

**SHASTA COUNTY BOARD OF EDUCATION**

Shasta County Office of Education  
2985 Innsbruck Drive  
Redding, CA 96003

**Regular Meeting Minutes  
February 8, 2023**

**ADOPTED**

**1. CALL MEETING TO ORDER**

The meeting was called to order by President Barry at 1:30 p.m.

Members Present

Kathy Barry, President  
Robert Brown, Vice President  
Authur Gorman  
Steve MacFarland  
Laura Manuel  
Denny Mills  
Nick Webb  
Ava Gebhart, Student Board Member

Members Absent

None

Administrators Present

Judy Flores, Shasta County Superintendent of Schools  
Adam Hillman, Associate Superintendent, Administrative Services  
Mike Freeman, Associate Superintendent, Instructional Services

Others Present

Carmen Bahr, Executive Assistant to the Superintendent (Recording Secretary)  
*(There may have been others in attendance. Those in attendance may have attended only a portion of the meeting.)*

Nate Fairchild  
Rebecca Lewis  
Susanne Baremore  
Jessica Bigby  
Dan Ostrowski  
Austin Preller  
Rich Gallardo  
Renee Menefee  
Kurt Swanson  
Steve Woodrum  
James Alspach  
Cheryl McKinley  
Stephanie Byars  
Carie Webb

Bobbie Simpson  
Brian Nunes  
Linda Stow  
Ethan James  
Regina Sharrett  
Michelle Larson  
Connie Lewis  
Lily  
Darcy  
Lori Bridgeford  
Freedom  
Elizabeth Rainey  
Nelda Johnson  
Margart Cantrell  
Michele Dugar  
Ruthi Kuhn  
Terry Rapoza  
Connie Lewis  
Rosemary Mitchell  
Shere DePaoli  
Bobby Leiferman  
Jackie Titus

**2. PLEDGE OF ALLEGIANCE**

Vice President Brown led the Pledge of Allegiance.

**3. APPROVAL OF AGENDA**

**ACTION:** Board Member MacFarland moved to approve the Agenda as submitted.  
Board Member Mills seconded the motion. The motion passed by majority vote as follows:  
**Shasta County Board of Education**  
AYES: Barry, Brown, MacFarland, Manuel, Mills, Webb  
NOES: Gorman  
ABSTENTIONS:  
ABSENT:  
**Student Board Members**  
AYES: Gebhart  
NOES:  
ABSTENTIONS:  
ABSENT:

#### **4. PUBLIC COMMENT**

Steve Woodrum spoke about gender.

The following members of the public read a document with California public school laws:

- Margaret Cantrell
- Ruthie Kuhn
- Elizabeth Rainey
- Nelda Johnson

Terry Rapoza referred to the California public school laws document that was read.

The following members of the public said they would like the Board Policy 5145.3 Nondiscrimination/Harassment revised:

- Michele Dugar
- Jackie LaBarbera

The following spoke in favor of term limits, night meetings, and recording of meetings:

- Rich Gallardo
- Lori Bridgeford

The following members of the public spoke in favor of night meetings:

- Jackie LaBarbera
- Regina Sharrett
- Connie Lewis
- Freedom

Freedom spoke about recording of meetings.

Susanne Baremore spoke about the GSA group at Enterprise.

Bobbie Simpson spoke about transgender issues.

#### **5. APPROVAL OF CONSENT AGENDA**

##### 5.1. Board

5.1.1. January 11, 2023 Board Meeting Minutes

##### 5.2. Administrative Services

5.2.1. Credentials and Oaths for Temporary Certificates

5.2.2. Annual Assignment Monitoring & Review

5.2.3. School Bus Disposal Request

5.2.4. Revised Board Policy & Administrative Regulation 3320 - Business and Noninstructional Operations - Claims and Actions Against the County Office of Education

5.2.5. Revised Exhibit 1312.4 - Community Relations - Williams Uniform Complaint Procedures - Notice to Parents/Guardians, Students and Teachers

