

SHASTA COUNTY BOARD OF EDUCATION
Shasta County Office of Education
2985 Innsbruck Drive
Redding, CA 96003
BUDGET STUDY SESSION & REGULAR MEETING AGENDA
December 13, 2023

ADOPTED

BUDGET STUDY SESSION/OPEN SESSION - 12:30 pm

1. CALL MEETING TO ORDER

The meeting was called to order by President Barry at 12:30 p.m.

Members Present

Kathy Barry, President
Robert Brown, Vice President
Authur Gorman
Laura Manuel
Denny Mills
Cindy Vogt
Nick Webb
Robin Comas, Student Board Member
Jackson Richards, Student Board Member

Members Absent

None

Administrators Present

Judy Flores, Shasta County Superintendent of Schools
Adam Hillman, Associate Superintendent, Administrative Services
Mike Freeman, Associate Superintendent, Instructional Services

Others Present

Carmen Bahr, Executive Assistant to the Superintendent (Recording Secretary)
(There may have been others in attendance. Those in attendance may have attended only a portion of the meeting.)
James Alspach
Lyndsey Gilstrap
Jessica Bigby
Rebecca Lewis
Cole Rumford
Renee Menefee
Kurt Swanson
Sean Vice
Ashley
Sherry Rodgers
Wendy Hall
Kerby Spencer
Austin Preller
Jenn Cobb
Lauren Stroud
Stephanie Byars

2. **PUBLIC COMMENT**

No public comment.

3. **BOARD BUDGET STUDY SESSION**

3.1. 2023/24 First Interim Budget

Adam Hillman, Associate Superintendent Administrative Services, shared the first interim budget.

Mr. Hillman highlighted a few areas:

- Countywide enrollment is steady. Our enrollment is steady and we did not have the COVID dip.
- Revenue increased by \$7.3 million from the adopted budget. This was due to LCFF funding for alternate education and differentiated assistance, Extended Learning Opportunities through ESSER, and grants for Community Schools and Regional Technical Assistance Center.
- Expenditures increased \$13.5 million in total from the adopted budget. This was due in part to salaries and benefits, Community School/System of Support contracts with districts and partner agencies, increased facility and technology projects, and increased Capital Outlay projects.
- The General Fund Revenue has had a steady increase from 2021.
- The General Fund Budget Summary is \$2.5 million. We are in a better financial state than other LEAs in the county.

Kurt Swanson, Director Early Childhood Services Operations, discussed the Early Childhood Services finances.

- Revenues increased \$3.2 million due to increased alternative payment program funding, increased funding in Instructional Programs, and the carryover of unspent and additional relief funds for child care providers.
- Expenditures increased \$3.4 million because of increase in payments to childcare providers and other services, increase in instructional materials for providers due to the Math Grant, increase of expenditures due to hold harmless in California State Preschool Program (CSPP) and General Child Care and Development Program (CCTR), and increase due to additional child care provider stipends.

Mr. Hillman reviewed other funds and the multi-year projections. He also mentioned that the Legislative Analyst's Office (LAO) Economic Forecast projects a \$68 billion budget deficit heading into 2024/25. This was partially due to a \$26 billion 2022 tax collection shortfall. The Governor's Budget proposal for 2024/25 will be released in January.

4. **ADJOURN**

President Barry adjourned the meeting at 1:33 p.m.

REGULAR BOARD MEETING/OPEN SESSION - 1:30 pm

1. **CALL MEETING TO ORDER**

The meeting was called to order by President Barry at 1:33 p.m.

Members Present

Kathy Barry, President

Robert Brown, Vice President

Authur Gorman

Laura Manuel

Denny Mills

Cindy Vogt

Nick Webb

Robin Comas, Student Board Member
Jackson Richards, Student Board Member

Members Absent

None

Administrators Present

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Others Present

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(There may have been others in attendance. Those in attendance may have attended only a portion of the meeting.)

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Kurt Swanson
Sean Vice
Ashley
Sherry Rodgers
Wendy Hall
Kerby Spencer
Austin Preller
Jenn Cobb
Lauren Stroud
Stephanie Byars
Lori Bridgeford
Delores Lucero
Katy Martin
Kerrie Stomps
Courtney MacLeod
Rea McFadden
Jim Burnett
Carie Webb
Kim McKenzie

2. PLEDGE OF ALLEGIANCE

Vice President Brown led the Pledge of Allegiance.

