

SHASTA COUNTY BOARD OF EDUCATION
Shasta County Office of Education
2985 Innsbruck Drive
Regular Meeting Minutes
April 10, 2024

ADOPTED

1. CALL MEETING TO ORDER

The meeting was called to order by President Brown at 1:30 pm.

Members Present

Robert Brown, President

Nick Webb, Vice President

Kathy Barry

Authur Gorman

Laura Manuel

Denny Mills

Cindy Vogt

Robin Comas, Student Board Member (arrived at 2:16 pm)

Jackson Richards, Student Board Member

Members Absent

None

Administrators Present

Judy Flores, Shasta County Superintendent of Schools

Adam Hillman, Associate Superintendent, Administrative Services

Mike Freeman, Associate Superintendent, Instructional Services

Others Present

Carmen Bahr, Executive Assistant to the Superintendent (Recording Secretary)

(There may have been others in attendance. Those in attendance may have attended only a portion of the meeting.)

James Alspach

Kerri Schuette

Joy Garcia

Rebecca Lewis

Anders Benoit

Lyndsey Gilstrap

Bobbie Simpson

Emma Williams

Kelley Wesner

Stephanie Byars

Jodie VanOrnum

Kerby Spencer

Ashley Talladino

Jessica Bigby

De'An Chambless

Austin Preller

Sarah Kohlbeck

Kim McKenzie

Shere DePaoli

Claudia Salvestrin

Steven Hazeltine
Lori McNeil

2. PLEDGE OF ALLEGIANCE

President Brown led the Pledge of Allegiance.

3. PUBLIC COMMENT

Bobbie Simpson spoke about learning.

Stephen Hazeltine, NSA parent, spoke about Northern Summit Academy.

Lori McNeil, NSA board member/parent, spoke about Northern Summit Academy.

4. BOARD INITIATIVES

4.1. Literacy

Board Member Manuel shared items that have the sub-committee's attention.

- Native authors project - They are purchasing books for eighty-one participating schools.
- Dolly Parton Imagination Library - They are looking at this program that offers free books for ages 0-5. Shasta County currently is one of 25 counties that does not have the program.
- Assembly Bill 2222 - It is a proposed bill that provides a comprehensive meaningful plan for literacy instruction. It is receiving challenges.
- California Reading League
- Hopeville: How to win the reading wars

Stephanie Byars, Director - District and School Support, provided an update on literacy coaching. She shared that the coaching she does with teachers is individualized and customized. Stephanie works with literacy coaches and site leadership. She explained the coaching cycle process that includes a pre-observation meeting, classroom observation, post-observation meeting, and PDSA (Plan, Do, Study, Act). She also provided coaching under a CLSD Grant Coaching to Anderson Middle School, Happy Valley Elementary, and Pacheco School. The demand for coaching is greater than she can supply. They are utilizing others to support some of the needed coaching.

Rebecca Lewis, Executive Director - Professional Learning and Leadership Support Services, spoke about SCOE's coaching services that include grant funded, fee-for-service contracts, and differentiated services support. Each aspect of the coaching cycle takes 30-60 minutes to complete, for a total of five hours when including all of the scheduling.

Stephanie shared that for the 2024-25 school year, they will be offering Getting Reading Right Coaching for TK-5th grade. Project ARISE Community of Practice Implementation Support, and Literacy Coaches and Reading Specialists Educator Training. They will also participate in a Regional Coaching Collaborative, Far North Partnership Geolead Initiative.

5. PRESENTATION

5.1. Artificial Intelligence Summit

Joy Garcia, Senior Director - Special Projects, introduced the group that attended the Artificial Intelligence (AI) Summit earlier this year and talked about what AI looks like for education. They shared this presentation with the superintendents last week and asked what support they needed. She mentioned that there are some benefits and risks. Their goal is to try to understand how it can be effectively and safely used within our education system. The four key topics they are shared are student

use, teacher use, school/district office use, and IT Governance and Policy.

Sarah Kohlbeck, Educational Technology Coordinator, shared a brief AI history. She explained that there are AI tools only for students over 13 and many of them are free. She also shared a couple of tools for teachers with Google for Education.

Anders Benoit, Alternative Education Teacher, shared about Generative AI for Teachers. It promotes efficiency and inspiration. He also mentioned the stigma surrounding Generative AI. AI is a tool to enhance teaching and learners, not to replace teachers or learning. Quality of what is generated is based on the quality of the input.

Ms. Garcia explained that AI can help administrators take care of the paperwork that is a part of their job. She provided some ways that it can assist them.

James Alspach, Director - Information Technology, talked about the policy implications for AI and IT's role.

6. APPROVAL OF CONSENT AGENDA

6.1. Board

6.1.1. March 13, 2024 Special Board Meeting Minutes

6.1.2. March 13, 2024 Board Meeting Minutes

6.2. Administrative Services

6.2.1. Credentials and Oaths for Temporary Certificates

6.2.2. School Buses to Surplus

ACTION: Board Member Gorman moved to approve the Consent Agenda as submitted. Student Board Member Richards seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Gorman, Manuel, Mills, Vogt, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Members

AYES: Comas, Richards

NOES:

ABSTENTIONS:

ABSENT:

7. INFORMATION

Materials were provided in the Board agenda packet for the following Information items. No discussion took place during the Board meeting unless otherwise noted below.

