LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: North Cow Creek School District
CDS Code: 45700786050421
School Year: 2022-23
LEA contact information:
Rick Fauss
Superintendent
(530) 549-4488

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2022-23 School Year
This chart shows the total general purpose revenue North Cow Creek School District expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for North Cow Creek School District is $3,649,457, of which $2,452,382 is Local Control Funding Formula (LCFF), $783,481 is other state funds, $230,487 is local funds, and $183,107 is federal funds. Of the $2,452,382 in LCFF Funds, $97,256 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).
The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.

This chart provides a quick summary of how much North Cow Creek School District plans to spend for 2022-23. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: North Cow Creek School District plans to spend $3,166,922 for the 2022-23 school year. Of that amount, $1,986,605 is tied to actions/services in the LCAP and $1,180,317 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

Non-classroom district salaries and related expenses are not included in the LCAP.

**Increased or Improved Services for High Needs Students in the LCAP for the 2022-23 School Year**

In 2022-23, North Cow Creek School District is projecting it will receive $97,256 based on the enrollment of foster youth, English learner, and low-income students. North Cow Creek School District must describe how it intends to increase or improve services for high needs students in the LCAP. North Cow Creek School District plans to spend $191,404 towards meeting this requirement, as described in the LCAP.
This chart compares what North Cow Creek School District budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what North Cow Creek School District estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2021-22, North Cow Creek School District's LCAP budgeted $176,109 for planned actions to increase or improve services for high needs students. North Cow Creek School District actually spent $169,264 for actions to increase or improve services for high needs students in 2021-22.

The difference between the budgeted and actual expenditures of $-6,845 had the following impact on North Cow Creek School District's ability to increase or improve services for high needs students:

There was no impact as some expenditures were charged to ESSER/COVID funding sources.
Supplement to the Annual Update to the 2021–22 Local Control and Accountability Plan

California’s 2021–22 Budget Act, the federal American Rescue Plan Act of 2021, and other state and federal relief acts have provided local educational agencies (LEAs) with a significant increase in funding to support students, teachers, staff, and their communities in recovering from the COVID-19 pandemic and to address the impacts of distance learning on students. The following is a one-time mid-year report to the local governing board or body and educational partners related to engagement on, and implementation of, these Acts.

A description of how and when the LEA engaged, or plans to engage, its educational partners on the use of funds provided through the Budget Act of 2021 that were not included in the 2020–21 Local Control and Accountability Plan (LCAP).

In order to solicit feedback to identify actions/services for the funds included in the Budget Act of 2021, we engaged our educational partners using the following strategies: student, staff and family surveys, in-person and virtual meetings, staff meetings, and the Local Control and Accountability Plan (LCAP), Expanded Learning Opportunities (ELO) Grant Plan, and ESSER III feedback meetings. We believe that our community engagement provided us with significant insight in supporting our students and staff in-order to keep them thriving and learning. The suggestions provided us with various COVID 19 prevention and mitigation strategies that impacted teaching, learning and day-to-day school experiences/operations. This report is a mid-year update on the actions/services and goals that were a result of our various educational partners and the mid-year data for the LCAP metrics.
The following community members were consulted in the development of the plans:
* Students;
* Underserved student populations (foster youth, English learners, students with disabilities, homeless youth, low-income)
* Families, including families that speak languages other than English and Native American families;
* School and district administrators, including the SELPA Director and JPA Special Ed Director;
* Teachers, principal, support staff, other educators, and local bargaining units.
* Community partners

Educational partners identified and prioritized the specific needs faced by students, staff members and the district during the pandemic and beyond. The actions and services identified within our plans (ESSER III, ELO, Educator Effectiveness, and LCAP) will directly impact students, families, and our local community. The plans will provide additional support to all of our students but especially our underserved student populations.

A description of how the LEA used, or plans to use, the additional concentration grant add-on funding it received to increase the number of staff who provide direct services to students on school campuses with an enrollment of students who are low-income, English learners, and/or foster youth that is greater than 55 percent.

Not applicable

A description of how and when the LEA engaged its educational partners on the use of one-time federal funds received that are intended to support recovery from the COVID-19 pandemic and the impacts of distance learning on pupils.

Multiple surveys and in-person/virtual meetings were held, in the spring and fall, with our educational partners to solicit feedback for the use of one-time federal funds received to support recovery from the COVID19 pandemic. Community input was vital to the development of the plan as it provided us with different perspectives and identified the needs of our students and staff to safely and effectively return to in-person instruction. We also drew from our experience from the 2020-2021 school year as we provided in-person instruction for a majority of the school year. This allowed us the opportunity to figure out what worked and what did not work for cohort teaching, parent communication, technology, attendance flexibility, staff and student accommodations, grading policies, interventions, Special Education supports, social emotional supports, social distancing and masking protocols, district policies and procedures, staff assignments/flexibility, health and wellness checks, learning models, meal flexibility, cleaning protocols, furniture/facilities needs, and
allowed us to look closely at our different school systems in place. Finally, we were able to identify areas of staffing needed to accelerate learning.

The following actions/services were influenced by community input:
* Prevention and mitigation strategies to continuously and safely operate schools for in-person learning;
* Strategies to address the academic impact of lost instructional time through implementation of evidence-based interventions (e.g. summer learning and enrichment, tutoring, flexible groupings, interventions, comprehensive After School program, engagement strategies, one-on-one support, professional development for support staff and teachers)
* Staff needs-extra support staff
* Social emotional supports-(e.g. counseling, recess, SEL screeners, extra-curricular activities and engagement activities)
* After school extra-curricular activities
* Progress monitoring to ensure interventions address the academic, social, emotional, and mental health needs for all students, especially those students disproportionately impacted by COVID-19.

A description of how the LEA is implementing the federal American Rescue Plan Act and federal Elementary and Secondary School Emergency Relief expenditure plan, and the successes and challenges experienced during implementation.

We have been able to successfully implement most of the actions and services as well as those who did not live up to their potential in our ESSER III (ARP) expenditure plan. Summer school, tutoring and interventions have targeted our most at-risk student populations. Hiring additional support staff and COVID substitute teachers has lessened the impact and limited disruptions to in-person learning. Our biggest challenges have been continuing to provide in-person learning with the ever changing CDC guidance and the Governor mandates, being able to facilitate safe in-person learning with a divided parent population over vaccines and mask mandates, parent/student walkouts to protest vaccine mandates which contributes to loss of ADA, implementing Independent Study contracts with in-person learning, student and staff quarantines, overworked staff and administration, staff shortages, and the lack of applicants to fill vacancies. Our staff has been more than flexible covering absences of other staff members. We have the funding to hire additional staff but lack the applicants needed to fill the positions. Last but not least, another difficulty is the new propensity of the California Department of Education to revive new plans, reports, with short timelines that distract us from the important work at hand of education children.

A description of how the LEA is using its fiscal resources received for the 2021–22 school year in a manner that is consistent with the applicable plans and is aligned with the LEA’s 2021–22 LCAP and Annual Update.
We have used the fiscal resources to address students’ academic, social, emotional, and mental health needs, as well as the opportunity gaps that existed before, and were exacerbated by, the COVID-19 pandemic.

As evidence of our actions/services in the plan, we have used the funds to implement:

1.) Strategies for continuous and safe in-person learning and professional development for staff,
2.) Actions/services to mitigate lost instructional time such as: using evidence-based interventions, summer enrichment, extended day, mentoring, before and after school tutoring, and addressing individual student needs,
3.) Additional actions to address students’ academic, social, emotional, and mental health needs, as well as to address opportunity gaps. Hiring counselors, behavior interventionist, roving substitute teachers, Independent Study teachers, and instructional aides to support our most at-risk students.

Additionally, we have provided a Chronic Absenteeism Coordinator to support our students that are struggling to attend school. This Coordinator targets our most at-risk student populations providing them with in school and out of school resources, connecting their families to community resources, setting goals with the students, and pairing the student with an on-campus mentor to ensure the student’s success. This is funded out of a grant and is above and beyond the ESSER III/LCAP funds.

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Instructions for the Supplement to the Annual Update for the 2021–22 Local Control and Accountability Plan Year

For additional questions or technical assistance related to the completion of the Supplement to the Annual Update to the 2021–22 Local Control and Accountability Plan (LCAP), please contact the local county office of education (COE), or the California Department of Education’s (CDE’s) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at lcff@cde.ca.gov.

Introduction

California’s 2021–22 Budget Act, the federal American Rescue Plan Act of 2021, and other state and federal relief acts have provided local educational agencies (LEAs) with a significant increase in funding to support students, teachers, staff, and their communities in recovering from the COVID-19 pandemic and to address the impacts of distance learning on students. Section 124(e) of Assembly Bill 130 requires LEAs
to present an update on the Annual Update to the 2021–22 LCAP and Budget Overview for Parents on or before February 28, 2022, at a
regularly scheduled meeting of the governing board or body of the LEA. At this meeting, the LEA must include all of the following:

- The Supplement to the Annual Update for the 2021–22 LCAP (2021–22 Supplement);
- All available mid-year outcome data related to metrics identified in the 2021–22 LCAP; and
- Mid-year expenditure and implementation data on all actions identified in the 2021–22 LCAP.

When reporting available mid-year outcome, expenditure, and implementation data, LEAs have flexibility to provide this information as best
suits the local context, provided that it is succinct and contains a level of detail that is meaningful and accessible for the LEA’s educational
partners.

The 2021–22 Supplement is considered part of the 2022–23 LCAP for the purposes of adoption, review, and approval, and must be included
with the LCAP as follows:

- The 2022–23 Budget Overview for Parents
- The 2021–22 Supplement
- The 2022–23 LCAP
- The Action Tables for the 2022–23 LCAP
- The Instructions for the LCAP Template

As such, the 2021–22 Supplement will be submitted for review and approval as part of the LEA’s 2022–23 LCAP.

Instructions

Respond to the following prompts, as required. In responding to these prompts, LEAs must, to the greatest extent practicable, provide succinct
responses that contain a level of detail that will be meaningful and accessible for the LEA’s educational partners and the broader public and
must, to the greatest extent practicable, use language that is understandable and accessible to parents.

In responding to these prompts, the LEA has flexibility to reference information provided in other planning documents. An LEA that chooses to
reference information provided in other planning documents must identify the plan(s) being referenced, where the plan(s) are located (such as
a link to a web page), and where in the plan the information being referenced may be found.

**Prompt 1:** “A description of how and when the LEA engaged, or plans to engage, its educational partners on the use of funds provided
through the Budget Act of 2021 that were not included in the 2020–21 Local Control and Accountability Plan (LCAP).”

In general, LEAs have flexibility in deciding what funds are included in the LCAP and to what extent those funds are included. If the LEA
received funding through the Budget Act of 2021 that it would have typically included within its LCAP, identify the funds provided in the Budget
Act of 2021 that were not included in the LCAP and provide a description of how the LEA has engaged its educational partners on the use of
funds. If an LEA included the applicable funds in its adopted 2021–22 LCAP, provide this explanation.

**Prompt 2:** “A description of how LEA used, or plans to use, the concentration grant add-on funding it received to increase the number of staff
who provide direct services to students on school campuses with an enrollment of students who are low-income, English learners, and/or foster youth that is greater than 55 percent."

If LEA does not receive a concentration grant or the concentration grant add-on, provide this explanation.

Describe how the LEA is using, or plans to use, the concentration grant add-on funds received consistent with California Education Code Section 42238.02, as amended, to increase the number of certificated staff, classified staff, or both, including custodial staff, who provide direct services to students on school campuses with greater than 55 percent unduplicated pupil enrollment, as compared to schools with an enrollment of unduplicated students that is equal to or less than 55 percent.

