

**SHASTA COUNTY BOARD OF EDUCATION
REGULAR MEETING AGENDA
March 9, 2022
1:30 p.m.**

Consistent with AB 361 and Government Code section 54953, this meeting was held remotely.

ADOPTED

1. CALL MEETING TO ORDER

The meeting was called to order by President Mills at 1:30 p.m.

Members Present

Kathy Barry, Vice President
Robert Brown
Rhonda Hull
Steve MacFarland
Laura Manuel
Denny Mills, President
Nick Webb
Adam Little-Varga, Student Board Member
Carly Tawney, Student Board Member

Members Absent

None

Administrators Present

Judy Flores, Shasta County Superintendent of Schools
Adam Hillman, Associate Superintendent, Administrative Services
Mike Freeman, Associate Superintendent, Instructional Services

Others Present

Carmen Bahr, Executive Assistant to the Superintendent (Recording Secretary)
(There may have been others in attendance. Those in attendance may have attended only a portion of the meeting.)
De'An Chambless
Rebecca Lewis
Mary Lord
Carie Webb

2. TELECONFERENCE PROTOCOL

President Mills did not review the teleconference protocols since the public was not present.

3. APPROVAL OF AGENDA

ACTION: Board Member MacFarland moved to approve the Agenda as submitted.
Board Member Hull seconded the motion. The motion passed unanimously as follows:
Shasta County Board of Education
AYES: Barry, Brown, Hull, MacFarland, Manuel, Mills, Webb
NOES:
ABSTENTIONS:
ABSENT:
Student Board Members
AYES: Little-Varga, Tawney
NOES:
ABSTENTIONS:

ABSENT:

4. PUBLIC COMMENT

There was no public comment.

5. APPROVAL OF CONSENT AGENDA

5.1. Board

5.1.1. February 9, 2022 Board Meeting Minutes

5.1.2. Excuse Board Member Brown's Absence at February 9, 2022 Regular Board Meeting for Reasons Deemed Acceptable to the Board per Board Bylaw Administrative Regulation 9250 and Education Code 1090

5.1.3. Revised Board Policy 9320 - Bylaw - Meetings and Notices

5.2. Administrative Services

5.2.1. Credentials and Oaths for Temporary Certificates

5.3. Instructional Services

5.3.1. Revised Administrative Regulation 1312.3 - Community Relations - Uniform Complaint Procedures

5.3.2. Donation/Gift Acceptance - City of Redding

ACTION: Board Member MacFarland moved to approve the Consent Agenda as submitted. Board Member Manuel seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS: Brown

ABSENT:

Student Board Members

AYES: Little-Varga, Tawney

NOES:

ABSTENTIONS:

ABSENT:

6. INFORMATION

Materials were provided in the Board agenda packet for the following Information items. No discussion took place during the Board meeting unless otherwise noted below.

6.1. Administrative Services

6.1.1. General Fund Board Report

6.1.2. New, Retired, and Exited Employee Quarterly

7. ACTION

7.1. Administrative Services

7.1.1. Board Policy 3516.5 - Business and Non Instructional Operations - Emergency Schedules (Second Read)

President Mills explained that this was brought back because only the first read was approved at the February meeting.

ACTION: Board Member Hull moved to approve item 7.1.1. as submitted.

Board Member Webb seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Members

AYES: Little-Varga, Tawney

NOES:

ABSTENTIONS:

ABSENT:

7.1.2. Second Interim Budget (2021/22)

Adam Hillman, Associate Superintendent of Administrative Services, presented the second interim budget. The second interim typically shows very few changes. A few of the items that Mr. Hillman mentioned included:

- The Total Revenues All Funds slide highlighted the fact that Early Childhood Services is rapidly approaching half of our revenue.
- We intentionally decided to spend down the reserves since they were increasing. The various one-time COVID relief money has increased our income.
- The General Fund Change slide shows how little difference there was between the first and second interim.
- The Ending Fund Balance - Discretionary Balances displays that we have been able to be more competitive with our salaries. We have also been able to modernize and take care of our facilities.
- We are in a good financial position.

President Mills asked about the succession planning included in the discretionary balances. She asked if it was because of the overlap of the current staff preparing to retire and new staff learning.

Mr. Hillman explained that it was for the overlap. He also shared about the changes taking place in Dan Ostrowski's, Executive Director for both Maintenance and Operations and Information Technology, position. Beginning in July, he will only be the Executive Director of Maintenance and Operations.

Board Member Manuel asked if we have spent money on better air exchange. De'An Chambless, Senior Executive Director of Business Services explained that Mr. Ostrowski is working on updating the HVAC program on the Oasis campus. Mr. Hillman also mentioned that they are planning on replacing the windows in the Magnolia building.

ACTION: Board Member Webb moved to approve item 7.1.2. as submitted.

