

SHASTA COUNTY BOARD OF EDUCATION

Shasta County Office of Education
1644 Magnolia Ave.
Redding, CA 96001

November 10, 2021
Regular Meeting Minutes

Consistent with AB 361 and Government Code section 54953, this meeting will be held remotely.

This meeting was accessible via a technology device:

<http://bit.ly/SCOEBoard111021>

Or by phone at:

Phone: 1-669-900-6833
Meeting ID: 889 2758 3086
Password: 624349

ADOPTED

1. CALL MEETING TO ORDER

The meeting was called to order by President Mills at 1:30 p.m.

Members Present

Kathy Barry, Vice President
Robert Brown
Rhonda Hull
Steve MacFarland
Laura Manuel
Denny Mills, President
Nick Webb
Adam Little-Varga

Members Absent

Carly Tawney

Administrators Present

Judy Flores, Shasta County Superintendent of Schools
Adam Hillman, Associate Superintendent, Administrative Services
Mike Freeman, Associate Superintendent, Instructional Services

Others Present

Carmen Bahr, Executive Assistant to the Superintendent (Recording Secretary)
(There may have been others in attendance. Those in attendance may have attended only a portion of the meeting.)
Catherine Thompson
Rebecca Lewis
Stephanie Wilson

Taj McCoy
Nathan Fairchild
Schuy Wilson
Holly King
Julia Knight
Jessica Bigby
Mary Lord
Raina Brown

2. TELECONFERENCE PROTOCOLS

President Mills explained the teleconference protocols of the meeting.

3. APPROVAL OF AGENDA

ACTION: Board Member MacFarland moved to approve the Agenda as submitted.
Board Member Brown seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Members

AYES: Little-Varga

NOES:

ABSTENTIONS:

ABSENT: Tawney

4. HEARING OF PERSONS WISHING TO ADDRESS THE BOARD

The following members of the public spoke to oppose vaccine mandates, wanted to know where the Board stood, and wanted an action item against the mandate:

Taj McCoy
Raina Brown
Schuy Wilson
Ashley Rudolph
Stephanie Wilson
Amy Robles

5. APPROVAL OF CONSENT AGENDA

5.1. Board

5.1.1. October 13, 2021 Board Meeting Minutes

5.2. Administrative Services

5.2.1. Credentials and Oaths for Temporary Certificates

5.3. Instructional Services

- 5.3.1. Early Childhood Services California State Preschool Program Goals and Objectives
- 5.3.2. County School Attendance Review Board (SARB) Membership
- 5.3.3. Donation/Gift Acceptance-Redding Rancheria
- 5.3.4. Donation/Gift Acceptance-Shasta College

ACTION: Board Member MacFarland moved to approve the Consent Agenda as submitted. Board Member Hull seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Members

AYES: Little-Varga

NOES:

ABSTENTIONS:

ABSENT: Tawney

6. INFORMATION

Materials were provided in the Board agenda packet for the following Information items. No discussion took place during the Board meeting unless otherwise noted below.

6.1. Administrative Services

- 6.1.1. General Fund Board Report

6.2. Instructional Services

- 6.2.1. Quarterly Report on Williams Uniform Complaints
- 6.2.2. School Attendance Review Board (SARB) Annual Report

7. PRESENTATION

7.1. Chrysalis Charter School Annual Report

Catherine Thompson, Chrysalis administrator, shared the annual report. There are 218 students enrolled. School finances are strong. It was a strong year of learning with their academic progress being higher than state average. They are in the second of the fifth-year lease extension. Chrysalis has not been able to renegotiate a lease so they have started looking at other options.

Ms. Thompson reviewed their goals. Goal 1 is focused on science and nature. Field Study Fridays are back. Teachers are being trained on how to conduct field studies. Chrysalis has a strong partnership with Turtle Bay. One class has a field trip to Turtle Bay each week.

Goal 2 provides an enhancement period of thirty minutes each day for all students. This helps them achieve the reading goal of reading at grade level by third grade. Encouraging the light within each student is Goal 3. In assisting with this, they have increased their school counselor's hours, reinvigorated the houses' program, and brought back sports.

They are working on community engagement, including parent engagement as often as possible. Their family camping trip returned and they had events that included an ice cream social and harvest festival.

Board Member Manuel thanked Ms. Thompson for her report and appreciated the flexibility and can-do attitude that was seen in the annual report.

7.2. Northern Summit Academy Annual Report

Julia Knight, Executive Director, presented the annual report. She shared how the vision and mission are becoming more important as they move forward. The students are embracing the idea that they can be meaningful contributors. Student enrollment is not where they want it to be, students coming in and going out is a problem.

Ms. Knight provided their program highlights. They have a certificated Spanish teacher for all grades and a full-time music teacher. Technology classes are available for high school and are being extended to the lower grades next year. Typing classes are being made a priority. High school students are expected to complete 55 words per minute. All high school students complete CPR and First Aid. They are able to offer an extended meal program that includes both breakfast and lunch.