In the event that the additional concentration grant add-on is not sufficient to increase the number of staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, describe how the LEA is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Prompt 3: "A description of how and when the LEA engaged its educational partners on the use of one-time federal funds received that are intended to support recovery from the COVID-19 pandemic and the impacts of distance learning on pupils."

If the LEA did not receive one-time federal funding to support recovery from the COVID-19 pandemic and the impacts of distance learning on students, provide this explanation.

Describe how and when the LEA engaged its educational partners on the use of one-time federal funds it received that are intended to support recovery from the COVID-19 pandemic and the impacts of distance learning on students. See the COVID-19 Relief Funding Summary Sheet web page (https://www.cde.ca.gov/fg/cr/refunds.asp) for a listing of COVID-19 relief funding and the Federal Stimulus Funding web page (https://www.cde.ca.gov/fg/cr/) for additional information on these funds. The LEA is not required to describe engagement that has taken place related to state funds.

Prompt 4: "A description of how the LEA is implementing the federal American Rescue Plan Act and federal Elementary and Secondary School Emergency Relief expenditure plan, and the successes and challenges experienced during implementation."

If an LEA does not receive ESSER III funding, provide this explanation.

Describe the LEA’s implementation of its efforts to maintain the health and safety of students, educators, and other staff and ensure the continuity of services, as required by the federal American Rescue Plan Act of 2021, and its implementation of the federal Elementary and Secondary School Emergency Relief (ESSER) expenditure plan to date, including successes and challenges.

Prompt 5: "A description of how the LEA is using its fiscal resources received for the 2021–22 school year in a manner that is consistent with the applicable plans and is aligned with the LEA’s 2021–22 LCAP and Annual Update."
Summarize how the LEA is using its fiscal resources received for the 2021–22 school year to implement the requirements of applicable plans in a manner that is aligned with the LEA’s 2021–22 LCAP. For purposes of responding to this prompt, “applicable plans” include the Safe Return to In-Person Instruction and Continuity of Services Plan and the ESSER III Expenditure Plan.

California Department of Education
November 2021
Local Control Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

<table>
<thead>
<tr>
<th>Local Educational Agency (LEA) Name</th>
<th>Contact Name and Title</th>
<th>Email and Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>North Cow Creek School District</td>
<td>Rick Fauss</td>
<td><a href="mailto:rfauss@northcowcreek.org">rfauss@northcowcreek.org</a></td>
</tr>
<tr>
<td></td>
<td>Superintendent</td>
<td>(530) 549-4488</td>
</tr>
</tbody>
</table>

Plan Summary [2022-23]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

North Cow Creek School (NCCS) is a small, rural school of approximately 257 students in grades K-8. The campus includes a gymnasium, computer lab, full playground and athletic fields as well as classrooms. NCCS has a strong focus on academics, as demonstrated by its consistently high scores on the State’s recent California Assessment of Student Performance and Progress (CAASPP) test. The school program is enhanced by sports and enrichment programs through regular field trips and an enrichment co-curricular program. Students receive formal technology education through multiple weekly visits to the Innovation Lab (iLab). Technology resources are enhanced through a 1 Gig fiber line and 1:1 chromebook assignment to all students TK-8. North Cow Creek School offers a district-run After School child care program and a supplemental support program during non-school days during summer and throughout the year. North Cow Creek School is
proud to have an extremely high level of parent involvement in its various programs. There are formal opportunities for all parents to volunteer in classrooms, attend Back-to-School Night, Open House, as well as parent-teacher conferences. Additionally, a variety of other volunteer opportunities for parental involvement exist including participation in the school's Education Foundation, acting as classroom volunteers and chaperones for field trips. Parents are involved in shaping school policy through public participation in school board meetings and by providing feedback on parent surveys. Approximately 60% of the students at North Cow Creek are attending on an inter-district transfer. These students' parents have chosen North Cow Creek for a variety of reasons including: consistent high performance of students, history of other family members attending the school, athletic programs, self contained classes, and the small school environment. The actual attendance area the school serves is approximately 2 square miles of rural land. The majority of students coming from this area live on 2-5 acre parcels with their families within the middle class designation. The school includes 29.2% socioeconomically disadvantage students, 0% English learners, and 0% foster youth.

The school faces many unique challenges including the following: helping students build positive peer relationships who have little contact outside of the school environment; providing an array of enrichment activities to middle school students within a self-contained classroom; providing intervention services to students performing below standard; providing opportunities for teacher to collaborate with other grade level peers as a result of one teacher per grade level; sustaining facilities and academic support materials with unpredictable finances resulting the economic impact on inter-district requests by parents (when the economy is strong, parents are willing to transport their children to our rural school); limited staff resources for special education services due to a low identification of special education students; and no access to district-provided transportation services.

During the past few school years, staff visited other schools within the Northern California area to review ways these schools were addressing student/staff culture challenges and providing intervention services to students. As a result, and in order to address perceptions of the school community and needs of students based on assessment data, the school implemented a universal access period for English language arts. During this time all support staff focus on providing small group instruction for students. In addition, the school developed a Positive Behavior Intervention Supports (PBIS) leadership team that led the process of implementing PBIS strategies within the school. A strong focus will be placed, on refining the PBIS structure with an emphasis placed on providing Tier 2 and Tier 3 behavior strategies for students. In addition, staff participated in the peaceful playground training with the intention of providing more developmentally appropriate activities for all students during recess and PE. To address staff and student culture improvements, several staff members attended the Fred Jones classroom management training, paraprofessionals attended Systematic Instruction in Phonological Awareness, Phonics, and Sight Words (SIPPS) and small group management training, and the staff have embraced the implementation of a social/emotional program entitled "Leader in Me" that addresses any concerns about bullying and other similar issues. Staff, students, and parents also have commented on the value of increasing students' participation in Science Technology Engineering and Mathematics (STEM) activities and expanding "innovation lab" as well as continuing moving forward with a plan of all students having access to a Chromebook.

While gains were observed in offering intervention services in English language arts, the staff and parents feel math is an area to include in the intervention process. Finally, staff have embraced the early implementation of the Next Generation Science Standards curriculum.
Reflections: Successes
A description of successes and/or progress based on a review of the California School Dashboard (Dashboard) and local data.

During our year of addressing COVID, we have been able to offer in-person instruction as well as a home study program for students unable to attend. Even with the challenges placed on us by the California Department of Health guidelines (cohorting students, social distancing, quarantining students and classes, and the inconsistency of student attendance due to illness) we have been able to address the needs of students through regular interventions, providing opportunities for school connectedness, and maintaining consistent instructional practices. Evaluations of student IXL scores, our students have shown growth in meeting ELA and math standards. Student suspensions have decreased from the previous year as well as all disciplinary referrals. We have been able to maintain our broad course of study including students' participation in music and technology classes. Teacher use of technology to enhance instruction has expanded dramatically as has their personal skill integrating the use of this technology (chromebooks use by students, use of Google classroom, use of instructional playlists to organize curriculum for students, etc.). Many of the lessons learned throughout this past year have had a positive impact on our planning for next year as is evidenced in the goals and actions written into the 2021/2022 LCAP.

Summary of Prior Year Dashboard Information: We show a GREEN performance indicator in the areas of Chronic Absenteeism, English language arts and mathematics. We are proud of the progress we have made with our academic indicator and strive to earn a BLUE performance indicator in all areas.

Reflections: Identified Need
A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

From a review of school data (IXL, grades, attendance data, student and parent surveys, staff stakeholder input) the following are areas to specifically address in this LCAP.
1) There is a need to provide direct intervention for students performing below grade level to address the learning gap present in math and ELA.
2) Math is an area of lower performance with a need for a comprehensive curriculum that builds and supports foundation skills and prepares students for success in High School.
3) A school wide focus on Social/Emotional Learning, positive culture, and continuity of addressing behavioral needs, student engagement is an area to be addressed as an entire school community through coordinated counseling services, a focus on the 7 Habits for Highly Effective People (Leader in Me), and ongoing collaboration of staff regarding specific students struggling emotionally and academically.
4) Writing and Science are two areas identified for improvement with a need for a comprehensive curricular adoption in each of these areas that is standards-based.
5) Providing targeted, explicit, and direct instructional strategies in the area of ELA, Math, Science, and Writing to insure students are progressing towards meeting standards.
Summary of prior year needs a review of the Dashboard: We show an increase in our suspension rate data. We went from a BLUE performance indicator to a RED performance indicator. We have addressed these concerns through alternative suspension programs like refining our Positive Behavior Interventions System (PBIS), our behavior matrix, the Leader in Me, professional development on school culture, and implementing Peaceful Playground games and protocols. Moreover, we provide supports to our students through Tier 1, 2, and 3 interventions. Although we show no significant performance gaps among our student groups, we will focus on our low socioeconomically disadvantaged students so that they have additional support needed to succeed both in and out of school. We believe that our small population causes the suspension rate to have volatile swings in the performance indicator.

In recognition of the devastating impact COVID-19 variants have had on attendance in the current year, advocates from around the state have requested that the State allow schools to use the greater of a local educational agencies' average daily attendance (ADA) from its current year or the percentage from 2019–20 and apply it to the LEA's enrollment for the 2021–22 fiscal year. This will support the fiscal stability necessary for LEAs to emerge from the pandemic strong and prepared to support and educate students and bolster the success of the Governor’s three-year rolling average proposal to mitigate declining enrollment.

The 2021–22 school year has been a devastating year from both a public health and student enrollment perspective, in which both the delta and omicron surges occurred. As such, these ADA declines would skew the entire three-year average, producing unintended consequences.

Teachers do not want to attend virtual professional development, so we will continue to offer in-person professional development based on identified needs. We will look for ways to help challenge students in academic areas beyond reading and math, ways to help parents support the academic program and ways to increase extra-curricular and co-curricular options for students.

There continues to be a shortage of substitute teachers, so we will offer after school trainings so as not to disrupt classroom instruction time. The past two years, we experienced a substitute teacher and substitute classified crisis. This forced us to find alternatives for full-day substitutes this past year. Although not ideal, our staff found ways to provide coverage where needed. We will continue to recruit new substitute teachers and substitute classified personnel being careful not to disrupt our students' education.

We will refine our intervention program to target students that have experienced learning loss due to the pandemic.

Additionally, we need to reengage families by allowing families to attend school events and invite parent volunteers to return to campus.

Finally, we will continue to target our students that are chronically absent as COVID has made it difficult for students to regularly participate in school. We will continue to work with students/families that are uncomfortable with returning to in-person instruction but continue to offer an independent study through home school program as an alternative option. Our Chronic Absenteeism Coordinators will continue to work daily to connect students and their families to resources to remove barriers from attending school.
LCAP Highlights

A brief overview of the LCAP, including any key features that should be emphasized.

We are proud of the following programs we have in place:
* Interventions
* Innovation Lab
* Small class sizes
* Positive Behavior and Intervention System

Areas of strength include:
* Implementing and integrating National Geographic Reach for Reading Program and Study Sync,
* Interventions with instructional aids pushed-in to support individual students and small groups,
* Providing SIPPS training for paraprofessionals and certificated staff,
* Innovation Lab where students are introduced and immersed in Science, Technology, Engineering, and Mathematics. The iLab promotes creativity, collaboration, communication and innovation.
* And a focus on provided targeted instruction, staff collaboration, a schoolwide literacy and mathematics focus, using data to drive decisions, and staff with a great knowledge base.