Board Member Hull seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Members

AYES: Little-Varga, Tawney

NOES:

ABSTENTIONS:

ABSENT:

7.2. Instructional Services

7.2.1. A-G Completion Improvement Grant Program

Mike Freeman, Associate Superintendent of Instructional Services, shared that the A-G Completion Improvement Grant Program was on last month's agenda as a draft. It applies to our high school students. The grant is \$150,000 and is provided to assist in college and career readiness. Mr. Freeman worked with Mary Lord, Executive Director of Student Programs, and Carie Webb, Principal of Independent Study School, to develop a plan that is included in the agenda packet.

Ms. Webb shared that the focus is on professional development opportunities for teachers and counselors, tutoring and mentoring in the areas of science and Career and Technical Education, and increasing concurrent enrollment opportunities.

Mr. Freeman mentioned that it is a challenge because students come to their programs credit deficient. They are exploring the possibility of core district data sharing where they can partner with feeder schools to look at metrics like A-G to see if a student is on track.

Ms. Webb wants to make sure we are removing all boundaries to help students get back on track and promoting opportunities for all students.

ACTION: Board Member Brown moved to approve item 7.2.1. as submitted.
Board Member Webb seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Members

AYES: Little-Varga, Tawney

NOES:

ABSTENTIONS:

ABSENT:

7.2.2. Board Exhibit 1312.3 - Uniform Complaint Procedures - Community Relations (First Read)

ACTION: Board Member Brown moved to approve item 7.2.2. as submitted and waived the second read.
Board Member Hull seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Members

AYES: Little-Varga, Tawney

NOES:

ABSTENTIONS:

ABSENT:

7.2.3. Extended School Year

Ms. Lord shared that this is requested every year for Excel. It extends the year by fifteen days, cuts down on transportation costs, and is cost prohibitive. It is only for Excel, giving them more time, and is included in the IEP.

ACTION: Board Member Brown moved to approve item 7.2.3. as submitted.
Board Member Hull seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Members

AYES: Little-Varga, Tawney

NOES:

ABSTENTIONS:

ABSENT:

7.3. Board

7.3.1. Board consideration of in person or virtual regularly scheduled April meetings and any committee meetings of the Board

President Mills shared a question that she had asked in another meeting regarding what happens if the State of Emergency is dropped in between board meetings. We were advised that the virtual meeting could still take place. Right now the number of cases is still in the high range, 106 of 100,000. We also have board members with health issues and those caring for elderly parents.

Board Member Brown would like to have in-person board meetings because the Board works and coordinates better together. However, he does not want to put anyone's health at risk. If we can have virtual meetings, we should continue virtually.

Vice President Barry expressed her appreciation for continuing to meet virtually. She would like to see the case rates drop out of the high range so she can be as safe as possible in caregiving.

Board Member MacFarland agreed with Vice President Barry. He is thankful that the Board is taking them into consideration.

Board Member Brown asked if there was any legal provision to allow board members to attend virtually. Superintendent Flores explained that it would require all locations where the meeting is being viewed to be listed on the agenda.

Until the governor changes the executive order we can hold it virtually.

ACTION: Board Member Hull moved to approve item 7.3.1. as virtual meetings.
Board Member Webb seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Hull, MacFarland, Manuel, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Members

AYES: Little-Varga, Tawney

NOES:

ABSTENTIONS:

ABSENT:

8. STUDENT BOARD MEMBER REPORT

- Carly Tawney, Foothill High School

Ms. Tawney shared about the following:

- Highlights from Foothill's rally that included the cheerleaders doing a performance in the dark with glow sticks, Levi Moran being in a Stephen Curry commercial, and Mr. Abbot doing a formal goodbye video.
- The sober grad fundraising is in the works.
- On Friday Miss Tawney's AP Government class will be participating in a mock trial with a federal judge.
- On Monday masking will no longer be required.

- Adam Little-Varga, Central Valley High School

Mr. Little-Varga reported the following highlights:

- They are having a jazz night fundraiser that includes swing dancing and spaghetti dinner.
- Masks will not be required as of Monday.
- The student store was approved to have a digital store system/card reader.
- 49% of the students have completed the FAFSA.

9. BOARD BUSINESS

9.1. Board Comments/Discussion/Reports/Correspondence

- 9.1.1. Student Board Member, Board President, and Superintendent Preparation for Educator Appreciation Event

President Mills shared that she reached out to the Student Board members to offer to help them with their speeches. She has asked that they turn in their speech by the end of the month.

Superintendent Flores shared that she met with President Mills, Vice President Barry, Board Member Webb, Board Member Manuel, Student Board Member Little-Varga, and Student Board Member Tawney to start planning the event. It will be held at the Professional Development Center with decorations in the front. Superintendent Flores will provide a welcome. There will be a professional photographer, a small ensemble from Sequoia will perform, and cupcakes to go. As suggested by the Student Board Members, there will be a raffle of tickets to school events.