There are eleven Career Technical Education (CTE) Pathways. They include professional sales and entrepreneurship, forestry and natural resources, vet assistant, nutrition, careers in education (child development), performing arts, and information technology.

Board Member Manuel commented that it would be helpful to have an in-depth report included in the agenda packet.

Board Member Barry asked how they are able to provide support to the students that are not coming in every day. Ms. Knight said that they are providing synchronous interactions for K-12 and the teachers are following up throughout the day.

7.3. River's Edge Academy Update

Mary Lord, Executive Director of Student Programs, provided an update on River's Edge Academy. She explained that when the law changed there was a short supply of safe housing for the students. Short term placement like the Victor Youth Home and Department of Juvenile Justice are closing. In our facility, there are three living pods (living areas). River's Edge Academy is entirely separate from the other two pods. Anders Benoit is the highly credentialed new teacher at River's Edge Academy.

Ms. Lord reviewed the daily schedule within this program, as developed by Anders Benoit:

- Establish a routine for the students and goals for the day.
- Routine, a moment of quiet breathing, morning reminders and check-ins.
- I wish you well, what you like about you, emotional zones – consider what zone they are in.
- The daily agenda is posted on the TV and whiteboard.
- They are seated in stations.
- There are nine students with a range of academic levels, a second-grade reading level to above grade level, and a range of emotions.

The Office of Youth and Community Restoration was established as the Department of Juvenile Justice (DJJ) is closing. They want to create a program with therapy, a clear transition plan, and a list of things to help.

President Mills was impressed and asked if it is residential.

Ms. Lord shared that it is with the idea that at some point they could return home. It is a safety net for them.

Board Member Manuel asked which kids are eligible for this program.

Ms. Lord said that it is kids that have been sentenced to a group home. They have committed a series of crimes because they have transitioned from the other pods.

Board Member MacFarland shared that Probation is raving about Mr. B. It is a whole different environment with his involvement. It is a camp program with the goal to have the students working in the community.

Board Member Barry asked if the staff participated in the Hope Navigator program.

Ms. Lord said that they have a Hope Goal and are sending out a hope survey twice a year.

President Mills called a break at 3:09 p.m. and resumed the meeting at 3:16 p.m.

8. ACTION

8.1. Instructional Services

8.1.1. Safe Return to In-Person Instruction Plan

Mike Freeman, Associate Superintendent of Instructional Services, shared how the Safe Return to In-Person Instruction Plan is tied to the ESSER III. Assurances were done in June. The ESSER III requires the Board to review and revise every six months. The Centers for Disease Control and Prevention looked at masking guidance in October and did not make any changes.

ACTION: Board Member Manuel moved to approve item **8.1.1** as submitted.
Board Member Brown seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Members

AYES: Little-Varga

NOES:

ABSTENTIONS:

ABSENT: Tawney

8.2. Board

8.2.1. Schedule Annual Organizational Meeting of the Board per Education Code 35143

ACTION: Board Member Hull moved to approve item **8.2.1** as submitted.
Board Member MacFarland seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Members

AYES: Little-Varga

NOES:

ABSTENTIONS:

ABSENT: Tawney

8.2.2. New Board Policy 9012-Bylaw-Board Member Electronic Communications (Second Read)

ACTION: Board Member Brown moved to approve item **8.2.2** as submitted.
Board Member Hull seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Members

AYES: Little-Varga

NOES:

ABSTENTIONS:

ABSENT: Tawney

9. STUDENT BOARD MEMBER REPORT

- Adam Little-Varga, Central Valley High School

Adam Little-Varga reported that they had a homecoming celebration that included a football game, rally, and dance. There were not any issues, lots of school spirit, and a huge turnout for the events.

Currently they are working on the following fundraisers:

Cozy drive for the Good News Rescue Mission.

- Flocking – A fundraiser that includes flamingos being put in someone’s yard.
- Key Club – A canned food drive for Thanksgiving.
- The seniors are raising money for the sober graduation celebration.

The music program had their first concert with a BBQ and parade. The student body is working on a Deck the Boulevard event.

- Carly Tawney, Foothill High School

Carly Tawney was absent.

10. BOARD BUSINESS

10.1. Board Focus Areas

10.1.1. Youth Mental Health Work Group

President Mills and Board Member Brown have been attending the work group sessions. An update was provided at the Board Planning session.

Superintendent Flores shared that Joy Garcia, Director of Early Inclusion, reviewed the information that was gathered at the work group. She categorized the services into prevention, early intervention, intervention, and crisis. Ms. Garcia shared what was being provided in each category. It was encouraging to see what was being provided, but it highlighted how disconnected things are. This also showed the need to engage the faith community. Ms. Garcia and Superintendent Flores met with Dr. Stephen Campbell, Principal Director of Find My Center, who represents the faith community in the Roadmap to Recovery Advisory Committee. The work group looked at the significant number of gaps that have been identified. The next meeting is on November 29, 2021 at 1 p.m.