Through this LCAP, some of the key improvements we will be able to offer include the following:
* Adoption of a writing and Science curriculum.
* Implementation of a comprehensive SEL, leadership, and school connectedness focus.
* Implement the Leader in Me
* Support for a strong instructional program through the additional technology resources that will support 21st Century skills.
* Expanding intervention supports through additional staff (certificated and classified) that address academic and behavioral needs.

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

n/a
### Support for Identified Schools
A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

| n/a |

### Monitoring and Evaluating Effectiveness
A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

| n/a |
Engaging Educational Partners

A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP.

Staff, parents, students, and the School Board have collaborated through formal brainstorm sessions to address the unique challenges of the school resulting in the following key focus features of the LCAP:

State Priority 1: Ensuring the school facilities are well maintained and safe as well as housing the needed physical resources for programs. Ensuring all students have full access to curriculum materials and highly qualified teachers.

State Priority 2: Ensuring all curriculum and instruction is standards aligned. Supporting teachers with professional development that helps them develop and teach effectively. Providing supplemental materials (novels, etc.) in the English language arts program and math program.

State Priority 3: Provide resources and opportunities that help parents be active participants in helping their child(ren) successfully learn standards and develop the skills to manage their learning. Specific opportunities for parent involvement include Back to School Night, Education Foundation, Open House, parent/teacher conferences, classroom volunteers, and family event nights. Home to school communication includes but is not limited to school newsletter, classroom newsletters, school website, etc. Parents are encouraged to be part of the decision making process through Parent Club, LCAP Committee meetings, School Site Council, and attending Governing Board meetings.

State Priority 4: Utilizing state assessment data, local assessments, and classroom-based assessment data to monitor student performance, develop intervention services for students, and inform instructional practices for continued student academic growth.

State Priority 5: Build within students a strong desire to be at school as they are motivated by a positive environment, a meaningful curriculum, and extra curricular activities that support learning goals.

State Priority 6: Incorporate leadership principles which helps students learn and use the effective habits in managing themselves and the way they work with others. Helping students develop leadership skills that apply to themselves, school involvement, and community involvement. Helping students develop the skills to build a positive and confident self-concept for themselves and others. Survey students, parents and teachers on the sense of safety and school connectedness.

State Priority 7: Provide a broad course of study that helps students integrate 21st Century skills; STEM related concepts, effective integration of technology resources, and activities that help students make connections with real-life applications. Providing intervention services to students who are struggling to meet standards through classroom Tier I, Tier II, Tier III supports.

State Priority 8: Other student outcomes-Provide opportunities for students to be involved through community service projects, Student Council, athletics, STEM activities, reading and math focus days, etc. Supporting standards through effective integration of STEM activities at
all grade levels. Providing supplemental and extracurricular activities (field trips, math and reading events, music program, etc.) that help students develop talents and make meaningful connections with real-life applications.

Annual Update: Throughout the 2021-2022 school year, the District communicated with educational partners regarding the implementation of LCAP strategies and the progress towards goals. In order to evaluate the effectiveness of the LCAP, the District presented data on all required state and local metrics to all educational partners.

All educational partner groups provided input regarding goals, metrics, and actions. The district prioritized the suggestions based on identified areas of need.

Year-round: Weekly discussions with faculty during Collaboration Meetings on district goals and actions based on state and local data.
Year-round: Individual meetings with classified staff and principal to identify areas of concern for their students. Goal setting aligns with district LCAP goals.
Year-round: Monthly presentation to the Board of LCAP actions/services that have been implemented for the past month and will be implemented in the coming months.
Winter: Annual presentation provided to the Governing Board at the regular meeting on California Assessment for Student Performance and Progress (CAASPP) results
Quarterly: Presentation provided to the Governing Board at the regular meeting on school wide intervention programs Student Academic Intervention Program.
Winter: Annual presentation to the Governing Board at the regular meeting on Dashboard Local Indicators (CA School Dashboard was suspended for 2021-2022)
Year-round: Monthly meeting with the support staff to identify and refine areas of need to support students both academically and behaviorally and keep the overall school systems running efficiently and effectively. Feedback is solicited to make continuous improvements in our plan.
Winter and Spring: Annual presentation to the Governing Board, at a regularly scheduled meeting, and to the classified/certificated staff on the LCAP development process.
Fall and Winter: Presentation to the School Site Council on California Assessment for Student Performance and Progress (CAASPP) results and CA School Dashboard results (This was not completed for the 2020-2021 and 2021-2022 school year due to COVID and the delay in state test results.)
Winter and Spring: Discussion with Budget Committee on Educational Partner Meeting- input, revision, summary, Budget Overview for Parents (BOP) and the LCAP annual analysis
Fall and Spring: Presentation to the Governing Board at the regular meeting on staff professional development that supports both goals in the LCAP
Quarterly: Presentation to the School Site Council on LCAP development process
Spring: Presentation to the Bargaining Units of the draft LCAP- input, revision, and summary
Winter and Spring: Presentation to the Governing Board at the regular meeting on Educational Partner Input Meetings - input, revision, and summary
Spring: Staff Meeting and surveys for feedback on LCAP
Spring: Bargaining Unit meeting to receive feedback on LCAP
Spring: School Site Council meetings to receive feedback on LCAP
Spring: Parent Meeting and parent surveys on feedback for the development of the LCAP
Spring: Parent, staff and student survey data to inform the local indicators and LCAP development.
Spring: Plan submitted to the SELPA Director

June 21, 2022: Public Hearing of the LCAP Annual Update, Budget Overview Parent Summary, 2021-2024 LCAP, and budget at a regularly scheduled board meeting
June 24, 2022: LCAP Annual Update, Budget Overview for Parents, 2021-2024 LCAP, and budget adopted at a special board meeting

A summary of the feedback provided by specific educational partners.

Educational partners had a significant role in providing feedback and refining our plan. After reviewing local and state data and our current actions, services and goals in our draft plan, educational partners brainstormed our areas of strength and challenges in each of the eight state priorities. We prioritized the areas that educational partners suggested and developed the final plan. We brought back the final plan to all of our educational partners for further feedback. Finally, our LCAP Committee and Governing Board approved the 2022-2023 plan. We believe this comprehensive plan provides a road map for our district in the coming years and will adjust the plan as necessary to support continuous improvement.

Draft Goals and summary of proposed LCAP changes presented and input solicited from the following groups:

* LCAP Committee (Education Foundation, Parents, Staff, Governing Board Members, bargaining unit members, other community members)-After reviewing local data, student surveys, parent surveys, and staff surveys, the members would like to explore ways to help challenge students in academic areas beyond reading and math, ways to help parents support the academic program, and ways to increase student engagement, extra-curricular and co-curricular options for students.

* Parent, student, and staff surveys-see below for details

Parent Surveys
Parent surveys indicated that they were pleased with the iLab program, speech program, sports program, the community school vibe, reading groups, speech accommodations, field trips, older students peer mentor the younger children and ski club. Parents would like to see the following added or improved: Library, more geography, add Spanish, more hands on learning, more science, improved music program, typing program, additional sports like soccer, a focus on computer skills and proper use of technology, improved lunches, parent volunteers in the classroom, more extra curricular, band, Lego robotics, American history, world history, tutoring, STEM type activities for the younger grades, anti-bullying, computer lab or electronic time children who excel in this area, homework support in after care, iLab, more field trips, and tie in some real world experiences along with classroom learning. Parents believe that the school can help their child academically by: Reopening the library, continue to help challenging their students, provide students better Chromebooks, better communication from staff, grading assignments and posting the grades to Aeries in a timely manner, discuss the dangers of vaping with middle school students, a
focused attention on building an inclusive middle school where students respect one another, less work on computers and more direct instruction by teachers.

Student Surveys
Students overwhelmingly stated that they loved their school, loved the staff and felt welcome and safe. Students also appreciated the following: recess, friends, iLab, kids are respectful in grades K-5, Friday flags, talent shows, music program, recess, outdoor activities, sports, the playground, and the garden program. Students would like the following things to be improved at school: better food offerings in the cafeteria, longer recess, cleaner bathrooms, improved bathrooms (larger stalls, better supervision, and stall doors fixed), more writing time, electives (art, cooking, dance, music, theater, gardening, robotics), a library, returning to allowing students to sit with whomever they want to sit with at lunch, more PE, more sports (soccer, baseball), more engaging science activities, fundraisers to support wildlife, yard duty to be more consistent with consequences, increased supervision in the bathrooms, no toy policy on the playground, give warning before blue slips, more student events like Reading Day and Game Day, additional classrooms, and new playground equipment (balls, play structure, games).

Staff Surveys
Overall, the staff are very pleased with the school culture and climate. They believe they are a tight-knit staff that supports students, families and each other. They believe that NCC is an amazing place to work. They appreciate the positive relationships between teachers, parents and students. Moreover, they especially enjoy how the school is TK-8th grade. It is really amazing seeing the older students work with and mentor the younger grade levels. They would like to see the following for professional development next year: science SIPPS (Challenge level), Being a Writer, classroom management, more Leader in Me/7 Habits to decrease bullying and increase character building and responsibility, school culture, technology, SEL, and differentiated instruction. Staff believed math, science, and English language arts curriculum are the strongest and indicated a need to improve science, social studies, visual and performing arts, health, PE, world language and career technical education. They believe the social studies curriculum is especially outdated.

* SELPA-April 2022 The plan was submitted to the SELPA Director but no feedback was provided.

A description of the aspects of the LCAP that were influenced by specific input from educational partners.

After reviewing the data and the 8 state priorities at our educational partner feedback meetings, we identified the following areas to improve our offerings to students: We will explore ways to help challenge students in academic areas beyond reading and math, ways to help parents support the academic program, and ways to increase student engagement, extra-curricular and co-curricular options for students. We will increase supervision in the bathrooms, provide cleaner bathrooms, returning to allowing students to sit with whomever they want to sit with at lunch, increase student events like Reading Day and Game Day, provide new playground equipment (balls, other equipment) adding electives to the middle school, and training for the yard duty staff to be more consistent. These are items that we did pre-pandemic, so they are not an addition to our LCAP. We plan to reinstate many of the programs and protocols that we had in place prior to the pandemic and look forward to refining our systems.
Goals and Actions

Goal

<table>
<thead>
<tr>
<th>Goal #</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>All teachers, staff, and parents will have the materials and resources to successfully address the academic needs of students ensuring students’ progress towards meeting standards.</td>
</tr>
</tbody>
</table>

An explanation of why the LEA has developed this goal.

This goal was developed because it is our duty as a school district to provide a quality education for our students. We believe that the academic goal provide us with a road map for success. An academic goal provides concrete plans to work toward for our students and staff. We regularly monitor local and state data and our actions and services will change in our 3 year plan based on the academic data and identified professional development needs.