- 9.1.2. Board Member Meeting Feedback (**Board Member Comments and Meeting Feedback**)

Youth Mental Health Work Group

Board Member Brown has a personal interest in the Mental Health Planning process. He attended the

Youth Mental Health Work Group that was well attended by mental health professionals. They discussed the 4 strategic directions:

1. Expanding & Supporting Fidelity Use of Evidenced-Based Practices
2. Aligning & Communicating a Common Vision
3. Develop a System to Nurture a Thriving Workforce
4. Strengthening Impact through Collective Efforts

He wanted to know which strategic direction the Board felt was most important. The work groups provided a number of bullet points on each of these directions.

- President Mills and Board Member Hull chose number 4.
- Board Member MacFarland saw the Juvenile Rehabilitation Facility successfully move to number 1. The money should be going towards things that are proven programs.
- Board Member Manuel did not fully understand the directions with the brief auditory explanation. She would have preferred to have something that she could read. She agreed with Board Member MacFarland on number 1 that it would be best to invest in what has been proven.
- Vice President Barry agreed with Board Member Manuel that it would be better to have something to read. She chose number 1 and said that she naively assumed that number 4 would automatically be used.
- Student Board Member Tawney chose number 4 and agreed with Vice President Barry on the auditory issue.

Mr. Freeman shared that during the meeting they spent time painting a picture of what they wanted and looked at the barriers that existed. They are hoping to arm the group to achieve some of the goals desired from this work.

Superintendent Flores shared that there was broad representation from Shasta County Office of Education leaders and they were deciding on a common language moving forward.

Early Childhood Services (ECS) Tour

Board Member Brown had the opportunity to tour the ECS building. He commented that the work far exceeded his expectations considering the funding that we had. The building is set up to support every aspect of a student's needs. They are incorporating the cutting edge of the educational assessment process for students with special needs. ECS can provide them with support starting in preschool.

Education Day for Leadership Redding

Board Member Webb was invited to organize the Education Day for Leadership Redding. SCOE is a leader in many different ways. There were several SCOE staff members sharing: Kelly Rizzi (ACES), Superintendent Flores (the makeup of our county office), Renee Menefee (how ECS works in our community), Sherry Rodgers (hands on curriculum exercises), Tara Schwerdt (Reach Higher Shasta data), and Cynthia Vengley (Youth Support Services). Board Member Webb gave a kudos to all and especially to Superintendent Flores for fostering the greatness in education.

President Mills called for a break at 3:17 p.m. and resumed the meeting at 3:23 p.m.

10. SUPERINTENDENT'S REPORT

Superintendent Flores shared about the American Indian Advisory meetings. This year three of the four tribal representatives have been attending: Chief Caleen Cisk, Chairman Jack Potter, and Chairman Gary Rickard. It is great to have them attend and participate. Real needs are being shared during the

meetings. Last month Chairman Rickard asked how to access resources for those with disabilities. Christian Patz and an HHS representative will be attending this month's meeting to share available resources. The meetings have provided an opportunity for the three Indian Ed Coordinators to learn from each other. There are two final training sessions this month on the Power of Ceremony.

Superintendent Flores and Leo Perez met with Alice Bennet and Doria Wallentine who work in Megan Dahle's office regarding dual enrollment issues Mr. Perez was encountering. There are huge variants of what it looks like across the state. They were able to talk about the rural disadvantages and inconsistencies. Superintendent Flores was able to share the Reach Higher Shasta Initiative Data. They asked for copies of the data.

She mentioned that negotiations have begun and there is a tentative agreement with the classified unit. The first session with the school age teachers union is next week.

Superintendent Flores reported on her priority regarding communications. She is requesting Friday feedback through a staff survey. The specific comments will be shared with the person, supervisor, head of the department, and herself. It is another way to celebrate the value of continuous learning.

In regards to her priority on capacity building, they have been able to look at Reach Higher Shasta ownership beyond SCOE. People from districts are participating which include Leo Perez and Cindy Bishop.

11. REMINDERS/UPCOMING EVENTS

- The Power of Ceremony featuring Chief Caleen Sisk - March 10, 2022, 3:30-5:30 p.m., Virtual
- Shasta County Spelling Bee 2022 (Grades 4-6) - March 22, 2022, 1:00 p.m., Shasta Hall
- Shasta County Spelling Bee 2022 (Grades 7-9) - March 23, 2022, 1:00 p.m., Shasta Hall
- The Power of Ceremony featuring Dr. Michael Yellow Bird - April 5, 2022, 3:30-5:30 p.m., Virtual
- Educator Appreciation Event - April 27, 2022, 4:00-5:30 p.m., Shasta Hall

12. NEXT MEETING - April 6, 2022, 1:30 p.m., via Teleconference.

13. ADJOURN

President Mills adjourned the meeting at 3:39 p.m.

Respectfully submitted,
Judy Flores, Shasta County Superintendent of Schools
Ex-Officio Secretary to the Board