3. PUBLIC COMMENT

The following spoke about Oak Run School:

Carie Stomps
Lillian Gonzalez
Courtney McCloud
Delores Lucero

Lori Bridgeford spoke about the Anderson Middle School substitute.
Jim Burnett spoke about superintendent's compensation.

4. BOARD INITIATIVES

4.1. Literacy

Board Member Manuel provided a brief update on the Literacy Initiative. She is excited about the

literacy conference coming up. It is a meaningful collaboration for our community.

Stephanie Byars, Director - District and School Support, and Rebecca Lewis, Executive Director - Professional Learning and Leadership Support Services, shared about the Literacy Conference. There will be three different events on January 8, 2024. They include events for teachers and administrators, paraeducators, and community members. The goal of the events is to inform and inspire conversations down to the classroom level. The teacher/administrator training is filled to capacity. The Paraeducator Literacy Conference will be held at Simpson University. The Community Event is 6-8 p.m. at the Early Childhood Services building.

4.2. Substance Abuse Prevention

Board Member Webb recapped their work over the last two months. They talked about five different areas that are important to address. The subcommittee is dialing in the areas of focus.

Austin Preller, Executive Director - Youth Support services, shared the proposed areas of focus. He explained that the five priority areas are expanded narcan distribution and staff training, increased student learning opportunities, increased youth engagement, increased community awareness, and cultivating key partnerships. The expanded narcan distribution and staff training would be expanded to preschools and licensed day care. Increased student learning opportunities would include the opportunity for students to hear from experts and those with lived experiences. Increased youth engagement would include mini grants, establish a commission, and peer education. Increased community awareness includes the need for consistency in the way it is talked about. Cultivating key partnerships would include partners in the planning process.

5. PRESENTATION

5.1. Chrysalis Charter School Annual Report

Catherine Thompson, Administrator of Chrysalis Charter School, presented the annual report. She shared the following highlights. Enrollment for the school year is steady. They have struggled this year with kindergarten enrollment because they do not have Transitional Kindergarten. There is no funding for charter schools to have Transitional Kindergartens. They have restructured the salary schedule for classified staff to make sure that they are keeping current. Their lease was renewed through 2035. A multi-use room will be completed in the Spring 2024.

Ms. Thompson explained that last year they started focusing on the math program. In math, there were 27% of students who began below grade level and ended the year with only 13% below grade level. She also noted that in reading, last year they started with 23% of students who were below grade level and went down to 12% below grade level..

In regards to their LCAP goals, Ms. Thompson shared:

- Goal #1 - They wanted to see more science happening so they tapped into their retired teachers to work alongside teachers.
- Goal #2 - They worked to make sure that all students would have an enhancement period built into their schedule to meet their needs.
- Goal #3 - This is their mission to encourage the light within each student to shine brighter.

Other highlights that were shared included that their sports program continues to grow. It includes basketball, flag football, and softball. They also have their annual spring and fall family camping trips and rafting trips.

President Barry called for a break from 3:08 p.m. to 3:15 p.m.

6. APPROVAL OF CONSENT AGENDA

- 6.1. Board
 - 6.1.1. November 8, 2023 Board Meeting Minutes
- 6.2. Administrative Services
 - 6.2.1. Credentials and Oaths for Temporary Certificates
- 6.3. Instructional Services
 - 6.3.1. Donation/Gift Acceptance - Friends of Schreder Planetarium
 - 6.3.2. Donation/Gift Acceptance - Glenn County Office of Education
 - 6.3.3. Donation/Gift Acceptance - Siskiyou County Office of Education

ACTION: Student Board Member Richards moved to approve the Consent Agenda as submitted. Board Member Webb seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Gorman, Manuel, Mills, Vogt, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Members

AYES: Comas, Richards

NOES:

ABSTENTIONS:

ABSENT:

7. INFORMATION

Materials were provided in the Board agenda packet for the following Information items. No discussion took place during the Board meeting unless otherwise noted below.

