

SHASTA COUNTY BOARD OF EDUCATION
REGULAR MEETING AGENDA
January 12, 2022
1:30 p.m.

Consistent with AB 361 and Government Code section 54953, this meeting was held remotely.
This meeting was accessible via a technology device: <https://bit.ly/SCOEBoard011222>

ADOPTED

1. **CALL MEETING TO ORDER**

The meeting was called to order by President Mills at 1:34 p.m.

Members Present

Robert Brown
Rhonda Hull
Steve MacFarland
Laura Manuel
Denny Mills, President
Nick Webb
Adam Little-Varga, Student Board Member
Carly Tawney, Student Board Member

Members Absent

Kathy Barry, Vice President

Administrators Present

Adam Hillman, Associate Superintendent, Administrative Services
Mike Freeman, Associate Superintendent, Instructional Services

Others Present

Carmen Bahr, Executive Assistant to the Superintendent (Recording Secretary)
(There may have been others in attendance. Those in attendance may have attended only a portion of the meeting.)
Renee Menefee
De'An Chambless
Trudy Pellizari
Tara Schwerdt
Stephanie Constantinou
Kurt Swanson
Rebecca Lewis

2. **TELECONFERENCE PROTOCOL**

President Mills reviewed the teleconference protocols.

3. **APPROVAL OF AGENDA**

ACTION: Board Member MacFarland moved to approve the Agenda as submitted.
Board Member Brown seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Brown, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT: Barry

Student Board Members

AYES: Little-Varga, Tawney

NOES:

ABSTENTIONS:

ABSENT:

4. PUBLIC COMMENT

There was no public comment.

5. APPROVAL OF CONSENT AGENDA

5.1. Board

5.1.1. December 15, 2021 Board Meeting Minutes

5.2. Administrative Services

5.2.1. Credentials and Oaths for Temporary Certificates

5.3. Instructional Services

5.3.1. Revised Board Policy & Administrative Regulation 5113.1-Students-Chronic Absence and Truancy

5.3.2. Revised Board Policy & Administrative Regulation 5148-Students-Child Care and Development

5.3.3. Revised Board Policy & Administrative Regulation 5148.3-Students-Preschool/Early Childhood Education

5.3.4. Revised Board Policy & Administrative Regulation 6115-Instruction-Ceremonies and Observances

5.3.5. Revised Board Policy & Administrative Regulation 6142.7-Instruction-Physical Education and Activity

5.3.6. Revised Board Policy & Administrative Regulation 6159.1-Instruction-Procedural Safeguards and Complaints for Special Education

ACTION:

Board Member Brown moved to approve the Consent Agenda as submitted.

Board Member Webb seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Brown, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT: Barry

Student Board Members

AYES: Little-Varga, Tawney

NOES:

ABSTENTIONS:

ABSENT:

6. INFORMATION

Materials were provided in the Board agenda packet for the following Information items. No discussion took place during the Board meeting unless otherwise noted below.

6.1. Administrative Services

6.1.1. General Fund Board Report

6.1.2. Chrysalis Charter School 2021/22 First Interim Budget

6.1.3. Northern Summit Academy 2021/22 First Interim Budget

- 6.1.4. Redding STEM Academy Charter School 2021/22 First Interim Budget
- 6.1.5. Workers' Compensation Annual Certification of Liabilities
- 6.1.6. 2022-2023 Calendars
- 6.2. Instructional Services
 - 6.2.1. School Accountability Report Cards

7. PRESENTATION

- 7.1. Reach Higher Shasta High School and Shasta College Connection

Tara Schwerdt, School Counseling Coordinator, presented the work that she has been doing with Shasta College and North State Together. They have been working to develop data reports for high school counselors to use that will allow them to more accurately identify and support students who already have Shasta College applications on file. The reports help them to identify who has an application on file and what information may be missing within the system that may create barriers for the students enrolling. 2,190 out of 7,000 students have a Shasta College application on file. The future implication is lower summer melt rates (students intend to go, but do not attend because of barriers), enrollment increases, and strengthened relationships since they are working as a network.