##### 5.3. Instructional Services

5.3.1. Donation/Gift Acceptance - Friends of the Planetarium

5.3.2. Revised Board Policy & Administrative Regulation 6158 - Instruction - Independent Study

Board Member Gorman asked to pull the following items:

5.1.1 January 11, 2023 Board Meeting Minutes

5.2.3. School Bus Disposal Request

5.2.4. Revised Board Policy & Administrative Regulation 3320 - Business and Noninstructional Operations - Claims and Actions Against the County Office of Education

5.2.5. Revised Exhibit 1312.4 - Community Relations - Williams Uniform Complaint Procedures - Notice to Parents/Guardians, Students and Teachers

5.3.2. Revised Board Policy & Administrative Regulation 6158 - Instruction - Independent Study

Superintendent Flores suggested pulling 5.3.1 Donation/Gift Acceptance - Friends of the Planetarium to adjust the title to Friends of the Schreder Planetarium. Under Public Comment, Board Bylaw 5145.3 should be listed as Board Policy 5145.3 Non-Discrimination/Harassment.

**ACTION:** Board Member Manuel moved to approve the revised Consent Agenda. Vice President Brown seconded the motion. The motion passed unanimously as follows:

**Shasta County Board of Education**

AYES: Barry, Brown, Gorman, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT:

**Student Board Members**

AYES: Gebhart

NOES:

ABSTENTIONS:

ABSENT:

5.1.1. - Board Member Gorman said that the minutes are interpreting what the speakers are saying. There were great conversations that took place that were not written in the minutes.

Attorney Tom Gauthier clarified that only actions taken by the Board need to be recorded in the minutes. The notation of board members present, a brief discussion, summary of public comments, and a record of actions taken need to be recorded. The Board is following the law.

Board Member Mills asked if the recording would be video or audio. Board Member Gorman said it would be both.

**ACTION:** Board Member Webb moved to approve item 5.1.1. with Superintendent Flores' amendment to include Board Bylaw 5145.3 listed as Board Policy 5145.3 Non-Discrimination/Harassment. Board Member Manuel seconded the motion. The motion passed by majority vote as follows:

**Shasta County Board of Education**

AYES: Barry, Brown, MacFarland, Manuel, Mills, Webb

NOES: Gorman

ABSTENTIONS:

ABSENT:

**Student Board Member**

AYES: Gebhart

NOES:

ABSTENTIONS:

ABSENT:

5.2.3 - School bus disposal - Board Member Gorman asked what is done with the buses and where does the money go. Associate Superintendent Hillman explained that the typical methods are to have a company auction the fleet vehicle or participate in grant programs. Sometimes the vehicle is destroyed if the value is low or they have been used as spares. The money received goes back into the transportation budget.

**ACTION:** Vice President Brown moved to approve item 5.2.3. Board Member Mills seconded the motion. The motion passed unanimously as follows:

**Shasta County Board of Education**

AYES: Barry, Brown, Gorman, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT:

**Student Board Members**

AYES: Gebhart

NOES:

ABSTENTIONS:

ABSENT:

5.2.4 - Revised Board Policy & Administrative Regulation 3320 - Business and Noninstructional Operations - Claims and Actions Against the County Office of Education

Board Member Gorman asked for this item to be pulled because he wanted to discuss what the limitations on employees are that were referred to in the policy.

Associate Superintendent Hillman explained that the time limit structures are set up by government code. Workers Compensation claims are separate. The Worker's Compensation claims are adjudicated by our JPA. This policy covers liability claims and wrongful termination.

**ACTION:** Board Member MacFarland moved to approve the item 5.2.4. Board Member Mills seconded the motion. The motion passed unanimously as follows:

**Shasta County Board of Education**

AYES: Barry, Brown, Gorman, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT:

**Student Board Members**

AYES: Gebhart

NOES:

ABSTENTIONS:

ABSENT:

5.2.5 - Revised Exhibit 1312.4 - Community Relations - Williams Uniform Complaint Procedures - Notice to Parents/Guardians, Students and Teachers

Board Member Gorman asked for this item to be pulled because he wanted to know what safe spaces means and what is our jurisdiction.