- 7.1. Administrative Services
 - 7.1.1. General Fund Board Report
 - 7.1.2. New, Retired, and Exited Employee Quarterly

8. ACTION

- 8.1. Administrative Services
 - 8.1.1. First Interim Budget (2023/24)

ACTION: Vice President Brown moved to approve item 8.1.1. as submitted. Board Member Manuel seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Gorman, Manuel, Mills, Vogt, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Member

AYES: Comas, Richards

NOES:

ABSTENTIONS:

ABSENT:

CLOSED SESSION

- 8.1.2. Government Code Section 54956.8
Conference with Real Property Negotiators
Property: 5040 Caterpillar Road, Redding
Agency Negotiator: Cole Rumford & Adam Hillman
Negotiating Parties: Jaswinder Kumar & Pardeep Singh
Under Negotiation: Price and Terms

OPEN SESSION

8.1.3. Action Taken in Closed Session

President Barry reported that the Board approved a purchase and sale agreement with Jaswinder Kumar & Pardeep Singh for property identified as APN 115350016000, commonly known as 5040 Caterpillar Road, Redding, by a unanimous vote. The purchase price is \$2,750,000 with an anticipated closing date of January 13, 2024. The Shasta County Office of Education staff are approved to sign the agreement.

8.2. Board

8.2.1. Annual Organizational Meeting of the Board

8.2.1.1. Review/Reaffirm/Revise Protocols & Practices - Annual Reaffirmation

ACTION: Board Member Manuel moved to approve item 8.2.1.1. as submitted. Board Member Vogt seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Brown, Manuel, Mills, Vogt, Webb

NOES: Gorman

ABSTENTIONS:

ABSENT:

Student Board Member

AYES: Comas, Richards

NOES:

ABSTENTIONS:

ABSENT:

8.2.1.2. Appoint President

ACTION: Board Member Mills moved to appoint Vice President Brown as President for 2024. Student Board Member Richards seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Gorman, Manuel, Mills, Vogt, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Member

AYES: Comas, Richards

NOES:

ABSTENTIONS:

ABSENT:

8.2.1.3. Appoint Vice President

ACTION: Board Member Manuel moved to appoint Board Member Webb as Vice President for 2024. Board Member Mills seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Gorman, Manuel, Mills, Vogt, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Member

AYES: Comas, Richards

NOES:

ABSTENTIONS:

ABSENT:

8.2.1.4. Appoint County Superintendent as Secretary

ACTION: Board Member Mills moved to appoint Superintendent Flores as Secretary. Vice President Brown seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Gorman, Manuel, Mills, Vogt, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Member

AYES: Comas, Richards

NOES:

ABSTENTIONS:

ABSENT:

8.2.1.5. Appoint Board Representatives to Committees

ACTION: Board Member Gorman moved to approve item 8.2.1.5. as submitted with Board Member Brown continuing as the representative on the Shasta-Trinity Regional Occupational Program JPA Board and Board Member Gorman will be the alternate. Vice President Brown seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Gorman, Manuel, Mills, Vogt, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Member

AYES: Comas, Richards

NOES:

ABSTENTIONS:

ABSENT:

8.2.1.6. Review/Reaffirm/Revise Board Bylaw 9320 - Meetings and Notices

ACTION: Student Board Member Richards moved to reaffirm item 8.2.1.6. as submitted.

Board Member Vogt seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Gorman, Manuel, Mills, Vogt, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Member

AYES: Comas, Richards

NOES:

ABSTENTIONS:

ABSENT:

8.2.1.7. Resolution Fixing Date, Time, and Location of Regular Meetings for 2024

ACTION: Board Member Vogt moved to approve item 8.2.1.7. as submitted with the change of June 20 and September 11 beginning at 5 p.m. Board Member Webb seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Brown, Gorman, Manuel, Mills, Vogt, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Member

AYES: Comas

NOES: Richards

ABSTENTIONS:

ABSENT:

8.2.1.8. Board Meeting Planning Calendar (2024)

ACTION: Board Member Webb moved to approve item 8.2.1.8. with the June 20 and September 11 time change. Student Board Member Comas seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Gorman, Manuel, Mills, Vogt, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Member

AYES: Comas, Richards

NOES:

ABSTENTIONS:

ABSENT:

8.2.2. Board Initiative Funding

Mr. Preller presented three different three-year substance abuse prevention proposals for the board to consider.

There was a discussion about the difference in the two initiatives and the question of whether or not the board should have two initiatives. There was an acknowledgement that the two would look different.

ACTION: Board Member Webb moved to approve item 8.2.2. as submitted with Plan C. Board Member Gorman seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Gorman, Manuel, Mills, Vogt, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Member

AYES: Comas

NOES:

ABSTENTIONS:

ABSENT: Richards

8.2.3. Consider Remuneration of Board Members as Allowed by Education Code 1090 and Administrative Regulation 9250

ACTION: Board Member Mills moved to approve item 8.2.3. by keeping the remuneration the same for 2024, without an increase. Board Member Brown seconded the motion. The motion passed by unanimous vote as follows:

Shasta County Board of Education

AYES: Barry, Brown, Gorman, Manuel, Mills, Vogt, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Member

AYES: Comas

NOES:

ABSTENTIONS:

ABSENT: Richards

8.2.4. Superintendent's Compensation

Superintendent Flores announced her retirement in June 2024 before the board reviewed the compensation in order to be transparent about the compensation discussion.