Measuring and Reporting Results

<table>
<thead>
<tr>
<th>Metric</th>
<th>Baseline</th>
<th>Year 1 Outcome</th>
<th>Year 2 Outcome</th>
<th>Year 3 Outcome</th>
<th>Desired Outcome for 2023–24</th>
</tr>
</thead>
<tbody>
<tr>
<td>CA School Dashboard English Language Arts Academic Indicator</td>
<td>GREEN performance level indicator 16.6 points above standard</td>
<td>The CA School Dashboard was suspended due to COVID.</td>
<td></td>
<td></td>
<td>BLUE performance indicator 30 points above standard</td>
</tr>
<tr>
<td>CA School Dashboard Mathematics Academic Indicator</td>
<td>GREEN performance level indicator 1.6 points above standard</td>
<td>The CA School Dashboard was suspended due to COVID.</td>
<td></td>
<td></td>
<td>BLUE performance Indicator 30 points above standard</td>
</tr>
<tr>
<td>CAASPP English Language Arts Met or Exceeded Standard</td>
<td>51.1% met or exceed standards</td>
<td>62.10% students met or exceeded standards in English language arts</td>
<td>57.15% of 3rd graders at or above standards</td>
<td></td>
<td>70% Smarter Balanced Assessments Consortium English language arts</td>
</tr>
<tr>
<td>Metric</td>
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<tr>
<td>CAASPP Mathematics Met or Exceeded Standard</td>
<td>39.73% met or exceed standards</td>
<td>56.87% students met or exceed standards in mathematics</td>
<td></td>
<td></td>
<td>60% Smarter Balanced Assessments Consortium mathematics</td>
</tr>
<tr>
<td>Other Student Outcomes iReady</td>
<td>55% of students made typical growth in mathematics</td>
<td>We no longer use iReady. The staff did not find it useful an</td>
<td></td>
<td></td>
<td>We no longer use iReady.</td>
</tr>
<tr>
<td>Metric</td>
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<tr>
<td>Metric</td>
<td>31% in Tier 1</td>
<td>believed it took too much instruction time to implement.</td>
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<td></td>
<td>62% in Tier 2</td>
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<td>7% in Tier 3</td>
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<td></td>
<td>56% of students made typical growth in English language arts</td>
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<td></td>
<td>36% in Tier 1</td>
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<tr>
<td></td>
<td>50% in Tier 2</td>
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<td></td>
<td>14% in Tier 3</td>
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<tr>
<td>Local Indicator Other Student Outcomes</td>
<td>75% of 5th grade students have mastered their math facts.</td>
<td>97% of 5th grade students have mastered their math facts.</td>
<td></td>
<td></td>
<td>95% of 5th grade students have mastered their math facts.</td>
</tr>
<tr>
<td>Mathematics-5th Grade math facts</td>
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<tr>
<td></td>
<td>100% of students have access to standards aligned curriculum</td>
<td>100% of students have access to standards aligned curriculum</td>
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<td></td>
<td>100% of students have access to standards aligned curriculum</td>
</tr>
<tr>
<td>Local Indicator Access to State Standards</td>
<td>100% of students have access to a broad course of study.</td>
<td>100% of students have access to a broad course of study.</td>
<td></td>
<td></td>
<td>100% of students have access to a broad course of study.</td>
</tr>
<tr>
<td>Local Indicator Course Access</td>
<td>100% Williams Quarterly reports will show that all students have access to instructional materials.</td>
<td>100% Williams Quarterly reports will show that all students have access to instructional materials.</td>
<td></td>
<td></td>
<td>100% Williams Quarterly reports will show that all students have access to instructional materials.</td>
</tr>
<tr>
<td>CA School Dashboard</td>
<td>We currently have 0 English Learner students.</td>
<td>We currently have 0 English Learner students.</td>
<td></td>
<td></td>
<td>BLUE performance indicator</td>
</tr>
<tr>
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<td>Year 3 Outcome</td>
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</tr>
<tr>
<td>English Learner Progress Indicator Proficiency</td>
<td>We currently have 0 English Learner students.</td>
<td>We currently have 0 English Learner students</td>
<td></td>
<td></td>
<td>BLUE performance indicator</td>
</tr>
<tr>
<td>CA School Dashboard English Learner Progress Indicator Reclassification</td>
<td>Staff surveys indicated the average rating for district progress in providing professional learning for teaching to the recently adopted academic standards in: (on a scale from 1-5 with 5 being full implementation) ELA = 3 ELD = 1 Math = 3 NGSS = 2 Social Science = 1 The average rating for the district's progress in making instructional materials that are aligned to the recently adopted academic standards in: ELA = 5</td>
<td>Staff surveys indicated the average rating for district progress in providing professional learning for teaching to the recently adopted academic standards in: (on a scale from 1-5 with 5 being full implementation) ELA = 4/5 ELD = 3.5/5 Math = 3.7/5 NGSS = 3.2/5 Social Sci. = 2.6/5 The average rating for the district's progress in making instructional materials that are aligned to the recently adopted academic standards in: ELA = 5</td>
<td></td>
<td></td>
<td>Staff surveys indicated the average rating for district progress in providing professional learning for teaching to the recently adopted academic standards in: (on a scale from 1-5 with 5 being full implementation) ELA = 5 ELD = 5 Math = 5 NGSS = 5 Social Science = 5 The average rating for the district's progress in making instructional materials that are aligned to the recently adopted academic standards in: ELA = 5</td>
</tr>
<tr>
<td>Metric</td>
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<tr>
<td></td>
<td>ELD = 2</td>
<td>ELD = 4.3/5</td>
<td>ELD = 4.2/5</td>
<td>ELD = 5</td>
<td>Math = 5</td>
</tr>
<tr>
<td></td>
<td>Math = 5</td>
<td>Math = 4.3/5</td>
<td>Math = 4.3/5</td>
<td>Math = 5</td>
<td>NGSS = 5</td>
</tr>
<tr>
<td></td>
<td>NGSS = 3</td>
<td>NGSS = 3.7/5</td>
<td>NGSS = 3.7/5</td>
<td>NGSS = 5</td>
<td>Social Science = 5</td>
</tr>
<tr>
<td></td>
<td>Social Science = 2</td>
<td>Social Sci. = 2.1/5</td>
<td>Social Sci. = 2.1/5</td>
<td>Social Science = 5</td>
<td></td>
</tr>
</tbody>
</table>

The average rating for the district's progress in implementing policies or programs to support staff in identifying areas where they can improve in delivering instruction aligned to the recently adopted academic standards in:

- ELA = 2
- ELD = 1
- Math = 2
- NGSS = 2
- Social Science = 1

The average rating for the district's progress in implementing policies or programs to support staff in identifying areas where they can improve in delivering instruction aligned to the recently adopted academic standards in:

- ELA = 3.6/5
- ELD = 3.6/5
- Math = 3.7/5
- NGSS = 3/5
- Social Sci. = 2.1/5

The average rating for the district's progress in implementing each of the following academic standards adopted by the state board of education for all students in:

- CTE = 1
- Health Ed = 2
- PE = 1
- VAPA = 1

The average rating for the district's progress in implementing each of the following academic standards adopted by the state board of education for all students in:

- CTE = 3/5
- Health Ed = 2.6/5
- PE = 2.9/5
- VAPA = 5
### Metric

<table>
<thead>
<tr>
<th>Metric</th>
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</tr>
</thead>
<tbody>
<tr>
<td>World Language = 1</td>
<td>The district's success at engaging in the following activities with teachers and school administrators: Identifying the professional learning needs of groups of teachers or staff as a whole = 3 Identifying the professional learning needs of individual teachers = 3</td>
<td>VAPA = 2.6/5 World Lang. = 1.3/5</td>
<td>The district's success at engaging in the following activities with teachers and school administrators: Identifying the professional learning needs of groups of teachers or staff as a whole = 3.7/5 Identifying the professional learning needs of individual teachers = 3.7/5</td>
<td></td>
<td>World Language = 5 The district's success at engaging in the following activities with teachers and school administrators: Identifying the professional learning needs of groups of teachers or staff as a whole = 5 Identifying the professional learning needs of individual teachers = 5</td>
</tr>
</tbody>
</table>

### Actions

<table>
<thead>
<tr>
<th>Action #</th>
<th>Title</th>
<th>Description</th>
<th>Total Funds</th>
<th>Contributing</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.1</td>
<td>Professional Development</td>
<td>Staff will receive professional development in the area of writing, science, and the Leader in Me. Staff will be provided release time to attend relevant workshops and visit model schools.</td>
<td>$43,398.00</td>
<td>No</td>
</tr>
<tr>
<td>1.2</td>
<td>Collaboration Time</td>
<td>Staff will use formative assessments to monitor the progress of students.</td>
<td>$0.00</td>
<td>No</td>
</tr>
<tr>
<td>Action #</td>
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<tr>
<td></td>
<td></td>
<td>Staff will collaborate weekly around formative assessments and enhance strategies for addressing SEL and Tier 2/3 intervention services during the Wednesday minimum days.</td>
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</tr>
<tr>
<td>1.3</td>
<td>Technology</td>
<td>Students and staff will have access to technology that enhances the instructional process and provides access to relevant and meaningful resources. Technology resources will include chromebooks for each student, Touchscreen SmartBoard Monitors and instructional software.</td>
<td>$5,000.00</td>
<td>No</td>
</tr>
<tr>
<td>1.4</td>
<td>Instructional Materials</td>
<td>Books and supplies</td>
<td>$25,483.00</td>
<td>No</td>
</tr>
<tr>
<td></td>
<td></td>
<td>* Supplemental instructional materials for ELA and mathematics.</td>
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<td>* Leveled readers and SIPPS materials for k-3 staff, as needed.</td>
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<td></td>
<td></td>
<td>* Support materials for physical education.</td>
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<tr>
<td></td>
<td></td>
<td>* Support materials for Innovation Lab.</td>
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<td></td>
<td></td>
<td>* Purchase materials and supplies to enhance the music program, choir program, and instruments (7/8th).</td>
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<tr>
<td>1.5</td>
<td>Mountain Valley Education Consortium Support-At-risk students</td>
<td>Staff will be assigned to assist teachers in monitoring student progress and coordinating effective intervention.</td>
<td>$22,168.00</td>
<td>No</td>
</tr>
<tr>
<td>1.6</td>
<td>Curriculum</td>
<td>Core Curriculum materials will be available and used by students and staff.</td>
<td>$12,640.00</td>
<td>No</td>
</tr>
<tr>
<td></td>
<td></td>
<td>* CPM Math and Eureka Math-On-line access for students/staff</td>
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<td></td>
<td></td>
<td>* National Geo (no additional cost)</td>
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<td></td>
<td></td>
<td>* Study Sync (no additional cost)</td>
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<td></td>
<td></td>
<td>* Handwriting without Tears</td>
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<tr>
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</tbody>
</table>
|         |                                             | * Writing curriculum  
* Science curriculum                                                                                                                                                                                 |             |              |
| 1.7     | Instructional aides                        | Support staff will be hired to provide assistance in students reaching curriculum standards in English language arts and mathematics.  
.4 FTE intervention specialist- salary and benefits  
1 FTE Home Study/6-8 Intervention Teacher  
Hours for paraprofessionals will be increased to 5 3/4 / hours per day | $124,683.00 | Yes          |
| 1.8     | Mitigate Learning Loss                     | Classroom teachers will have the option to provide tutoring to students before/after school.  
Summer school and Intersessions.                                                                                                                  | $113,741.00 | Yes          |
| 1.9     | English Learner Services                   | Currently we do not have any ELL students at the school. Should a student enroll designated as an EL learner, the following will be implemented.  
Using the English Learner Road Map as our guide, we will provide our English Learners with the following strategies:  
Language development will occur in and through subject matter learning and is integrated across the curriculum, including integrated ELD and designated ELD.  
Students are provided a rigorous, intellectually rich, standards-based curriculum with instructional scaffolding that increases comprehension and participation and develops student autonomy and mastery.  
Teaching and learning emphasize engagement, interaction, discourse, inquiry, and critical thinking with the same high expectations for English learners as for all students in each of the content areas. | $200.00     | Yes          |
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<td></td>
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<td>English learners are provided access to the full curriculum along with the provision of appropriate English learner (EL) support and services.</td>
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<td>Students’ home language is understood as a means to access subject matter content, as a foundation for developing English, and, where possible, is developed to high levels of literacy and proficiency along with English.</td>
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<td>Parents will be encouraged to participate in their child’s education. Rigorous instructional materials support high levels of intellectual engagement. Explicit scaffolding enables meaningful participation by English learners at different levels of English language proficiency.</td>
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<td>Integrated language development, content learning, and hands-on opportunities will be provided to all English Learners.</td>
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<td></td>
<td>English learners are provided choices of research-based language support/development programs (including options for developing skills in multiple languages) and are enrolled in programs designed to overcome language barriers and provide access to the curriculum</td>
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<td>English Learner students will be monitored for annual progress.</td>
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<td>English Learner students are provided with both designated and integrated support within the school day.</td>
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<td></td>
<td>We strive to provide our English Learners with the support needed for purposeful English development. We support and encourage English learners to use language to interact meaningfully in school and beyond.</td>
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<tr>
<td></td>
<td></td>
<td>We also support English learners to be knowledgeable about English and utilize language as a resource for communicating and learning.</td>
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<td></td>
<td>We provide tiered intervention for students not progressing in the ELD standards and modify instruction based on student needs.</td>
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</tbody>
</table>
We provide professional learning opportunities for our staff to ensure they understand how to support English language learners in the classroom and allow for universal access. The professional development activities enable district administrators, after school/extended day program directors and staff to work together to effectively enrich and augment regular day learning experiences related to the CA ELD Standards for English learners.