8. RECOGNITION

- 8.1. Board Members for Service on the Shasta County Board of Education

Adam Hillman, Associate Superintendent of Administrative Services, recognized President Mills for five years of service on the Board and shared the lapel pin that she will receive. Mr. Hillman shared SCOE's appreciation for President Mills' 30 plus years of service in public education.

9. DEPARTMENT UPDATE

- 9.1. Early Childhood Services - Part 1

Renee Menefee, Executive Director of Early Childhood Services, provided the Early Childhood Services Department update. The department has grown to over \$31 million. She shared the department goals:

- Goal 1 - To identify critical early education data points to inform the Local Access and Accountability Plan.
- Goal 2 - To develop the Workforce Capacity Pipeline to increase the number and quality of Universal Pre-Kindergarten educators in Shasta County.
- Goal 3 - To engage and build relationships with districts, families, and other educational partners to better understand the needs, gaps, available resources, and current supports and services around early childhood in Shasta County.

Ms. Menefee shared a slide that gave a visual for the 2030 master plan and what needs to take place in 2022 and 2026 to accomplish it.

She discussed the Inclusive Early Education Expansion Grant and shared a table that displayed how this will be utilized. The grant will help to bring all staff from the department under one roof.

Kurt Swanson, Director of Operations, shared the Early Childhood Services building update. The building is starting to take shape with framing underway. He would be happy to take anyone who visits on a tour.

The public hearing started at 2:31 p.m. and ended at 2:35 p.m.

Stephanie Constantinou, Lead Educational Sign Language Interpreter, shared that California requires sign language interpreters be fully certified. Since Shasta County is a rural county, California allows us to have interpreters that are working towards their certification. We have three pre-certified interpreters under this waiver. One will be fully certified next year, another is in their second year with us, and a third person started at the end of the 2021-21 school year.

11. ACTION

11.1. Administrative Services

11.1.1. Resolution Regarding Lincoln's Birthday Observance

Mr. Hillman presented the Resolution regarding Lincoln's Birthday Observance. We are required to observe national holidays on that day. A few years ago, the Shasta Union High School District started putting the two presidents' holidays together and adding additional days off. Our presidents' holidays align with their calendar. The first resolution is accurate and the second resolution should not have been included.

ACTION: Board Member Webb moved to accept the first Resolution as submitted. Board Member MacFarland seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Brown, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT: Barry

Student Board Members

AYES: Little-Varga, Tawney

NOES:

ABSTENTIONS:

ABSENT:

11.2. Instructional Services

11.2.1. General Waiver Request of California Code for Interpreters

ACTION: Board Member Brown moved to approve the General Waiver Request for the interpreters as submitted. Student Board Member Tawney seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Brown, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT: Barry

Student Board Members

AYES: Little-Varga, Tawney

NOES:

ABSTENTIONS:

ABSENT:

11.2.2. Child Care and Development Services Continuing Funding Application

Renee Menefee, Executive Director of Early Childhood Services, shared that every year a continued funding application needs to be completed. The California Department of Education and the Department of Social Services are requiring a Board approved resolution approving Superintendent Flores to sign the Continued Funding Application and all of the documents that go with the application.

ACTION: Board Member Manuel moved to approve the Resolution as submitted.
Board Member MacFarland seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Brown, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT: Barry

Student Board Members

AYES: Little-Varga, Tawney

NOES:

ABSTENTIONS:

ABSENT:

11.3. Board

11.3.1. Board consideration of in person or virtual regularly scheduled February meetings and any committee meetings of the Board

Adam Hillman, Associate Superintendent of Administrative Services, mentioned that COVID case rates have tripled since December. Based on the data we have used for determining previous meetings we are now in a worse position.

ACTION: Board Member Brown moved to approve a virtual meeting for the February 9, 2022 Board Meeting. Board Member Webb seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Brown, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT: Barry

Student Board Members

AYES: Little-Varga, Tawney

NOES:

ABSTENTIONS:

ABSENT:

President Mills called for a break at 2:39 p.m. and resumed the meeting at 2:45 p.m.

12. STUDENT BOARD MEMBER REPORT

- Adam Little-Varga, Central Valley High School

Mr. Varga shared the following highlights taking place at Central Valley High School.