Associate Superintendent Mike Freeman explained that this exhibit relates specifically to our student programs: Juvenile Court School, Shasta County Independent Study, and Excel Academy.

**ACTION:** Vice President Brown moved to approve item 5.2.5. Board Member Webb seconded the motion. The motion passed unanimously as follows:

**Shasta County Board of Education**

AYES: Barry, Brown, Gorman, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT:

**Student Board Members**

AYES: Gebhart

NOES:

ABSTENTIONS:

ABSENT:

5.3.1 - Donation/Gift Acceptance - Friends of the Planetarium

**ACTION:** Board Member MacFarland moved to approve item 5.3.1. modified as follows, Friends of Schreder Planetarium. Board Member Manuel seconded the motion. The motion passed unanimously as follows:

**Shasta County Board of Education**

AYES: Barry, Brown, Gorman, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT:

**Student Board Members**

AYES: Gebhart

NOES:

ABSTENTIONS:

ABSENT:

5.3.2. - Revised Board Policy & Administrative Regulation 6158 - Instruction - Independent Study

Board Member Gorman shared that there were a couple of situations in town that he knew about. He asked if this is a new law that was passed that was based on if a student misses three days or more does he get put on Independent Study. There is a student at UPREP that is being kicked out because they are chronically ill and they do not offer Independent Study. He asked if this is a way for magnet schools to get rid of students that they do not want or is this a law that is beneficial.

Carie Webb, Executive Director - Student Programs, explained how we use this policy in our programs: Excel Academy, Shasta County Independent Study, and Juvenile Court School. She explained that with

Covid there was an opportunity to look at good practices within Independent Study. All Independent Study programs are required to have master agreements. There was a requirement during Covid to offer Independent Study, but that is no longer required. We offer tiered support.

**ACTION:** Board Member Webb moved to approve item 5.3.2. as submitted. Board Member Mills seconded the motion. The motion passed unanimously as follows:

**Shasta County Board of Education**

AYES: Barry, Brown, Gorman, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT:

**Student Board Members**

AYES: Gebhart

NOES:

ABSTENTIONS:

ABSENT:

**6. INFORMATION**

Materials were provided in the Board agenda packet for the following Information items. No discussion took place during the Board meeting unless otherwise noted below.

6.1. Administrative Services

6.1.1. General Fund Board Report

6.1.2. 2021/22 Shasta County Office of Education Audit Report

6.1.3. State Budget Update

6.2. Instructional Services

6.2.1. Quarterly Report on Williams Uniform Complaints

6.2.2. A-G Completion Improvement Grant Program

6.2.3. Local Control Accountability Plan (LCAP) Mid-Year Report

Board Member Gorman commented in reference item 6.2.1. that there was an issue in Happy Valley with a student teacher overseeing a class. Rebecca Lewis, Executive Director Professional Learning and Leadership Support Services, said that she was aware of the situation. The complaints are for the past quarter and the current complaint would not be reflected in this report.

**7. DEPARTMENT UPDATE/PROGRAM REPORT**

7.1. Early Childhood Services - Part 2

Renée Menefee, Executive Director Early Childhood Services, shared about the purpose and celebrations for the eight divisions of Early Childhood Services.

- Early Education and Instruction, Director Brandy Groves - Celebration is that the enrollment is up to over 300 preschool students.
- Family and Community Engagement, Director Randi Brickey - Celebration is the Family Wellness, 12 week cohort program.
- Operational Services, Director Kurt Swanson - Celebration includes the new facility.
- Inclusive Early Education Services, Director Anne Petrie - Celebration of the 55 preschool

assessments for special education that have been completed.

- Health and Nutrition Services, Director Michelle Larsen - Celebration includes being able to offer catering to events like the Family Wellness group.
- Eligibility and Enrollment Services, Director Rea McFadden - Celebration of the increase in childcare enrollments.
- Fiscal Operations Services, Director Jackie Titus - Celebration of the team to work with.
- Data, Planning, and Accountability Services, Director Jennifer Snider - Celebration of the Local Planning Council Revamp.