Board President Kathy Barry shared that the Superintendent position would be posted on December 15, 2023 and open for all eligible candidates to apply, closing on January 19, 2024. She asked board members to put a hold on their calendars for February 7 and 8, 2024 for interviews, until it is known how many applicants will be interviewed.

Mr. Hillman pointed out that Superintendent Flores voluntarily took a \$4000 reduction in health and wellness for the current school year when she changed her plan from family to employee and spouse.

ACTION: Board Member Vogt moved to approve item 8.2.4. as submitted with Superintendent Flores receiving the same increase as the SCOE staff. Board Member Mills seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Brown, Manuel, Mills, Vogt, Webb

NOES: Gorman

ABSTENTIONS:

ABSENT:

Student Board Member

AYES: Comas

NOES:

ABSTENTIONS:

ABSENT: Richards

9. STUDENT BOARD MEMBER REPORT

- Jackson Richards, Shasta High School

Student Board Member Richards had to leave at 4:30 pm before it was time for his report.

- Robin Comas, University Preparatory School

Student Board Member Comas talked about the January 18th Student Voice Panel on Substance Abuse and School Safety. They are currently in search of students to participate. Each student voice panel will be hosted at different high school libraries.

10. SUPERINTENDENT'S REPORT

Superintendent Flores explained that she presented on the impact of student voice in the board setting at CSBA. She was able to show a video with the perspectives from President Barry, Student Board Member Robin Comas, former Student Board Members Ava Gebhart (2022-23) and McKenzie Hoffman (2010-11). She also attended the Golden Bell Awards Ceremony where Tara Schwerdt and the Reach Higher Shasta Counseling Initiative were presented with an award.

Last week she was able to represent the California County Superintendents at the California Policy Collaborative. She shared about the statewide system of support and the impact of state accountability at the local level.

Superintendent Flores also mentioned the STEM Career Day that took place in November. It was a big hit. This was SCOE's tenth year of hosting. Sherry Rodgers, Coordinator - Instructional Services, was in

charge of the event.

11. DISCUSSION

11.1. Board

11.1.1. Report from California School Boards Association (CSBA) Conference Attendee Vice President Brown reported on his attendance to the CSBA Conference. There were several different sessions on substance abuse. He noted that if more board members were able to attend more information would be received. CSBA has decided to sunset the California County Boards of Education (CCBE). They are organizing a transition team and CCBE will no longer be an independent organization.

CLOSED SESSION

11.1.2. Government Code section 54956.9(d)(2) - Conference with Legal Counsel - significant exposure to litigation - 1 potential case

OPEN SESSION

There was no action to report coming out of closed session.

11.1.3. Board Reports/Correspondence/Comment

Vice President Brown provided an update on the Shasta-Trinity Regional Occupational Program (ROP). The ROP board had a conversation about an increase in tuition. They talked about an additional \$1000 per student, making the total for each student \$4000. ROP Superintendent Charlie Hoffman is retiring in June. There will be a superintendent search beginning in January. The strategic plan for Social Emotional Mental Health is in its second year. Is the board interested in having them provide a report?

Board Member Gorman asked about the superintendent vacancy in Happy Valley. He talked about the students with speech delay in his wife's class and how they are going to a group model to help them. He wondered if this is something they can tap into with SCOE? Mike Freeman, Associate Superintendent Instructional Services, explained that this would be handled by her district and that there is a shortage of speech teachers in the area.

President Barry shared her thankfulness for the support that she received from the board this year.

12. REMINDERS/UPCOMING EVENTS

- December 19, 2023, 5:30 pm - County Committee Meeting for SUHSD
- February 28, 2023, 8:00 am - Board Training Meeting

13. BOARD MEMBER MEETING FEEDBACK

14. NEXT MEETING - January 10, 2023, 1:30 p.m. at Shasta County Office of Education, 2985 Innsbruck Drive, Redding, CA 96003

15. ADJOURN

President Barry adjourned the meeting at 6:32 p.m.

Respectfully submitted,
Judy Flores, Shasta County Superintendent of Schools
Ex-Officio Secretary to the Board