Teachers also work in grade-level teams, in order to understand the ELD Standards and how they are aligned to the CA CCSS for ELA/Literacy. They regularly collaborate during professional learning community time to improve student literacy and English language development across the content areas. Teachers continue to assess existing instructional materials and supplement them with resources from the library, Internet, and primary source documents to develop CA ELD Standards aligned lessons.

Finally, we see parents as critical partners in their child’s education and provide parent outreach with our English Learner families on an ongoing basis.

<table>
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<th>Description</th>
<th>Total Funds</th>
<th>Contributing</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.11</td>
<td>Online Intervention Programs for Reading and Writing</td>
<td>IXL diagnostic program utilized to assess student progress. IXL instructional program for reading and math support.</td>
<td>$11,457.00</td>
<td>Yes</td>
</tr>
<tr>
<td>1.13</td>
<td>Credentialed Teachers</td>
<td>Ensure a proficient and skilled staff that is appropriately credentialed through competitive wage structures, retention of skilled teachers, focused professional growth, effective professional collaboration, and staff leadership involvement in the school improvement process.</td>
<td>$1,158,665.00</td>
<td>No</td>
</tr>
<tr>
<td>Action #</td>
<td>Title</td>
<td>Description</td>
<td>Total Funds</td>
<td>Contributing</td>
</tr>
<tr>
<td>---------</td>
<td>--------------------------------------------</td>
<td>------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
<td>-------------</td>
<td>--------------</td>
</tr>
<tr>
<td>1.14</td>
<td>Foster Youth and Homeless Youth Services</td>
<td>We provide the following support for Foster and Homeless Youth: Coordinate with the case worker and attendance staff. Ensure that transportation is not a barrier. Intervene early when they are missing a lot of school. Provide them with community resources, as needed. Annually train staff to have an understanding of homelessness. Coordinate with the Homeless and Foster Youth liaison in the district. Make sure that the student is enrolled in free and reduced meal program. Ensure that students have access to a full range of educational services (Title I, English learners, gifted and talented activities, tutoring, etc.). Finally, we see parents as critical partners in their child's education and provide parent outreach with our families on an ongoing basis.</td>
<td>$250.00</td>
<td>Yes</td>
</tr>
<tr>
<td>1.15</td>
<td>Broad Course of Study</td>
<td>Student engagement within a Broad Course of Study will be enhanced through supplemental activities that integrate the core curriculum areas, help students make personal connections with their learning and possible career/college choices, 21st century learning skills, STEAM, and small group activities. Staff will use technology to augment curriculum. Physical Education-Equipment budget 7th and 8th Activity Period-Supply budgets Supplies and books for STEAM related activities Music Teacher salary and benefits Books and supplies for music program Services and other operating expenditures and licenses and subscriptions related services School will maintain one-to-one Chromebooks in grades 1st to 8th. We will look for ways to help challenge students in academic areas beyond reading and math, ways to help parents support the academic program, and ways to increase extra-curricular and co-curricular options for students</td>
<td>$53,926.00</td>
<td>No</td>
</tr>
<tr>
<td>Action #</td>
<td>Title</td>
<td>Description</td>
<td>Total Funds</td>
<td>Contributing</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
<td>-------------</td>
<td>--------------</td>
</tr>
</tbody>
</table>
| 1.16    | Special Education Student Services | Personnel hired as a behavior tech to work with students experiencing SEL and behavior challenges. General and special educators work together to implement programs and services that enable students with disabilities to access the state academic content standards. Special Education students are provided with Tier 1, 2, and 3 supports both academically and socially. Staff meet regularly to adjust goals and discuss each individual student needs.  
- Special Education staff will ensure Individualized Education Plans (IEP) are implemented and that each student understands the goals that they are working towards.  
- Students will be regularly progressed monitored to identify areas of strength and concern in order for staff to target their individual areas of need.  
- Special Education students will be both challenged and supported by their regular ed teacher, Special Ed teacher, and any other support staff.  
- Effective communication strategies will be utilized between the general ed teacher and special ed staff (speech teacher, counselor, psychologist, instructional aide, Special Ed teacher, etc.)  
- Our special education personnel will be trained in ProAct                                                                 | $363,061.00 | No           |
| 1.18    |                            |                                                                                                                                                                                                                                                                                                                                                                |             |              |
Goal Analysis [2021-22]
An analysis of how this goal was carried out in the previous year.
A description of any substantive differences in planned actions and actual implementation of these actions.

All of the actions and services in this goal were implemented. Although we carried out all of the actions, we found it difficult at times to navigate around COVID restrictions. Our staff and parents were flexible, and in-person learning occurred throughout the year. Although not ideal, students that had to quarantine or isolate were provided with Independent Study work until they could return to in-person learning. Staff provided extra support to students that were at-risk of failing through tutoring, small group support, and summer school. Most professional development in-person which the staff appreciated as they had heard other schools were having to complete professional learning through a virtual format. Staff especially appreciated having a new writing curriculum. We look forward to the next school year when we will be able to implement the actions in this goal without any restrictions.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were no material differences between the budgeted expenditures and the estimated actual expenditures and/or planned percentage of improved services and estimated actual percentages of improved services.
An explanation of how effective the specific actions were in making progress toward the goal.

Our district believed it was important to continue in-person learning during the pandemic. This leadership decision along with support from our educational partners proved to be the right decision for our students both academically and socially. While we saw some decrease in achievement due to the high rate of absences, we did not see significant learning loss like other schools in the southern part of the state. We focused our efforts supporting our students both academically and socially. It was a challenging couple of years to say the least as we had staff shortages due to the pandemic and it was exasperated by the unemployment incentives. Lots of federal funds were provided to us to assist with recovering from the pandemic. The funds are not on-going so this posed a greater challenge to only spend on staff that would have to be laid off in a few short years. We believe the actions were mostly effective at making progress toward the goal. COVID placed a damper on parent volunteers, parent engagement events, student engagement, and interventions. We are focused on getting past COVID and the restrictions placed on the learning environment but especially the way we implemented interventions. Although we have used data to drive instruction, we have not been able to group our students according to needs in flexible groups due to the social distancing requirements. Masks also made it difficult to connect with students and for instructing reading. Moreover, our staff was flexible and strong and we were able to continue in-person instruction this past year and offer additional tutoring and summer school. Our students have had the added benefit of receiving additional academic and social supports during the school year and during the summer. Although we were in-person instruction all year, COVID illnesses affected our attendance rates and student achievement. Additionally, like other districts around the state, we experienced declining enrollment. We will continue to focus on growth for all students in reading, math, science and social studies.

We no longer use iReady as teachers found it to take up too much instruction time and did not produce the results they expected. The school instead adopted iXCL for math and English language arts. It does not take as much time classroom time and provides the extra practice and formative assessment to direct instruction.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

We added the following actions:
We added to Action 1.15 Broad Course of Study-We will look for ways to help challenge students in academic areas beyond reading and math, ways to help parents support the academic program, and ways to increase extra-curricular and co-curricular options for students

We did not implement action 1.9 as we did not have any English Learners this year.

We removed the following action:
Stipends will be paid to teachers for attending extra days prior to the school year in 2021-2022 school year.

We also removed the reporting metric of iReady as teachers did not find it useful and time consuming nor was it being used to drive instruction.
A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.
Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2022-23]

<table>
<thead>
<tr>
<th>Projected LCFF Supplemental and/or Concentration Grants</th>
<th>Projected Additional LCFF Concentration Grant (15 percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$97,256</td>
<td>0</td>
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</table>

**Required Percentage to Increase or Improve Services for the LCAP Year**

<table>
<thead>
<tr>
<th>Projected Percentage to Increase or Improve Services for the Coming School Year</th>
<th>LCFF Carryover — Percentage</th>
<th>LCFF Carryover — Dollar</th>
<th>Total Percentage to Increase or Improve Services for the Coming School Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.00%</td>
<td>$0.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

**Required Descriptions**

For each action being provided to an entire school, or across the entire school district or county office of education (COE), an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

All actions and services will be provided on an LEA-wide basis in our rural school district. The supplemental funds will be principally directed to support the unduplicated pupils and enhance the overall program.

In determining the most effective use of supplemental and concentration funds, the following information was considered:

* Review of the CA School Dashboard student group report to identify which student groups need additional support
* Current local and state metrics with actions and services in place
* History of success with actions and services in district programs
* Refinement of district programs to improve services to students
* Validity of services based on best practices of effective schools and relevant research
With this analysis, the District has determined that the implementation of social emotional learning practices, professional development in learning and support, early intervention in reading and math, ensuring that students have access to electives, and small group support are the most effective uses of the supplemental dollars to meet the needs of our identified student group populations of socioeconomically disadvantaged, Foster Youth, and English Language Learning students.

We believe in providing and differentiating services and supports for each of our students. After much consideration, by our stakeholder groups, we identified actions and services that are principally directed to increase and improve services for our unduplicated population on a districtwide level. We believe these actions and services are the most effective in meeting our LCAP goals for unduplicated pupils.

* Interventions
* Teacher Collaboration
* Counseling
* Parent engagement
* Professional development
* Small group support with instructional assistants
* Homeless/Foster Youth Coordinator
* Attendance Clerk and attendance campaign
* School Attendance meetings for chronically absent students
* Field Trips
* After School Tutoring
* After School activities
* English Learner Coordinator
* Provide communication about the week and upcoming events
* Provide incentives and accolades
* Music Program
* Innovation Lab
* Kindergarten Readiness
* Student Study Team
* Physical Education
* Classified Instructional Aides
* Support Staff
* College/Career Lessons
* Behavior Tech
* Restorative Justice professional development
* Quarterly collaborative meetings with SCOE to target support for Native American students.

Intervention—daily intervention and extension time offered for all students in literacy and mathematics. Response to Interventions - k-8, Instructional Aides and teachers provide daily interventions and extensions, principally directed at our unduplicated student groups. We will target individual student needs to close the achievement gaps that persist in California. Will be able to provide instructional services to our identified low-performing students. Teachers will also be able to collaborate to ensure that students are receiving appropriate intervention services, making adequate progress, and are able to participate in the classroom as much as possible.

Teachers will collaborate regularly with the district academic coach and administration to identify students needing extra support both academically and socially. Students are provided with targeted interventions based on data analysis and teacher observation. Identify students that are struggling/excelling and provide the necessary interventions to support their growth.