President Barry called for a break.

## 8. **ACTION**

### 8.1. Administrative Services

#### 8.1.1. Board Policy & Administrative Regulation 3530 - Business and Noninstructional Operations - Risk Management/Insurance (First Read)

Associate Superintendent Hillman shared that this does not change or add anything new. It outlines the risk management approach that we already take. This policy is informational for staff and guidance on what the law is. He recommended waiving the second read.

**ACTION:** Board Member Manuel moved to approve item 8.1.1. as submitted and waived the second read. Board Member MacFarland seconded the motion. The motion passed by majority vote as follows:

#### **Shasta County Board of Education**

AYES: Barry, Brown, MacFarland, Manuel, Mills, Webb

NOES: Gorman

ABSTENTIONS:

ABSENT:

#### **Student Board Member**

AYES: Gebhart

NOES:

ABSTENTIONS:

ABSENT:

### 8.2. Instructional Services

#### 8.2.1. Comprehensive School Safety Plan (CSSP)

Associate Superintendent Freeman shared that every year schools work with their safety committees or site school council to review data, policies, and handbooks. The deadline for them to be updated and approved is by March of each year. The plans submitted to the board are for SCOE's Shasta County Independent Study Program and Excel Academy.

## **Public Comment**

Lori Bridgeford spoke about intruder training.  
Bobbie Simpson spoke about active shooter drills.



Associate Superintendent Freeman explained that we partner with local law enforcement and CalFire. We are looking at age appropriateness. In the past, there was a lockdown response. We are learning from current events. We are training on staff evacuations if it is safe and teaching staff on how to assess.

Freedom asked about conceal and carry, harassment, and safety.

**ACTION:** Board Member Manuel moved to approve item 8.2.1. as submitted. Board Member MacFarland seconded the motion. The motion passed by majority vote as follows:

**Shasta County Board of Education**

AYES: Barry, Brown, MacFarland, Manuel, Mills, Webb

NOES: Gorman

ABSTENTIONS:

ABSENT:

**Student Board Member**

AYES: Gebhart

NOES:

ABSTENTIONS:

ABSENT:

8.3. Board

8.3.1. Review/Reaffirm/Revise BB 9150 - Student Board Members, Student Board Member Application, and Recruitment Process Timeline (2023/24)

Superintendent Flores shared that we have had student board members longer than any other board in Shasta County. We are able to continue with the process that we have used. Most years we have had two student board members. Included in the agenda packet is the timeline that has been used in the past, updated with this year's timeline.

Superintendent Flores asked if there were any changes to the process board members would like to have included.

Board Member Manuel said that in the past they had discussed a letter of recommendation from another student. She would like that added to the application.

Board Member Mills stated that the process has worked well.

Student Board Member Gebhart agreed with adding a student letter because peers often know their peers better. It would be helpful to add the date that they would be sworn into office. The first question should be more specific by providing a list of programs that SCOE has or that apply.

Public Comment

Jackie LaBarbera spoke about student board members.

Lori Bridgeford asked about support for student board members.

Student Board Member Gebhart said that she is assigned a county level mentor and she is able to talk to her family. She clarified that it is up to the student to reach out and pursue support.

**ACTION:** Board Member Webb moved to approve item 8.3.1. as discussed with a letter of reference from a fellow student, sworn in date added, and application question being more specific with a list of SCOE programs. Board Member Manuel seconded the

motion. The motion passed unanimously as follows:

**Shasta County Board of Education**

AYES: Barry, Brown, Gorman, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT:

**Student Board Member**

AYES: Gebhart

NOES:

ABSTENTIONS:

ABSENT:

8.3.2. Board Member Term Limits

Board Member Gorman said that across the state everyone is pushing for term limits. His proposal is to add term limits to the Board, two or three - 4 year terms. He suggested putting it on the 2024 election. It costs too much for people to file and add a candidate's statement. If people want to continue to serve the Board they can be brought back in a mentorship capacity.

Public Comment

The following spoke about board member term limits.

