

SHASTA COUNTY BOARD OF EDUCATION

Shasta County Office of Education
1644 Magnolia Ave.
Redding, CA 96001

Consistent with AB 361 and Government Code section 54953, this meeting was held remotely.

**February 9, 2022
Regular Meeting Minutes**

ADOPTED

1. CALL MEETING TO ORDER

The meeting was called to order by President Mills at 1:30 p.m.

Members Present

Kathy Barry, Vice President
Rhonda Hull
Steve MacFarland
Laura Manuel
Denny Mills, President
Nick Webb
Adam Little-Varga, Student Board Member

Members Absent

Robert Brown
Carly Tawney, Student Board Member

Administrators Present

Judy Flores, Shasta County Superintendent of Schools
Adam Hillman, Associate Superintendent, Administrative Services
Mike Freeman, Associate Superintendent, Instructional Services

Others Present

Carmen Bahr, Executive Assistant to the Superintendent (Recording Secretary)
(There may have been others in attendance. Those in attendance may have attended only a portion of the meeting.)
Rea McFadden
Mary Lord
Michelle Larsen
Nate Fairchild
Renee Menefee
De'An Chambless
Jackie Titus
Rebecca Lewis
Amy Robles
Dan
Julie Crummett
Joy Garcia
Kurt Swanson
Carie Webb

2. **TELECONFERENCE PROTOCOL**

President Mills reviewed the teleconference protocols.

3. **APPROVAL OF AGENDA**

ACTION: Board Member MacFarland moved to approve the Agenda as submitted.
Board Member Manuel seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT: Brown

Student Board Members

AYES: Little-Varga

NOES:

ABSTENTIONS:

ABSENT: Tawney

4. **PUBLIC COMMENT**

There was no public comment.

5. **APPROVAL OF CONSENT AGENDA**

5.1. Board

5.1.1. January 12, 2022 Special Board Meeting Minutes

5.1.2. January 12, 2022 Board Meeting Minutes

5.2. Administrative Services

5.2.1. Credentials and Oaths for Temporary Certificates

5.2.2. Annual Assignment Monitoring & Review

5.2.3. Revised Board Policy 3600 - Business and Noninstructional Operations -
Consultants

5.3. Instructional Services

5.3.1. Revised Board Policy 5145.9 - Students - Hate - Motivated Behavior

5.3.2. Revised Board Policy & Administrative Regulation 5141.4 - Students - Child Abuse
Prevention and Reporting

5.3.3. Revised Board Policy & Administrative Regulation 5141.52 - Students - Suicide
Prevention

5.3.4. Revised Board Policy & Administrative Regulation 5148.3 - Students -
Preschool/Early Childhood Education

5.3.5. J-13A Waiver for Excel

5.3.6. Donation/Gift Acceptance - Dave Tanner

President Mills moved 5.2.2. Annual Assignment Monitoring & Review to Information. It was listed in the wrong section.

Board Member Manuel shared her appreciation for the donation from Dave Tanner and the McConnell

Foundation. It is a reflection of the importance of the work being done by the American Indian Advisory.

ACTION: Board Member Manuel moved to approve the Consent Agenda as amended. Board member Webb seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT: Brown

Student Board Members

AYES: Little-Varga

NOES:

ABSTENTIONS: Tawney

6. INFORMATION

6.1. Administrative Services

6.1.1. General Fund Board Report

6.1.2. Shasta County Office of Education 2020/21 Audit Report

6.1.3. Chrysalis Charter School 2020/21 Audit Report

6.1.4. Northern Summit Academy 2020/21 Audit Report

6.1.5. Redding STEM Academy Charter School 2020/21 Audit Report

6.2. Instructional Services

6.2.1. Quarterly Report on Williams Uniform Complaints

6.2.2. A-G Completion Improvement Grant Program

7. DEPARTMENT UPDATE/PROGRAM REPORT

7.1. Early Childhood Services - Part 2

Early Childhood Services, Part 2 update included the directors of the six divisions providing an update.

Brandy Groves, Director Early Education & Instructional Services, reviewed the Instructional Services Division Goals. She also shared the celebrations that included having an amazing team, the students receiving individualized teaching, and their division took over enrollment of CSPP classrooms. Challenges that were identified included the open positions and preventing staff burnout and stress.

Michelle Larsen, Director Health & Nutrition Services, reviewed the goals. The celebrations that she shared included the continued collaboration with Public Health and child care providers and the construction of the commercial kitchen at Hilltop. The challenges were the increased caseload because of COVID-19 and feeding preschool students when school kitchens are closed.