Counseling—The Counselor is instrumental in providing support to our most vulnerable population. We believe the extra support increases student engagement and provides the skills necessary for students to make better choices and provide them with the social and emotional support to be successful in and out of school. These services will be improved and increased in this LCAP as we continue to grow our Social Emotional Practices and Tier 1, 2, and 3 behavior and academic supports. This extra support allows students to succeed both socially and academically. A Harvard study shows the Counselor effects on educational attainment are similar in magnitude to teachers’ effects, but they flow through improved information and direct assistance, rather than through improved cognitive or non-cognitive skills. Counselor effectiveness is most important for low-achieving and low-income students, perhaps because these students are most likely to lack other sources of information and assistance. Good counselors tend to improve all measures of educational attainment but some specialize in improving high school behavior while others specialize in increasing selective college attendance. Improving access to effective counseling may be a promising way to increase educational attainment and close socioeconomic gaps in education.

Parent Engagement—We will also use our School Counselor, Foster Youth/Homeless Coordinator, and Principal to bridge and connect families with local community resources.
Professional Development—We will also continue to provide professional development and support to our certificated teachers and classified staff to incorporate formative assessments to target student’s needs, School Culture, Engagement Strategies, Best Instructional Practices, and Social Emotional Learning. This additional support will help students, especially those students identified as not performing at grade level, many of whom are from our targeted socioeconomically disadvantaged student group.

Instructional Aides and teachers provide daily interventions and extensions, principally directed at our unduplicated student groups. We will target individual student needs to close the achievement gaps that persist in California.

Homeless/Foster Youth Liaison—The Liaison will provide one-on-one support for our Foster/Homeless Youth. They will check in regularly with our Foster/Homeless Youth to ensure they have the necessary support to be successful in school. The Liaison will also connect the Foster Youth students to a trusted adult on campus so that they may have support from multiple caring adults. Furthermore, the Liaison will connect Foster/Homeless Youth and their families to necessary resources, support and programs like After School, extra curricular activities, etc.

Food Services—To ensure that the basic needs of our low income students are met, we will also be subsidizing the cost of both breakfast and lunch meals for low income students that qualify for reduced school meals. This service will ensure that these students will have their basic needs met so that they can be able to engage and be available for learning in the classroom.

English Learner Coordinator—provide support to English learners and their families to be successful in school. Provide staff with the necessary resources and professional learning opportunities to provide quality instruction to our English learner population. Attend English Learner Advisory Committee to listen to parent concerns and provide necessary support to increase English proficiency. Reclassify students that meet the criteria.

Attendance Campaign and Attendance Meetings—We will targeted our unduplicated student groups that need support in attending school. The school will meet with the parents and student to address any concerns or barriers preventing students from attending school. School-wide attendance campaigns will be used to encourage all students to attend school as we know attendance and academics are directly linked.

Field trips—provide exposure of new learning within our community and outside our community. Provides enrichment activities to support learning and socialization.
After School Tutoring & After School Day Care—Tutoring provides one-on-one support for students struggling in math or literacy. These programs also allow for a safe place for students to complete their work instead of going home to an empty house (if their parents are working).

After School activities—provides a safe place for students to socialize and learn new skills.

English Learner Coordinator—provide support to English learners and their families to be successful in school. Provide staff with the necessary resources and professional learning opportunities to provide quality instruction to our English learner population. Attend English Learner Advisory Committee to listen to parent concerns and provide necessary support to increase English proficiency. Reclassify students that meet the criteria.

Communication—effectively communicate through a variety of platforms with our most at-risk student populations. May include email, social media, home visits, community events, newsletters, robo calls, text, flyers, etc. May also include Week at a Glance from Superintendent and Principals to staff and a Weekly Agenda sent out to all parents.

Incentive/Accolades—provide students and staff with incentives and accolades about good things taking place.

Music Program—provides unduplicated students an opportunity to learn new skills and promotes confidence.

Innovation Lab—provide students with an opportunity to create, collaborate, communicate, and compete with their peers and other school sites. Introduce students to STEM opportunities.

Kindergarten Readiness—This program provides a jump start for parents of unduplicated students. The assessments, information and resources provide specific information for each child in order for parents and teachers to target students in math, literacy, fine/gross motors skills and social skills. This program also provide for parent engagement and bridges school to home communication and services.

Student Study Team substitutes—Substitutes are provided to allow the teacher to attend Student Study Team meetings to support unduplicated students and develop a plan for interventions and assessments.
Physical Education-This program allows teachers to implement interventions and targeted our most at-risk student populations with math and English language arts.

Classified Instructional Aides-This program provides one on one support for students to differentiated instruction and provide interventions for our most at-risk students.

Support Staff-Our support staff have proven to be instrumental in providing support to students district-wide. Their services are especially beneficial to students in our targeted student group of low income students because they are able to engage and provide one-on-one support to them. Without their services, it would stretch our already small staff. We believe this will maximize student learning in the classroom and provide them with the much needed emotional and academic services.

College/Career Lessons-exposes students to goal setting, growth mindset, colleges, careers, and soft skills. Steps for planning for student’s futures.

Behavior Tech-The tech provides additional support to our most at-risk students. Students will be provided with one-on-one support, Social Emotional Learning support, and check in/check out system.

Restorative Justice Practices professional development for staff to support Native American students.

Quarterly collaboration meetings to target support for our Native American student population in truancy and family engagement.

A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

North Cow Creek ESD has a 29.2% unduplicated count and is well-below the state identified 55% unduplicated pupil count to receive additional funding. The district receives supplemental funding related to Low Income, Foster Youth, and English Learners. NCC will be spending supplemental funds as described above. It is our belief that the most effective way to provide opportunities to the pupils is through
the actions steps goals 1, 2, 3, and 4. The supplemental funds provide for additional targeted interventions, lower student/staff ratios, counseling services, Response to Intervention model, Kindergarten readiness, and access to nutritional meals. The English Learner Coordinator, Foster/Homeless Youth Coordinator, and Counselor directly support the unduplicated student groups. Financial support provided to the district operated preschool will ensure students entering TK/K will be better prepared to meet the standards and school expectations.

All services are planned to be implemented district-wide because of the low percentage of targeted students in a school district with small class sizes. The primary benefit is for the targeted students, but all students will benefit from the plan. The district believes these are the most effective uses of the additional funds to improve the educational program for the targeted student groups. Our overall strategy includes groupings of all students with similar needs regardless of whether or not they are in a targeted student group. Additionally, the planned services will avoid the potential negative stigma from a traditional targeted or pull out program and will allow students to maintain access to all other services available to students without interruption. Funds will be used primarily to support maintaining lower class sizes, provide instructional aids and college/career counseling, behavioral supports, and interventions to strengthen the educational program.

Being a small, rural school district many of the strategies described are best applied universally, and although principally directed with unduplicated pupils in mind, these strategies will benefit all students.

As described in the LCAP, goals and actions will ensure unduplicated pupils will progress towards meeting academic standards, social emotional learning, and school expectations.

Following are links to evidenced-based programs and research that support our actions and services in our plan:

"What Really Counts When We Teach? by Alan Schoenfeld in Achieve the Core, April 18, 2017, http://achievethecore.org/aligned/what-really-counts-when-we-teach/; Schoenfeld can be reached at alans@berkeley.edu.

"Learning from the Past: What ESSA Has the Chance to Get Right" by Danielle Dennis in The Reading Teacher, January/February 2017 (Vol. 70, #4. p. a395-400), http://bit.ly/2jpuGfP; Dennis can be reached at dennis@usf.edu.


As stated above, the North Cow Creek ESD plans the supplemental funds to serve, increase and/or improve services for unduplicated pupils during the 2021-2022 school year. Per the FCMAT LCFF Calculator we calculate the district will achieve proportionality percentage as noted above. The district budgeted expenditures and delivery of related services serves as a proxy measurement of services delivered to
unduplicated pupils. When applied to the budgeted LCFF Base Funding entitlement, the district achieve the required percentage, satisfying the minimum proportionality percentage requirement.

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Not applicable

<table>
<thead>
<tr>
<th>Staff-to-student ratios by type of school and concentration of unduplicated students</th>
<th>Schools with a student concentration of 55 percent or less</th>
<th>Schools with a student concentration of greater than 55 percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff-to-student ratio of classified staff providing direct services to students</td>
<td>52</td>
<td></td>
</tr>
<tr>
<td>Staff-to-student ratio of certificated staff providing direct services to students</td>
<td>18</td>
<td></td>
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</table>
## 2022-23 Total Expenditures Table

<table>
<thead>
<tr>
<th>Totals</th>
<th>LCFF Funds</th>
<th>Other State Funds</th>
<th>Local Funds</th>
<th>Federal Funds</th>
<th>Total Funds</th>
<th>Total Personnel</th>
<th>Total Personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>Totals</td>
<td>$1,424,977.00</td>
<td>$418,633.00</td>
<td>$1,500.00</td>
<td>$141,495.00</td>
<td>$1,986,605.00</td>
<td>$1,542,631.00</td>
<td>$443,974.00</td>
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</table>

<table>
<thead>
<tr>
<th>Goal</th>
<th>Action #</th>
<th>Action Title</th>
<th>Student Group(s)</th>
<th>LCFF Funds</th>
<th>Other State Funds</th>
<th>Local Funds</th>
<th>Federal Funds</th>
<th>Total Funds</th>
<th>Total Personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
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<td>Professional Development</td>
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<td>$24,300.00</td>
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<tr>
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<td>1.2</td>
<td>Collaboration Time</td>
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<tr>
<td>1</td>
<td>1.3</td>
<td>Technology</td>
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<td>Instructional Materials</td>
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<td>Mountain Valley Education Consortium Support-At-risk students</td>
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<td>$7,168.00</td>
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<tr>
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<td>Instructional aides English language arts and math intervention</td>
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<td>$63,085.00</td>
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<td>Online Intervention Programs for Reading and Writing</td>
<td>English Learners Foster Youth Low Income</td>
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<td>$11,457.00</td>
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<td>$5,000.00</td>
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<tr>
<td>1</td>
<td>1.13</td>
<td>Credentialed Teachers</td>
<td>All</td>
<td>$1,158,665.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$1,158,665.00</td>
</tr>
</tbody>
</table>

2022-23 Local Control Accountability Plan for North Cow Creek School District
<table>
<thead>
<tr>
<th>Goal</th>
<th>Action #</th>
<th>Action Title</th>
<th>Student Group(s)</th>
<th>LCFF Funds</th>
<th>Other State Funds</th>
<th>Local Funds</th>
<th>Federal Funds</th>
<th>Total Funds</th>
</tr>
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<tbody>
<tr>
<td>1</td>
<td>1.14</td>
<td>Foster Youth and Homeless Youth Services</td>
<td>Foster Youth</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$250.00</td>
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<tr>
<td>1</td>
<td>1.15</td>
<td>Broad Course of Study</td>
<td>All</td>
<td>$53,926.00</td>
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<td></td>
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<td>1</td>
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<td>Special Education Student Services</td>
<td>Students with Disabilities</td>
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<td>$39,394.00</td>
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<td>2</td>
<td>2.1</td>
<td>Parent Engagement</td>
<td>All</td>
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<td>Counseling Services</td>
<td>English Learners, Foster Youth, Low Income</td>
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<td>Target Chronically Absent Students</td>
<td>English Learners, Foster Youth, Low Income</td>
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<td>2</td>
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<td>LCSPP Native American Grant for Student Success</td>
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## 2022-23 Contributing Actions Table