- Jackie Labarbera
- Bobbie Simpson
- Lori Bridgeford
- Freedom

Board Member Webb said that he enjoyed some robust conversations about term limits over the past month. Every argument he heard for local limits did not hold up. Name, recognition, or power also does not hold up since they don't mean a lot to the others as seen on the Board of Supervisors, district boards, and City Council. We have seen that people are not safe in any election. He doesn't see it being used in any of our local bodies.

Vice President Brown agreed with Board Member Webb. He also said that SCOE would be responsible for adding it to the ballot. The current cost is \$355,000 and the future cost will be much more. He does not see the necessity to add term limits. Three people on the Shasta County Board of Education ran unopposed this last election cycle. We do not need to increase the burden on the people.

Board Member Manuel spoke from a cost benefit perspective, she is concerned about the cost. In her two terms there have been six new board members. Term limits would take away the choice from the voters and is a lot of public school money.

Jessica Bigby, Executive Director District Fiscal Services, clarified that this is the amount for a single item for a countywide measure and would impact everyone in the county. Cathy Darling Allen provided the figures on how much it would cost.

Board Member MacFarland said that former board member Diane Gerard was his mentor. She brought so much to this board from a historical perspective. He had to campaign hard in 2009 and name

recognition didn't help him.

Board Member Mills believes the public should decide by voting them off the board. Her concern was that there would be vacant positions.

Board Member Gorman said that he had to campaign hard. He is looking to recruit people to be on the board. His goal would be to work to find replacements because he wants other people's voices to count.

**ACTION:** Board Member Gorman moved to have SCOE follow suit with three - 4 year terms.  
No one seconded the motion.  
The motion failed.

**ACTION:** Board Member Gorman moved to bring this item back for further discussion.  
No one seconded the motion.  
The motion failed.

Board Member Webb commented that we are seeing a pattern in that we can have a robust conversation and express our opinions, unless we agree with one specific board member they will keep bringing the item back. He suggested revisiting this in a year, while continuing the conversations offline with the public and in daily interactions. It is not helpful for the board to use their time to have the same conversation next month.

### 8.3.3. Board Vision Statement for SEMH Strategic Plan

Vice President Brown explained that this would be at the forefront of the Social Emotional Mental Health Strategic Plan. Everyone who sees the plan will see the intent. He liked the first one since it has a specific focus on the students and the whole person concept.

Board Member Mills also liked the first one. It is straightforward.

Board Member Manuel felt like they read more like a vision statement. She liked the first one with a few edits.

**ACTION:** Board Member Mills moved to approve item 8.3.3. using the first option, make suggested edits, and bring it back for a final read and discussion. Board Member MacFarland seconded the motion. The motion passed unanimously as follows:

**Shasta County Board of Education**

AYES: Barry, Brown, Gorman, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT:

**Student Board Member**

AYES: Gebhart

NOES:

ABSTENTIONS:

ABSENT:

#### 8.3.4. Membership Dues for CCBE (California County Boards of Education)

Board Member Mills explained that in the past they did not renew because their services were redundant. Without a membership now, we are not able to access the CCBE Trustee manual which has just been updated. Everything that they do is for County Boards of Education. Last year she attended a workshop that was helpful. They provide professional development and help the county board members know their roles.

#### Public Comment

Lori Bridgeford spoke about trainings.

**ACTION:** Board Member Mills moved to approve item 8.3.4. as submitted. Board Member Manuel seconded the motion. The motion passed by majority vote as follows:

**Shasta County Board of Education**

AYES: Barry, Brown, MacFarland, Manuel, Mills, Webb

NOES: Gorman

ABSTENTIONS:

ABSENT:

**Student Board Member**

AYES: Gebhart

NOES:

ABSTENTIONS:

ABSENT:

President Barry called for a break.

#### 9. STUDENT BOARD MEMBER REPORT

- Ava Gebhart, Foothill High School

Student Board Member Gebhart explained that she is working with Associate Superintendent Freeman to organize a second student voice panel with students from throughout the county. It will be on school safety and how they feel when they are on campus. They will give their personal views while administrators and others in the educational community learn from them.