7.1. Administrative Services

7.1.1. General Fund Board Report

7.1.2. Chrysalis Charter School Second Interim Budget (2023/24)

7.1.3. Northern Summit Academy Second Interim Budget (2023/24)

7.1.4. R-STEM Academy Charter School Second Interim Budget (2023/24)

8. ACTION

8.1. Board

8.1.1. Review Student Board Member Applications/Select Applicants to

Interview/Approve Interview Questions (2024/25)

After board discussion, it was decided to keep questions 1, 2, 7, 8, and 10 and interview all applicants.

ACTION: Board Member Manuel moved to approve item 8.1.1. with five interview questions (1, 2 edited with either/or, 7, 8, and 10) and interview all six applicants. Student Board Member Richards seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Gorman, Manuel, Mills, Vogt, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Member

AYES: Comas, Richards

NOES:

ABSTENTIONS:

ABSENT:

8.1.2. Superintendent Compensation

Superintendent Flores distributed a corrected version of the compensation memo.

Associate Superintendent Hillman shared the two options discussed in the subcommittee meeting. He also explained the typical approach is to provide a 10% increase when promotions happen in our Leadership Team. They also looked at how it compares to the current superintendent and other positions.

Board Member Gorman thought they created two good models.

Board Member Manuel explained that the subcommittee was in agreement to set the compensation for 2024 and review it again in December. She liked the 12% increase.

ACTION: Board Member Gorman moved to approve item 8.1.2. using model 2 as submitted. Board Member Vogt seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Brown, Gorman, Manuel, Mills, Vogt, Webb

NOES:

ABSTENTIONS:

ABSENT:

Student Board Member

AYES: Comas

NOES: Richards

ABSTENTIONS:

ABSENT:

9. STUDENT BOARD MEMBER REPORT

- Jackson Richards, Shasta High School

Student Board Member Richards shared the following:

- The California Association of Student Councils (CASC) Region 1 Conference was held at Sequoia

Middle School and was a success.

- He was a speaker at the CASC Region 5 Conference. He is working with a superintendent to get student board members on the board in San Joaquin.
- He is working on his Educator Appreciation speech.
- He is impressed with the 2024-25 quality student board member applicants.
- High School seniors are receiving letters from universities. Shasta County is being well represented in schools, academies, and community colleges.

- Robin Comas, University Preparatory School

Student Board Member Comas said that she is working with her group from SABLE to gain support. Their bill, SB 4445 is going to be presented.

10. SUPERINTENDENT'S REPORT

Superintendent Flores shared the following:

- We are in the midst of transition.
- The American Indian Advisory met in person and were able to meet Associate Superintendent Mike Freeman. Everyone in the room had an opportunity to share.
- An attorney is working with us regarding Oak Run.
- We have completed negotiations for 2024-25 with all three of our unions. Finalizing negotiations before the year begins will help in building budgets and the payroll will be correct from the beginning.
- She has visited three different schools this last month - North Cow Creek, Turtle Bay, and Juniper.
- We have a researcher from Michael Fullan's team that will be coming to Shasta County. They chose our county as one of six different places where they are doing case studies.

Associate Superintendent Freeman announced that Claudia Salvestrin, currently Director - District and School Support, will be his replacement effective May 1. She has a rich experience with results. Together, they have been visiting different departments and listening to staff. They are learning what people appreciate about SCOE.

11. DISCUSSION

11.1. Board

11.1.1. Report from California School Boards Association (CSBA) County Board Governance Workshop Attendees

Board Member Vogt shared that this was the first conference she has attended. She attended sessions on charter schools, board room decorum for board members and attendees, and school expulsions. She mentioned that the data we have around suspensions and expulsions shows that it places a burden on the families.

President Brown also attended the workshop. He participated in the transitional working group and asked that all board members please complete and return the survey in their email inbox. The group will make a recommendation in November.

11.1.2. Board Reports/Correspondence/Comment

- Board Member Mills shared that she has been scoring scholarship applications for the Community Foundation of the North State.
- Board Member Barry announced that she is officially resigning her board position effective today. It is the right decision for her and her family.

- Superintendent Flores said that the board position will be open between April 11-24, 2024. The interviews will be May 1, 2024 at 1:30 pm in the Shasta Hall.
- Vice President Webb mentioned that tomorrow evening is the Substance Use and Shasta County Youth event.
- President Brown reported as a STROP board member that they interviewed four people for superintendent and chose a candidate who will be announced officially at the STROP Board meeting in May

12. REMINDERS/UPCOMING EVENTS

- April 11, 2024 - Substance Use & Shasta County Youth
- April 22, 2024 - Board Tour of SCOE Placer
- May 9, 2024 - Educator Appreciation
- May 23, 2024 - Spring Fling
- July 17, 2024 - Special Meeting - Board Training

13. BOARD MEMBER MEETING FEEDBACK

Board Member Manuel hopes to continue learning about AI.

14. NEXT MEETING - May 8, 2024, 1:30 p.m. at Shasta County Office of Education, 2985 Innsbruck Drive, Redding, CA 96003

15. ADJOURN

President Brown adjourned the meeting at 4:11 pm.

Respectfully submitted,
Judy Flores, Shasta County Superintendent of Schools
Ex-Officio Secretary to the Board