- ASB is starting to plan prom.
- FFA has started fundraising for conference attendance.
- Spring Fling, a movie being projected on the side of the gym, has been planned as a fundraiser for one the classes.
- AP classes are preparing for tests.
- College applications are nearly complete and seniors are now working on scholarships.

- Carly Tawney, Foothill High School

Ms. Tawney shared about the new semester at Foothill High School.

- Winter sports are in full swing. She attended the Foothill/Shasta basketball game last night.
- Some students have received early acceptance letters
- On Monday, teachers reviewed the cell phone policy. It will be taken if it is used during school.
- They also had a conversation about creating a better culture on campus. They are encouraged to be culture creators.
- She has signed up for Shasta College classes.

13. BOARD BUSINESS

13.1. Board Focus Areas

13.1.1. Equity: Grading for Equity Presentation

Trudy Pellizzari, Director of School and District Support, and Tara Schwerdt, School Counseling Coordinator, shared about the Grading for Equity Cohort 2. It is based on the book and training by Joe Feldman, Grading for Equity: What It Is, Why It Matters, and How It Can Transform Schools and Classrooms. It included a two-day kick-off session, three virtual learning sessions, and coaching sessions from Dr. Shantha Smith, a colleague of Joe Feldman. The teachers used specific grading practices. Ms. Pellizzari and Ms. Schwerdt created fliers for the teachers to use to explain the grading practices to students and parents.

Board Member Manuel asked what the reaction was of the students and teachers that are not in the cohort. Ms. Pellizzari said that the teachers in Cohort 2 started because of Cohort 1. It is growing organically because teachers and students are talking about it. Grading for Equity aligns with the Science of Hope work.

Board Member Webb asked how this is addressing the differences the students are actually facing. Ms. Schwerdt shared that it comes down to the relationships that the teachers have with their students and knowing their student's needs. Having conversations has opened doors for teachers to be in charge of their gradebooks and have the flexibility to know what their individual students need. Ms. Pellizzari said that it is helpful to think about the fact that the educator is looking at engagement rather than compliance. The students should always know where they are and it should be very transparent.

13.2. Board Member Comments/Discussion/Reports/Correspondence

13.2.1. Schedule Time & Propose Agenda Items for March 2, 2022 Planning Session

Possible topics to discuss at the planning session included:

- Changes to transportation
- Universal Pre K
- Leadership in Student Programs
- Pandemic impacts on academics, Social Emotional Learning, labor shortage of teachers and support staff, SCOE programs, and Shasta County at large.
- Staffing shortage
- Report on the River's Edge Academy

Board Member Brown has a timing problem on March 2 at 11:00 am. The meeting will start at 12:30 p.m.

13.2.2. Board Member Meeting Feedback

- Board Member Hull inquired about the page numbers being included on the agenda.
- Board Member Manuel reported that she met with the Friends of Planetarium. She is officially not a liaison but will still be attending the meetings.

14. SUPERINTENDENT'S REPORT

14.1. Sunshine of Superintendent's 2022-23 Intent to Bargain

Mr. Hillman shared on Superintendent Flores' behalf that she is required to sunshine in a public meeting what will be discussed with the unions. They are three year agreements where once every three years the entire contract is open. During the other two years specific items are reviewed. Compensation will be discussed with all of the groups this year. We are hoping to complete bargaining by the end of June.

Board Member MacFarland asked what was the latest on noticing classified staff on layoffs. The procedures for classified staff are now identical to certificated staff. They need to be notified by March 15. We will not be issuing any layoff notices because we are currently understaffed.

15. MEETING FEEDBACK/SUGGESTIONS FOR FUTURE AGENDA ITEMS

- Pandemic impact on learning and staff.

16. REMINDERS/UPCOMING EVENTS

- January 27, 2022 & February 10, 2022, 3:30-5:30 pm, via Zoom - American Indian Advisory Committee - The Fireside Conversations
- February 7, 2022, 10-11:30 am - Every Student Succeeding Event (RSVP information will be emailed to Board)

17. NEXT MEETING - February 9, 2022, 1:30 p.m. via Teleconference.

18. ADJOURN

President Mills adjourned the meeting at 3:38 p.m.

Respectfully submitted,
 Judy Flores, Shasta County Superintendent of Schools
 Ex-Officio Secretary to the Board