She explained that the Shasta Union High School District is testing out a different method of reviewing safety measures. They spent a day going over active shooter drills every class period for the first ten minutes of class since students are in different rooms and locations of the campus for each period.

Club Cougar just finished and was amazing. ACSA has invited her to attend the Mid-State Conference as a student panelist and they are paying for her to attend.

#### 10. SUPERINTENDENT'S REPORT

Superintendent Flores shared about the Every Student Succeeding event. This was the sixth year that SCOE has hosted it. There were students from fifteen different schools who have overcome extreme

circumstances. The nominator shared 1-2 minutes about them.

In the past month she was able to:

- Visit Cascade Union Elementary School District and Pacheco Union School District
- Met with Expanded Learning Staff and Juvenile Court School during lunch
- Visit with preschool educators and attend their first science fair
- Participate in Counselor of the Year interviews.
- Meet with Simpson University's new Dean of Education, Ruth Scherschligt.
- Work with the Statewide System of Support where she is one of two superintendents participating.
- Worked with Assemblywoman Megan Dahle on providing data for legislation that she might put forward (impact of electric buses in rural counties, quarantine versus sickness as reason for absence, frontier schools, etc.)

## 11. DISCUSSION

### 11.1. Board

#### 11.1.1. Board Priorities

##### 11.1.1.1. Universal PreKindergarten Workforce Development Efforts

Rebecca Lewis, Executive Director Professional Learning and Leadership Support, provided an update on the Universal Workforce Development. Ada Rappeport and Leslie Segura are working together as the boots on the ground. They are working with Dr. Belinda Karge of Concordia University Irvine. In December she taught co-teaching strategies for Transitional Kindergarten teachers. She will lead an Early Learners workshop in March. Attendance at these workshops is a way to earn some units.

Transitional Kindergarten (TK) Teachers Community of Practice workshops are being offered each month, January through May. TK teachers are able to share and learn from each other.

In May, SCOE is hosting the Shasta County UTK Administrator Symposium. It is an opportunity to educate administrators who do not have a background in early learning. The conversation has started across the state on how to educate the next group of principals on early childhood education.

##### 11.1.2. Evening Meetings

Board Member Gorman said that there are a lot of folks that would like to have the meetings moved to the evening. They are asking to have them moved to 5 pm.

Superintendent Flores explained that during the December meeting the board took action to set the regular meetings at 1:30 pm.

Board Member MacFarland shared that when Charlie Menohor was superintendent they had some evening meetings. They had to pay the staff overtime to attend and there was very little community involvement.

Board Member Manuel had asked about it in the past. Former Board Member Diane Gerard expressed the same thing as Board Member MacFarland. Diane explained that the county board is dealing with a countywide group. It was out of concern that people were coming from a wider geographic area that

the meetings were held during the day. Board Member Manuel thought that it would open the pool of candidates if you had it later.

Student Board Member Gebhart agreed that at least one meeting could take place in the evening. The pro of an early afternoon meeting is that staff from the County Office are able to attend. The con is that she has to miss the end of school. She shared that the Shasta Union High School District had this same discussion. The public wants the board to be present, but that is an issue when the meeting ends at 11:30 pm. It is also a safety issue for Student Board Members.

Board Member Brown said that having every other or every third meeting in the evening would be a detriment to the Board. An occasional board meeting in the evening is a good idea.

#### Public Comment

The following spoke about evening meetings:

- Freedom
- Lori Bridgeford

#### 11.1.3. Recording of Meetings

Board Member Gorman said that the recording of meetings would help with transparency and the minutes.

Student Board Member Gebhart did not think that Zoom or other platforms would be trustworthy sources for the transcripts. They are not able to catch every single word. She supports recording meetings and having the minutes.

Board Member Manuel said there is a difference between minutes and transcripts. Minutes are a summary of the meeting. At the Brown Act training she learned that during live streaming they are not interacting with the people at home.

Attorney Gauthier explained that there are agencies that will either do broadcasting or not. There are not a lot that include public comment. There is a difference between recording and broadcasting.