Joy Garcia, Director Family & Community Engagement, shared the Inclusive Early Education goals that included a strategic plan, evidenced-based practices, and "Final Friday" meetings. The celebrations included how all the divisions overlap and are involved as seen through the example of Shaw Tiefenbach. He started as a California State Preschool Teacher (CSPP) and is now able to apply to work for the SOS Wrap Around Services by obtaining a degree in counseling after utilizing the professional

development and scholarships available. Their greatest challenge is determining the course of action in the midst of the Covid.

Rea McFadden, Director Eligibility & Enrollment, shared her goal of decreasing enrollment barriers, continuing staff training and meeting one-on-one with staff. Celebrations include a staff that is competent and confident in the new system, nailing the process down to best serve the families, two new staff members, and increased funding. The challenges are knowing the temporary COVID regulations, a transition from CDE to CDSS, staying fully staffed, and learning and deeply understanding the data system.

Renee Menefee, Executive Director of Early Education and Support Services shared that Jennifer Snider, Director Data Planning & Accountability, was not available to attend. Ms. Menefee reviewed the Data, Planning, and Accountability Division goals.

Superintendent Flores thanked them for all their work especially in this time of Covid and not having access to their building from time to time with impact from the construction project.

Vice President Barry said that when she spoke to Wendy Dickens, Executive Director of First 5 Shasta, she gave a huge shout out and kudos for the excellent work of Early Childhood Services.

8. ACTION

8.1. Administrative Services

8.1.1. Board Policy 3516.5 - Business and Non Instructional Operations - Emergency Schedules (First Read)

ACTION: Board Member Webb moved to approve item 8.1.1. as submitted.
Board Member MacFarland seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT: Brown

Student Board Members

AYES: Little-Varga

NOES:

ABSTENTIONS:

ABSENT: Tawney

8.2. Instructional Services

8.2.1. Comprehensive School Safety Plan (CSSP)

Mike Freeman, Associate Superintendent of Instructional Services, pointed out that the Comprehensive School Safety Plan includes a vast list of board policies. They tried to bring the heart of the plan around the physical environment and the social climate.

ACTION: Board Member MacFarland moved to approve item 8.2.1. as submitted.

Board Member Manuel seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT: Brown

Student Board Members

AYES: Little-Varga

NOES:

ABSTENTIONS:

ABSENT: Tawney

8.2.2. Local Control Accountability Plan (LCAP) Supplement Report

Mary Lord, Executive Director of Student Programs, provided a Mid-Year LCAP Update to review the progress. In the first goal there was an inability to hire an intervention teacher. She was pleased to see the CAASPP scores for Independent Study and Excel moving in the right direction. The second goal showed that they were on-track with all expenditures to date. LCAP Goal 2 - on track with all expenditures to date and recently had all of the teachers attend a training. Services are being coordinated to meet the third and fourth goals.

Board Member Manuel asked about what can be done for students that are not meeting standards. Ms. Lord said that they were unable to find staff for targeted intervention. They have implemented local math assessments to address their needs and find out where they are on a regular basis. They have seen improvement in some of the classrooms.

There was no action taken on this item. It was a report for the Board.

8.2.3. School Accountability Report Cards

Mike Freeman, Associate Superintendent of Instructional Services, said that they are still waiting on teacher data from the California Department of Education.

Rebecca Lewis, Executive Director Professional Learning & Leadership Support Services, mentioned that this is the true of every school in California.

Mr. Freeman suggested approving what data we have to put on the website and coming back to the board when we receive the teacher data.

ACTION: Board Member Webb moved to approve the information that has been submitted. Board Member MacFarland seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT: Brown

Student Board Members

AYES: Little-Varga

NOES:

ABSTENTIONS:

ABSENT: Tawney

8.2.4. Board Policy 5145.12 - Students - Search and Seizure (First Read)

Mary Lord, Executive Director of Student Programs, explained that this policy clarifies that there needs to be suspicion to search, scanners should be used to check for guns, and addresses any searches that are warranted on a broader scope. It also places some restrictions on cell phones and electronics.

ACTION: Board Member Manuel moved to approve item 8.2.4. as submitted and waive the second read.
Board Member MacFarland seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT: Brown

Student Board Members

AYES: Little-Varga

NOES:

ABSTENTIONS:

ABSENT: Tawney

8.2.5. Board Policy 6142.5 - Instruction - Environmental Education (First Read)

ACTION: Board Member Hull moved to approve item 8.2.5. as submitted and waive the second read.
Board Member MacFarland seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT: Brown

Student Board Members

AYES: Little-Varga

NOES:

ABSTENTIONS:

ABSENT: Tawney

8.3. Board

8.3.1. Review/Reaffirm/Revise Board Bylaw 9150 - Student Board Members - Student Board Member Application and Recruitment Process Timeline (2022/2023)

Superintendent Flores pointed out that the only changes typically made are the dates on the application.