<table>
<thead>
<tr>
<th>Goal</th>
<th>Action #</th>
<th>Action Title</th>
<th>Contributing to Increased or Improved Services?</th>
<th>Scope</th>
<th>Unduplicated Student Group(s)</th>
<th>Location</th>
<th>Planned Expenditures for Contributing Actions (LCFF Funds)</th>
<th>Planned Percentage of Improved Services (%)</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>1.7</td>
<td>Instructional aides English language arts and math intervention</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>English Learners Foster Youth Low Income</td>
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<td></td>
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<tr>
<td>1</td>
<td>1.8</td>
<td>Mitigate Learning Loss</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>English Learners Foster Youth Low Income</td>
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<td>Goal</td>
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<td>Action Title</td>
<td>Contributing to Increased or Improved Services?</td>
<td>Scope</td>
<td>Unduplicated Student Group(s)</td>
<td>Location</td>
<td>Planned Expenditures for Contributing Actions (LCFF Funds)</td>
<td>Planned Percentage of Improved Services (%)</td>
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<tr>
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<tr>
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<td>English Learners Foster Youth Low Income</td>
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## 2021-22 Annual Update Table

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<thead>
<tr>
<th>Last Year's Goal #</th>
<th>Last Year's Action #</th>
<th>Prior Action/Service Title</th>
<th>Contributed to Increased or Improved Services?</th>
<th>Last Year's Planned Expenditures (Total Funds)</th>
<th>Estimated Actual Expenditures (Input Total Funds)</th>
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<td>Contributed to Increased or Improved Services?</td>
<td>Last Year's Planned Expenditures (Total Funds)</td>
<td>Estimated Actual Expenditures (Input Total Funds)</td>
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<td>Behavior Technician</td>
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## 2021-22 Contributing Actions Annual Update Table

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<tr>
<th>Last Year's Goal #</th>
<th>Last Year's Action #</th>
<th>Prior Action/Service Title</th>
<th>Contributing to Increased or Improved Services?</th>
<th>Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)</th>
<th>Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)</th>
<th>Planned Percentage of Improved Services</th>
<th>Difference Between Planned and Estimated Percentage of Improved Services (Input Percentage)</th>
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<tr>
<td>1</td>
<td>1.11</td>
<td>Online Intervention Programs for Reading and Writing</td>
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<td>Behavior Technician</td>
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### 2021-22 LCFF Carryover Table

<table>
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<tr>
<th>9. Estimated Actual LCFF Base Grant (Input Dollar Amount)</th>
<th>6. Estimated Actual LCFF Supplemental and/or Concentration Grants</th>
<th>LCFF Carryover — Percentage (Percentage from Prior Year)</th>
<th>10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)</th>
<th>7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)</th>
<th>8. Total Estimated Actual Percentage of Improved Services (%)</th>
<th>11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)</th>
<th>12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)</th>
<th>13. LCFF Carryover — Percentage (12 divided by 9)</th>
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<tbody>
<tr>
<td></td>
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<td>$0.00</td>
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Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.

- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA’s programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.

- **Accountability and Compliance:** The LCAP serves an important accountability function because aspects of the LCAP template require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
  
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
  
  - Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
The LCAP template, like each LEA’s final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which should: (a) reflect comprehensive strategic planning (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in EC sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2021–22, 2022–23, and 2023–24 school years reflects statutory changes made through Assembly Bill 1840 (Committee on Budget), Chapter 243, Statutes of 2018. These statutory changes enhance transparency regarding expenditures on actions included in the LCAP, including actions that contribute to meeting the requirement to increase or improve services for foster youth, English learners, and low-income students, and to streamline the information presented within the LCAP to make adopted LCAPs more accessible for educational partners and the public.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA’s diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the California School Dashboard (Dashboard), how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions that the LEA believes, based on input gathered from educational partners, research, and experience, will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP itself. Additionally, information is included at the beginning of each section emphasizing the purpose that each section serves.

**Plan Summary**

**Purpose**
A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to provide a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included in the subsequent sections of the LCAP.

**Requirements and Instructions**

**General Information** – Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA. For example, information about an LEA in terms of geography, enrollment, or employment, the number and size of specific schools, recent community challenges, and other such information as an LEA wishes to include can enable a reader to more fully understand an LEA’s LCAP.

**Reflections: Successes** – Based on a review of performance on the state indicators and local performance indicators included in the Dashboard, progress toward LCAP goals, local self-assessment tools, input from educational partners, and any other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying specific examples of how past increases or improvements in services for foster youth, English learners, and low-income students have led to improved performance for these students.

**Reflections: Identified Need** – Referring to the Dashboard, identify: (a) any state indicator for which overall performance was in the “Red” or “Orange” performance category or any local indicator where the LEA received a “Not Met” or “Not Met for Two or More Years” rating AND (b) any state indicator for which performance for any student group was two or more performance levels below the “all student” performance. What steps is the LEA planning to take to address these areas of low performance and performance gaps? An LEA that is required to include a goal to address one or more consistently low-performing student groups or low-performing schools must identify that it is required to include this goal and must also identify the applicable student group(s) and/or school(s). Other needs may be identified using locally collected data including data collected to inform the self-reflection tools and reporting local indicators on the Dashboard.

**LCAP Highlights** – Identify and briefly summarize the key features of this year’s LCAP.

**Comprehensive Support and Improvement** – An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

- **Schools Identified**: Identify the schools within the LEA that have been identified for CSI.

- **Support for Identified Schools**: Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

- **Monitoring and Evaluating Effectiveness**: Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

**Engaging Educational Partners**
Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Statute and regulations specify the educational partners that school districts and COEs must consult when developing the LCAP: teachers, principals, administrators, other school personnel, local bargaining units of the LEA, parents, and students. Before adopting the LCAP, school districts and COEs must share it with the Parent Advisory Committee and, if applicable, to its English Learner Parent Advisory Committee. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Statute requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and students in developing the LCAP. The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals and actions.

Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the following web page of the CDE’s website: https://www.cde.ca.gov/re/lc/.

Requirements and Instructions

Below is an excerpt from the 2018–19 Guide for Annual Audits of K–12 Local Education Agencies and State Compliance Reporting, which is provided to highlight the legal requirements for engagement of educational partners in the LCAP development process:

Local Control and Accountability Plan:
For county offices of education and school districts only, verify the LEA:

a) Presented the local control and accountability plan to the parent advisory committee in accordance with Education Code section 52062(a)(1) or 52068(a)(1), as appropriate.

b) If applicable, presented the local control and accountability plan to the English learner parent advisory committee, in accordance with Education Code section 52062(a)(2) or 52068(a)(2), as appropriate.
c) Notified members of the public of the opportunity to submit comments regarding specific actions and expenditures proposed to be included in the local control and accountability plan in accordance with Education Code section 52062(a)(3) or 52068(a)(3), as appropriate.

d) Held at least one public hearing in accordance with Education Code section 52062(b)(1) or 52068(b)(1), as appropriate.

e) Adopted the local control and accountability plan in a public meeting in accordance with Education Code section 52062(b)(2) or 52068(b)(2), as appropriate.

Prompt 1: “A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP.”

Describe the engagement process used by the LEA to involve educational partners in the development of the LCAP, including, at a minimum, describing how the LEA met its obligation to consult with all statutorily required educational partners as applicable to the type of LEA. A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA’s philosophical approach to engaging its educational partners.

Prompt 2: “A summary of the feedback provided by specific educational partners.”

Describe and summarize the feedback provided by specific educational partners. A sufficient response to this prompt will indicate ideas, trends, or inputs that emerged from an analysis of the feedback received from educational partners.

Prompt 3: “A description of the aspects of the LCAP that were influenced by specific input from educational partners.”

A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. The response must describe aspects of the LCAP that were influenced by or developed in response to the educational partner feedback described in response to Prompt 2. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP. For the purposes of this prompt, “aspects” of an LCAP that may have been influenced by educational partner input can include, but are not necessarily limited to:

- Inclusion of a goal or decision to pursue a Focus Goal (as described below)
- Inclusion of metrics other than the statutorily required metrics
- Determination of the desired outcome on one or more metrics
- Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
- Inclusion of action(s) or a group of actions
- Elimination of action(s) or group of actions
- Changes to the level of proposed expenditures for one or more actions
• Inclusion of action(s) as contributing to increased or improved services for unduplicated services
• Determination of effectiveness of the specific actions to achieve the goal
• Determination of material differences in expenditures
• Determination of changes made to a goal for the ensuing LCAP year based on the annual update process
• Determination of challenges or successes in the implementation of actions

Goals and Actions

Purpose
Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal should be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions
LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs should consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard in determining whether and how to prioritize its goals within the LCAP.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

• Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.

• Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.

• Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

At a minimum, the LCAP must address all LCFF priorities and associated metrics.
Focus Goal(s)

Goal Description: The description provided for a Focus Goal must be specific, measurable, and time bound. An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach. The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Explanation of why the LEA has developed this goal: Explain why the LEA has chosen to prioritize this goal. An explanation must be based on Dashboard data or other locally collected data. LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners. LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Broad Goal

Goal Description: Describe what the LEA plans to achieve through the actions included in the goal. The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal. The goal description organizes the actions and expected outcomes in a cohesive and consistent manner. A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Explanation of why the LEA has developed this goal: Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Goal Description: Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP. Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP. The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Explanation of why the LEA has developed this goal: Explain how the actions will sustain the progress exemplified by the related metrics.

Required Goals

In general, LEAs have flexibility in determining what goals to include in the LCAP and what those goals will address; however, beginning with the development of the 2022–23 LCAP, LEAs that meet certain criteria are required to include a specific goal in their LCAP.

Consistently low-performing student group(s) criteria: An LEA is eligible for Differentiated Assistance for three or more consecutive years based on the performance of the same student group or groups in the Dashboard. A list of the LEAs required to include a goal in the LCAP based on student group performance, and the student group(s) that lead to identification, may be found on the CDE’s Local Control Funding Formula web page at https://www.cde.ca.gov/fg/aa/lc/.

- Consistently low-performing student group(s) goal requirement: An LEA meeting the consistently low-performing student group(s) criteria must include a goal in its LCAP focused on improving the performance of the student group or groups that led to the LEA’s eligibility for Differentiated
Assistance. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, this student group or groups. An LEA required to address multiple student groups is not required to have a goal to address each student group; however, each student group must be specifically addressed in the goal. This requirement may not be met by combining this required goal with another goal.

- **Goal Description:** Describe the outcomes the LEA plans to achieve to address the needs of, and improve outcomes for, the student group or groups that led to the LEA’s eligibility for Differentiated Assistance.

- **Explanation of why the LEA has developed this goal:** Explain why the LEA is required to develop this goal, including identifying the student group(s) that lead to the LEA being required to develop this goal, how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the student group(s), and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes identified in the goal description.

**Low-performing school(s) criteria:** The following criteria only applies to a school district or COE with two or more schools; it does not apply to a single-school district. A school district or COE has one or more schools that, for two consecutive years, received the two lowest performance levels on all but one of the state indicators for which the school(s) receive performance levels in the Dashboard and the performance of the “All Students” student group for the LEA is at least one performance level higher in all of those indicators. A list of the LEAs required to include a goal in the LCAP based on school performance, and the school(s) that lead to identification, may be found on the CDE’s Local Control Funding Formula web page at [https://www.cde.ca.gov/fg/aa/lc/](https://www.cde.ca.gov/fg/aa/lc/).

- **Low-performing school(s) goal requirement:** A school district or COE meeting the low-performing school(s) criteria must include a goal in its LCAP focusing on addressing the disparities in performance between the school(s) and the LEA as a whole. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, the students enrolled at the low-performing school or schools. An LEA required to address multiple schools is not required to have a goal to address each school; however, each school must be specifically addressed in the goal. This requirement may not be met by combining this goal with another goal.