Board Member Manuel is interested to hear what other school boards and county boards of education are doing, what the cost is to staff, how long they are kept, and what other agencies are doing.

Attorney Gauthier said that if you are making a recording you have to keep it for 60 days. After 60 days, it is up to the board as to how long it is kept.

Vice President Brown felt that we should not substitute a transcript for the minutes. It was the record of the actions taken. It should be short enough for us to review before the next meeting. It would be too hard to read a transcript of the entire meeting.

Board Member Webb heard from a couple of people that would like to speak but would be uncomfortable with being recorded. Recording, broadcasting, and minutes are different things that might need to be addressed separately. Broadcasting might be helpful since we cover a lot of people. He feels hesitation in recording. Make the minutes more truncated so that it doesn't seem that there is sentiment.

Board Member Manuel mentioned that anyone can come and record the meeting.

Board Member Gorman said that broadcasting would be a great tool and help people to be educated. He would like the minutes to be super minimalistic and only have the item and action taken.

Board Member Manuel thought that if there is a dissenter the reason should be listed. She likes the minutes the way they are.

Board Member Webb likes the approach we are taking to the minutes.

Board Member Mills does not want the staff to have to transcribe, she agrees with having a recording, and likes the minutes.

### Public Comment

The following spoke about the recording of meetings:

- Jackie Labarbera
- Lori Bridgeford
- Thomas Hildebrad

#### 11.1.4. Policy for Reasonable Accommodations for Employees or Students

Board Member Gorman said that several parents came to him regarding special accommodations. There should be special accommodations for people that have problems with transgender and feel uncomfortable with it, so their rights are not violated.

Superintendent Flores explained that the term “reasonable accommodations” refers to medical accommodations and is handled by Human Resources on a case by case basis. There is not a policy that would be appropriate for everyone. With regard to SCOE’s student programs, there are single use bathrooms at both the Excel Academy and Independent Study. We do not have locker rooms, gyms, or sports teams. We do not have any overnight field trips.

#### 11.1.5. Board Reports/Correspondence/Comment

- Board Member MacFarland shared that he and Kathy attended the first meeting of Shasta County School Boards Association. It included a variety of different board members. They discussed if there was a desire for Boards to come together at a quarterly meeting.
- President Barry added that it would be a collective voice of many boards. Shasta County would have a stronger voice if we could collectively share what is best for our county.
- Board Member Mills was intrigued. She wondered if there was still enough valuable information as a county board member.
- Board Member MacFarland recommended that the Board rotate so there was not a quorum. It is great to network with new and experienced members.
- Board Member Manuel attended the Lozano Smith Brown Act training and learned that the approval of the agenda was not needed.
- Board Member Webb was excited to see Heather Van Slyke’s name earlier today as one of the School Counselors of the Year. She does great work. He is happy that there is recognition at both the middle school and high school level.
- Board Member Brown liked the Every Student Succeeding event. It was fun for everyone.

- Board Member Gorman would like to have the staff look into what mode would be best for recording the meetings.

12. REMINDERS/UPCOMING EVENTS

- February 9, 2023, 9:00 & 10:00 am - Board Tour Redding STEM Academy
- March 14, 2023 - Principal for a Day Introductory Breakfast
- March 15, 2023 - Principal for a Day
- March 22 and 23, 2023 - Shasta County Spelling Bee at Sequoia Middle School
- March 29, 2023, 9:00 & 9:45 am - Board Tour of Chrysalis Charter School
- April 6, 2023, 9:30 & 10:30 am - Board Tour Northern Summit Academy

13. BOARD MEMBER MEETING FEEDBACK

Board Member Manuel felt that there is an advantage to moving the podium so that the speaker's back is not to the audience.

14. NEXT MEETING - Special Board Training Session, March 1, 2023, 8:00 a.m. at Shasta County Office of Education, 2985 Innsbruck Drive, Redding, CA 96003

15. ADJOURN

President Barry adjourned the meeting at 6:32 p.m.

Respectfully submitted,  
Judy Flores, Shasta County Superintendent of Schools  
Ex-Officio Secretary to the Board