Board Member Manuel mentioned that a previous Student Board Member recommended adding that another letter of recommendation option could be from a classmate.

Board Member Webb questioned the High School Credits paragraph and wondered if Senior Projects were still required. Student Board Member Little-Varga said that the paragraph had been confusing when he filled out the application. It was suggested that this paragraph be removed.

Board Member Manuel wondered about our student board member procedures with the October 2021 Assembly Bill No. 824 which appears to differ from our process. Under section 7A it states that "shall be chosen by the pupils enrolled in the high school or high schools of the county."

Superintendent Flores planned to review the new CSBA Board Policy language as soon as it was available.

ACTION: Board Member MacFarland moved to approve item 8.3.1. with the removal of the paragraph and include the classmate recommendation letter as discussed. Board Member Webb seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT: Brown

Student Board Members

AYES: Little-Varga

NOES:

ABSTENTIONS:

ABSENT: Tawney

8.3.2. Board consideration of in person or virtual regularly scheduled March meetings and any committee meetings of the Board

Board Member MacFarland mentioned that he will be having cataract surgery on March 2, 2022 and follow up appointment on March 9, 2022.

ACTION: Board Member MacFarland moved to approve virtual March meetings. Vice President Barry seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT: Brown

Student Board Members

AYES: Little-Varga

NOES:

ABSTENTIONS:

ABSENT: Tawney

9. STUDENT BOARD MEMBER REPORT

- Adam Little-Varga, Central Valley High School

Mr. Little-Varga shared the following highlights that are happening at Central Valley.

- Seniors are planning their prom. They have the venue reserved and are now looking at other aspects.
- Choir is doing a fundraiser where they are singing a valentine to a classmate.
- Showcase CV took place to allow incoming students to see what groups are available.
- The second semester of Shasta College classes have started.
- There were a lot of cases of COVID after the holidays. There are many people who are going against the mask mandates.
- It has been hard to watch students deal with their loved ones going through COVID.

Rebecca Lewis, Executive Director of Professional Learning & Leadership Support Services, shared that Mr. Little-Varga was awarded the Rotary Club Student of the Semester.

President Mills called for a break at 2:52 p.m. and resumed at 3:01 p.m.

- Carly Tawney, Foothill High School

Ms. Tawney's father ended up in the hospital so she was unable to attend. Superintendent Flores read the report that she emailed. She shared the following information.

- Administration is showing teachers they care during the month of February in a couple of different ways. They asked for donations for the teacher's lounge. Mrs. Stroud, Vice Principal, delivered notes to teachers.
- The first indoor rally is taking place on Friday.
- In honor of the Winter Olympics the ASB put on an olympic themed spirit week.
- ASB announced the date for Prom.
- Shasta College Counselors are meeting with seniors on February 9, 2022.
- On February 9, 2022 seniors can purchase their cap and gowns.

10. BOARD BUSINESS

10.1. Board Focus Areas

10.1.1. COVID Pandemic

Superintendent Flores shared four aspects of COVID.

1. Impact of COVID-19 within Shasta County schools following the Winter Break.
Test kits were provided by the state, but didn't arrive until the Friday before school started.

Michelle Larsen did a wonderful job at dispersing the test kits with support from Cindy Dill and Bobby Leiferman from SCOE's Maintenance & Operations Department.

2. Schools that have needed to move to Independent Study as a result of staffing shortages. There were 9 Preschool sites and 8 K-12 schools that needed to be on Independent Study. These closures were done in conjunction with Public Health.
3. Shasta County Public Health Schools Unit 14-day average data
There were 313 students and staff who have reported cases in the last 14 days. We are beginning to see a decline in cases from where they were in January.
4. SB 871 Letter Campaign
This bill is troubling for our community as vaccinations would be required for K-12 regardless of being fully FDA approved and without a personal belief exemption. Bruce Ross suggested that it was better to do individual letters rather than a joint letter in response to proposed legislation. Superintendent Flores shared the draft letter language she has shared with district superintendents and charter school administrators that they could choose to use in opposition to the legislation.

President Mills asked if the personal exemption would be removed once it was fully FDA approved. Superintendent Flores said that the emergency regulations currently allow for personal exemption. However, in SB 871 there is language to remove the personal exemption.

10.1.2. Student Mental Health

Superintendent Flores shared the work that is being done through CommunityConnect. In 2020-21, 600 students were referred and CommunityConnect was able to communicate with 75% of the referred students and their families. The most common needs are mental health, basic needs, behavior, and education. Superintendent Flores noted that the largest percentage of student groups being referred were students with a disability, Native Americans, and Homeless students. This information helped in creating a new system of support with Indian Education Coordinators for the Native Americans. The Homeless Students were referred to case worker who is dedicated to the homeless and foster youth population. In the pilot program last year, they saw 89% increased attendance and 43% were above 90% for attendance.

