025/26 SALARY SCHEDULE  
 EFFECTIVE JULY 1, 2025 3.5% NEGOTIATED INCREASE  
 CERTIFICATED COUNSELOR  
 198 DAYS**

<b>DAYS</b>	<b>198</b>	<b>COLUMN</b>			
		<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
<b>STEP</b>		<b>B.A. + 30</b>	<b>B.A. + 45</b>	<b>B.A. + 60</b>	<b>B.A. + 75</b>
1		70,050	72,503	75,041	77,666
2		72,503	75,041	77,666	80,385
3		75,041	77,666	80,385	83,200
4		77,666	80,385	83,200	86,112
5		80,385	83,200	86,112	89,125
6		83,200	86,112	89,125	92,245
7		86,112	89,125	92,245	95,475
8		86,112	89,125	92,245	98,817
9		89,125	92,245	95,475	102,276
10		89,125	92,245	95,475	105,854
11		92,245	95,475	98,817	109,559
12		92,245	95,475	98,817	113,394
13		95,475	98,817	102,276	117,362
14		95,475	98,817	102,276	117,362
15		95,475	102,276	105,854	121,471
16		95,475	102,276	105,854	121,471
17		95,475	105,854	109,559	121,471
18		95,475	105,854	109,559	125,722
19		95,475	105,854	113,394	125,722
20		95,475	105,854	113,394	125,722

<b>21</b>	<b>95,475</b>	<b>105,854</b>	<b>117,362</b>	<b>130,122</b>
<b>22</b>	<b>95,475</b>	<b>105,854</b>	<b>117,362</b>	<b>130,122</b>
<b>23</b>	<b>95,475</b>	<b>105,854</b>	<b>117,362</b>	<b>130,122</b>
<b>24</b>	<b>95,475</b>	<b>105,854</b>	<b>117,362</b>	<b>134,676</b>
<b>25</b>	<b>95,475</b>	<b>105,854</b>	<b>117,362</b>	<b>134,676</b>

**Masters Stipend 2,825**  
**Doctorate Stipend 3,725**  
**Ed Specialist Credential Stipend 3,000**

**Ratified Date 4/2/2025**