- **Goal Description:** Describe what outcomes the LEA plans to achieve to address the disparities in performance between the students enrolled at the low-performing school(s) and the students enrolled at the LEA as a whole.

- **Explanation of why the LEA has developed this goal:** Explain why the LEA is required to develop this goal, including identifying the schools(s) that lead to the LEA being required to develop this goal; how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the school(s); and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes for students enrolled at the low-performing school or schools identified in the goal description.

**Measuring and Reporting Results:**
For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes. LEAs are encouraged to identify metrics for specific student groups, as appropriate, including expected outcomes that would reflect narrowing of any existing performance gaps.
Include in the baseline column the most recent data associated with this metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2019 Dashboard for the baseline of a metric only if that data represents the most recent available (e.g., high school graduation rate).

Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS. Because final 2020–21 outcomes on some metrics may not be computable at the time the 2021–24 LCAP is adopted (e.g., graduation rate, suspension rate), the most recent data available may include a point in time calculation taken each year on the same date for comparability purposes.

The baseline data shall remain unchanged throughout the three-year LCAP.

Complete the table as follows:

- **Metric**: Indicate how progress is being measured using a metric.
- **Baseline**: Enter the baseline when completing the LCAP for 2021–22. As described above, the baseline is the most recent data associated with a metric. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 1 Outcome**: When completing the LCAP for 2022–23, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 2 Outcome**: When completing the LCAP for 2023–24, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 3 Outcome**: When completing the LCAP for 2024–25, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above. The 2024–25 LCAP will be the first year in the next three-year cycle. Completing this column will be part of the Annual Update for that year.
- **Desired Outcome for 2023–24**: When completing the first year of the LCAP, enter the desired outcome for the relevant metric the LEA expects to achieve by the end of the 2023–24 LCAP year.

Timeline for completing the “**Measuring and Reporting Results**” part of the Goal.
<table>
<thead>
<tr>
<th>Metric</th>
<th>Baseline</th>
<th>Year 1 Outcome</th>
<th>Year 2 Outcome</th>
<th>Year 3 Outcome</th>
<th>Desired Outcome for Year 3 (2023–24)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enter information in this box when completing the LCAP for <strong>2021–22</strong>.</td>
<td>Enter information in this box when completing the LCAP for <strong>2021–22</strong>.</td>
<td>Enter information in this box when completing the LCAP for <strong>2022–23</strong>. Leave blank until then.</td>
<td>Enter information in this box when completing the LCAP for <strong>2023–24</strong>. Leave blank until then.</td>
<td>Enter information in this box when completing the LCAP for <strong>2024–25</strong>. Leave blank until then.</td>
<td>Enter information in this box when completing the LCAP for <strong>2021–22</strong> or when adding a new metric.</td>
</tr>
</tbody>
</table>

The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant self-reflection tool for local indicators within the Dashboard.

**Actions**: Enter the action number. Provide a short title for the action. This title will also appear in the action tables. Provide a description of the action. Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the summary tables. Indicate whether the action contributes to meeting the increase or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No. **(Note:** for each such action offered on an LEA-wide or schoolwide basis, the LEA will need to provide additional information in the Increased or Improved Summary Section to address the requirements in California Code of Regulations, Title 5 [5 CCR] Section 15496(b) in the Increased or Improved Services Section of the LCAP).

**Actions for English Learners**: School districts, COEs, and charter schools that have a numerically significant English learner student subgroup must include specific actions in the LCAP related to, at a minimum, the language acquisition programs, as defined in EC Section 306, provided to students and professional development activities specific to English learners.

**Actions for Foster Youth**: School districts, COEs, and charter schools that have a numerically significant Foster Youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to Foster Youth students.

**Goal Analysis**: Enter the LCAP Year.
Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

- Describe the effectiveness of the specific actions to achieve the articulated goal as measured by the LEA. In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal. When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.

**Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students**

**Purpose**

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

**Requirements and Instructions**

*Projected LCFF Supplemental and/or Concentration Grants:* Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of low income, foster youth, and English learner students.
**Projected Additional LCFF Concentration Grant (15 percent):** Specify the amount of additional LCFF concentration grant add-on funding, as described in EC Section 42238.02, that the LEA estimates it will receive in the coming year.

**Projected Percentage to Increase or Improve Services for the Coming School Year:** Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

**LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

**LCFF Carryover — Dollar:** Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero ($0).

**Total Percentage to Increase or Improve Services for the Coming School Year:** Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEAs percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

**Required Descriptions:**

For each action being provided to an entire school, or across the entire school district or COE, an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

For each action included in the Goals and Actions section as contributing to the increased or improved services requirement for unduplicated pupils and provided on an LEA-wide or schoolwide basis, the LEA must include an explanation consistent with 5 CCR Section 15496(b). For any such actions continued into the 2021–24 LCAP from the 2017–2020 LCAP, the LEA must determine whether or not the action was effective as expected, and this determination must reflect evidence of outcome data or actual implementation to date.

**Principally Directed and Effective:** An LEA demonstrates how an action is principally directed towards and effective in meeting the LEA’s goals for unduplicated students when the LEA explains how:

- It considers the needs, conditions, or circumstances of its unduplicated pupils;
- The action, or aspect(s) of the action (including, for example, its design, content, methods, or location), is based on these considerations; and
- The action is intended to help achieve an expected measurable outcome of the associated goal.

As such, the response provided in this section may rely on a needs assessment of unduplicated students.
Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient. Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increase or improve services standard because enrolling students is not the same as serving students.

For example, if an LEA determines that low-income students have a significantly lower attendance rate than the attendance rate for all students, it might justify LEA-wide or schoolwide actions to address this area of need in the following way:

After assessing the needs, conditions, and circumstances of our low-income students, we learned that the attendance rate of our low-income students is 7 percent lower than the attendance rate for all students. (Needs, Conditions, Circumstances [Principally Directed])

In order to address this condition of our low-income students, we will develop and implement a new attendance program that is designed to address some of the major causes of absenteeism, including lack of reliable transportation and food, as well as a school climate that does not emphasize the importance of attendance. Goal N, Actions X, Y, and Z provide additional transportation and nutritional resources as well as a districtwide educational campaign on the benefits of high attendance rates. (Contributing Action[s])

These actions are being provided on an LEA-wide basis and we expect/hope that all students with less than a 100 percent attendance rate will benefit. However, because of the significantly lower attendance rate of low-income students, and because the actions meet needs most associated with the chronic stresses and experiences of a socio-economically disadvantaged status, we expect that the attendance rate for our low-income students will increase significantly more than the average attendance rate of all other students. (Measurable Outcomes [Effective In])

COEs and Charter Schools: Describe how actions included as contributing to meeting the increased or improved services requirement on an LEA-wide basis are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above. In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

For School Districts Only:

Actions Provided on an LEA-Wide Basis:

Unduplicated Percentage > 55 percent: For school districts with an unduplicated pupil percentage of 55 percent or more, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above.

Unduplicated Percentage < 55 percent: For school districts with an unduplicated pupil percentage of less than 55 percent, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the actions are the most effective use of the funds to meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions Provided on a Schoolwide Basis:
School Districts must identify in the description those actions being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis.

**For schools with 40 percent or more enrollment of unduplicated pupils:** Describe how these actions are principally directed to and effective in meeting its goals for its unduplicated pupils in the state and any local priorities.

**For school districts expending funds on a schoolwide basis at a school with less than 40 percent enrollment of unduplicated pupils:** Describe how these actions are principally directed to and how the actions are the most effective use of the funds to meet its goals for foster youth, English learners, and low-income students in the state and any local priorities.

**A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.**

Consistent with the requirements of 5 CCR Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to the services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are included in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided on an LEA-wide or schoolwide basis or provided on a limited basis to unduplicated students. A limited action is an action that only serves foster youth, English learners, and/or low-income students. This description must address how these action(s) are expected to result in the required proportional increase or improvement in services for unduplicated pupils as compared to the services the LEA provides to all students for the relevant LCAP year.

For any action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage. See the instructions for determining the Planned Percentage of Improved Services for information on calculating the Percentage of Improved Services.

**A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.**

An LEA that receives the additional concentration grant add-on described in EC Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:
An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of full time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.

- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

**Action Tables**

Complete the Data Entry Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Data Entry Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. With the exception of the Data Entry Table, the word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
Table 2: Contributing Actions Table (for the coming LCAP Year)

Table 3: Annual Update Table (for the current LCAP Year)

Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)

Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2022–23 LCAP, 2022–23 will be the coming LCAP Year and 2021–22 will be the current LCAP Year.

Data Entry Table

The Data Entry Table may be included in the LCAP as adopted by the local governing board or governing body, but is not required to be included. In the Data Entry Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year**: Identify the applicable LCAP Year.

- **1. Projected LCFF Base Grant**: Provide the total amount of LCFF funding the LEA estimates it will receive for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 CCR Section 15496(a)(8).

  See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF apportionment calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants**: Provide the total amount of LCFF supplemental and concentration grants the LEA estimates it will receive on the basis of the number and concentration of unduplicated students for the coming school year.

- **3. Projected Percentage to Increase or Improve Services for the Coming School Year**: This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.

- **LCFF Carryover — Percentage**: Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

- **Total Percentage to Increase or Improve Services for the Coming School Year**: This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —
Percentage. This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.

- **Goal #**: Enter the LCAP Goal number for the action.
- **Action #**: Enter the action’s number as indicated in the LCAP Goal.
- **Action Title**: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering “All,” or by entering a specific student group or groups.

- **Contributing to Increased or Improved Services?**: Type “Yes” if the action is included as contributing to meeting the increased or improved services; OR, type “No” if the action is not included as contributing to meeting the increased or improved services.

- If “Yes” is entered into the Contributing column, then complete the following columns:
  - **Scope**: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
  - **Unduplicated Student Group(s)**: Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
  - **Location**: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.

- **Time Span**: Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”

- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.

- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
• **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).

  o **Note:** For an action to contribute towards meeting the increased or improved services requirement it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.

• **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.

• **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.

• **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.

• **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.

• **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

  o As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

    For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Service for the action.

### Contributing Actions Table
As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

### Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures**: Enter the total estimated actual expenditures to implement this action, if any.

### Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants**: Provide the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.

- **Estimated Actual Expenditures for Contributing Actions**: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.

- **Estimated Actual Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been $169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of $169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

### LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant**: Provide the total amount of LCFF funding the LEA estimates it will receive for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 CCR Section 15496(a)(8).
10. Total Percentage to Increase or Improve Services for the Current School Year: This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables
To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table
- 4. Total Planned Contributing Expenditures (LCFF Funds)
  o This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column
- 5. Total Planned Percentage of Improved Services
  o This percentage is the total of the Planned Percentage of Improved Services column
- Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)
  o This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table
Pursuant to EC Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”
- 6. Estimated Actual LCFF Supplemental and Concentration Grants
  o This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.

2022-23 Local Control Accountability Plan for North Cow Creek School District
• 7. Total Estimated Actual Expenditures for Contributing Actions
   o This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds)

• Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)
   o This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4)

• 5. Total Planned Percentage of Improved Services (%)
   o This amount is the total of the Planned Percentage of Improved Services column

• 8. Total Estimated Actual Percentage of Improved Services (%)
   o This amount is the total of the Estimated Actual Percentage of Improved Services column

• Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)
   o This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8)

**LCFF Carryover Table**

• 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)
   o This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.

• 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)
   o This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

• 12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)
   o If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

   The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.
• 13. LCFF Carryover — Percentage (12 divided by 9)
  
  o This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

California Department of Education
January 2022