Board Member Brown commented on the difference between the way a parent sees these programs and the way providers view the programs. The focus is on the families, not just the students.

10.1.2. Whiskeytown Environmental School Update

Nate Fairchild, Director of Science Programs, provided a Whiskeytown Environmental School (WES) update. He talked about the Fall Field Labs that took place September 1 through November 4. The attendance was up thirty-five percent. The Spring Field Labs will take place from the end of March through the end of the school year. They have three new staff members. Shasta College donated microscopes and telescopes to be used at the Field Labs.

WES Forever is the rebuilding coalition that supports the Whiskeytown Environmental School. The WES Community is the nonprofit organization that supports the outdoor education and science mission of WES.

President Mills asked if the field labs were at the old WES site.

Mr. Fairchild said that they take place at the old site when there is no chance of rain.

10.2. Board Comments/Discussion/Reports/Correspondence

10.2.1. Other Comments

Board Member Manuel shared about the Los Angeles Times story that was looking at the way grades are given. She noted that SCOE was on top of it. Superintendent Flores commented that other counties learned about Joe Feldman from SCOE.

11. SUPERINTENDENT'S REPORT

Superintendent Flores shared about future events:

- Every Student Succeeding – This will be happening in-person without lunch. It will be February 7, 2022, 10-11:30 at the Professional Development Center. Students will receive an award, gift, and a cupcake to go.
- Spring Fling – This will be held at the Anderson River Park on a Thursday in May.
- Educator Appreciation – The Board has sponsored this event for over twenty-five years. Should we hold this virtually, outside, or inside? Last year we created a video. The Board was not in favor of creating a video since it is hard to sum up the importance of the educators in that format. Board Member Manuel suggested the vine covered patio of the McConnell Foundation and Board Member Barry suggested Shasta College's outdoor theatre. Superintendent Flores was going to start looking at venues.

Superintendent Flores reviewed her priorities.

Equity – Redding Rancheria Chairman Jack Potter and Superintendent Flores had an opportunity to share at a joint informational hearing of the Assembly Committee on Education and Assembly Select Committee on Native American Affairs on California Native American Curriculum and Student Success. She shared about the American Indian Advisory and the work that they have been doing over the past four years. Chairman Potter shared the value from this work. Assembly Member Medina said that this hearing was powerful and historic.

Communication – Superintendent Flores had a chance to hear from the superintendents at the end of October. She shared their questions with State Superintendent Tony Thurmond. A letter has been drafted from 21 of the 25 Shasta County superintendents asking the governor to leave the vaccine mandate as written on October 1, 2021. This will allow the personal exemption to remain. El Dorado County sent a letter yesterday and Placer County is in the process of writing a similar letter.

Capacity Building – The newer members on the Leadership Team are stepping up and want to help lead sections of our Leadership Team meetings which is providing them new opportunities to share and present.

Student Voice – “Telling your story” means more to the Native Americans. She is working towards capturing the stories of Native students.

Adam Hillman, Associate Superintendent of Administrative Services, talked about superintendent compensation. Superintendent Flores is an elected official and not an employee of the Board. We want to make sure that the compensation is competitive. Mr. Hillman did not see the need for a committee

process since they are asking for the same increase that employees received in July and this is the same practice that the board has followed each year.

12. DISCUSSION

12.1. Instructional Services

12.1.1. Educator Effectiveness Block Grant

Mike Freeman, Associate Superintendent of Instructional Services, shared about the Educator Effectiveness Block Grant. We have until 2026 to spend it. It is for all staff in promoting educator equity and building capacity. The proposal is a rough draft and needs to return to the Board in December for approval. There is California Department of Education reporting along the way.

13. MEETING FEEDBACK/SUGGESTIONS FOR FUTURE AGENDA ITEMS

Board Member Manuel thought that only the superintendent should speak as part of the Superintendent's Report.

Board Member MacFarland commended Superintendent Flores that she was headed in the right direction with the letter in asking that the parents have a choice.

14. REMINDERS/UPCOMING EVENTS

- November, All Month - Donate new/unwrapped toys for ages 0-18 for Stuff the Bus at SCOE offices
- Special Board Meeting - November 17, 2021, 2:00 p.m. via Teleconference
- *The Only Good Indian* virtual event on November 17, 2021, 3:30-6:00 p.m. via Zoom - <https://bit.ly/AmericanIndianfilmviewing21>

15. NEXT MEETING – December 15,2021, 12:30 p.m. via Teleconference

16. ADJOURN

President Mills adjourned the meeting at 4:59 p.m.

Respectfully submitted,
Judy Flores, Shasta County Superintendent of Schools
Ex-Officio Secretary to the Board