In 2021-22, a CCSPP grant to add behavior and mental health services was received, funding and staff from Shasta County HHS, and early childhood referrals were starting to be tracked. The impact from August-December 2021 was that there were 331 total referrals with 72% contacted and 71% were engaged in services. Mental health and behavioral services made up almost half of the Early Childhood referrals.

Vice President Barry commented that it was super powerful data and she appreciated the formatting that was presented.

Board Member MacFarland noted that the improvement in attendance was significant.

President Mills shared that it was priceless what is being done to make sure that students aren't lost in the cracks.

10.2. Board Comments/Discussion/Reports/Correspondence

10.2.1. Board Member Meeting Feedback

Vice President Barry gave kudos to Board Member Webb on his podcast with First 5 Shasta where he shared his passion on early literacy that started when his twins were in the NICU.

Vice President Barry shared that Donnell Ewart is retiring from HHSA. She suggested the Board consider writing a letter of his support. She will write it and send it to Board Member Manuel for refining.

11. SUPERINTENDENT'S REPORT

Superintendent Flores shared about the Every Student Succeeding Event. It was neat to see the students who were able to attend and the growth that they have made. Marian Morgan-Hund took professional photos of the event. There were remarkable stories of loss and a range of realities. Three students were chosen by Shasta County School Administrators' Association to move on from Shasta County to the Region 1 level.

President Mills commented that the support in the room was palpable. Board Member Mills said that it was a great event, the kids are remarkable, and she liked having a photographer.

Superintendent Flores also shared that there is a lot of money from the Governor's Budget for mental health. She is working with a small group to figure out the overriding structure for SCOE with a 4-year strategic plan for social, emotional, and mental health. There are 22 people participating in the sessions representing every area where we are currently engaged in any of this work. The first meeting is March 4. President Mills and Board Member Brown will be participating.

She participated in a Hatching Results Webinar. She was able to share what we did to increase A-G data across the ten high schools in Shasta County who are part of the Reach Higher Shasta Counseling Initiative. In 2021, we were at 46% A-G completion, we almost meet or exceed the statewide average. Before this initiative began, we were at 28% A-G completion.

Superintendent Flores announced yesterday the Shasta County School Counselor of the Year - Brittany Shafer. She is a school counselor from the Redding School District and is pretty remarkable in things in support of the students she serves and in advocating for additional supports and resources for students from the district.

Teri Vigil, former Board President of the Fall River Joint Unified School District, was highlighted in the January CSBA Newsletter.

Superintendent Flores read a letter from Michael Kotar, Regional Director for the NorCal ELC Project. He was thankful for SCOE's support of their work. He was especially thankful for Kelly Rizzi and Cindy Hogue's participation on an equity panel where they described the work being accomplished by the American Indian Advisory. He also commended the work of Kim McKenzie as a member of the project leadership team.

12. DISCUSSION

12.1. Administrative Services

12.1.1. State Budget Update

De'An Chambless, Senior Executive Director of Business Services shared the highlights of the California County Superintendents Educational Services Association (CCSESA) summary that was included in the agenda packet. The Governor released the proposed budget in January, it will be updated in May, and the final budget will be adopted in June. She mentioned that the COLA is projected at 5.33 percent. In addressing the declining enrollment issue, they propose funding it on the prior three year average. As currently proposed, this does not apply to charter schools or county offices of education.

12.2. Board

12.2.1. Planetarium Update

Nate Fairchild, Director of Science and Charter School Authorization provided an update on the Planetarium. It has been open for in-person programs since May 2021. The field trips and public shows have had record attendance. They have been able to purchase four new shows, new seats, carpet, and lights. Three educators have been hired to work at both the Planetarium and WES. A new interactive exhibit, "The Lotus," will be installed in April.

Mr. Fairchild found a program about Native Americans that he will be viewing with members of the American Indian Advisory. If they approve the program, he will work on getting the funding to purchase it.

13. MEETING FEEDBACK/SUGGESTIONS FOR FUTURE AGENDA ITEMS

14. REMINDERS/UPCOMING EVENTS

- The Fireside Conversations, via Zoom, February 10, 2022, 3:30-5:30 p.m.
- Educator Appreciation Event, Shasta Hall, April 28, 2022, 4:00-5:30 p.m.

15. NEXT MEETING - Board Planning Session-March 2, 2022, 12:30 p.m. via Zoom.

16. ADJOURN

President Mills adjourned the meeting at 4:26 p.m.

Respectfully submitted,
Judy Flores, Shasta County Superintendent of Schools
Ex-Officio Secretary to the Board