

SHASTA COUNTY BOARD OF EDUCATION
REGULAR MEETING AGENDA
April 6, 2022
1:30 p.m.

Consistent with AB 361 and Government Code section 54953, this meeting was held remotely.

ADOPTED

1. CALL MEETING TO ORDER

The meeting was called to order by Vice President Barry at 1:31 p.m.

Members Present

Kathy Barry, Vice President

Robert Brown

Rhonda Hull

Steve MacFarland

Laura Manuel

Denny Mills, President - President Mills joined the meeting at 2:35 p.m.

Nick Webb

Adam Little-Varga, Student Board Member

Carly Tawney, Student Board Member

Members Absent

None

Administrators Present

Judy Flores, Shasta County Superintendent of Schools

Adam Hillman, Associate Superintendent, Administrative Services

Mike Freeman, Associate Superintendent, Instructional Services

Others Present

Carmen Bahr, Executive Assistant to the Superintendent (Recording Secretary)

Mary Lord

Dan Ostrowski

Jessica Bigby

Austin Preller

De'An Chambless

Rebecca Lewis

Lyndsey Gilstrap

Renee Menefee

2. TELECONFERENCE PROTOCOL

Vice President Barry did not review the teleconference protocols since the public was not present.

3. APPROVAL OF AGENDA

ACTION: Board Member MacFarland moved to approve the Agenda as submitted.
Board Member Webb seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Brown, Hull, MacFarland, Manuel, Webb

NOES:

ABSTENTIONS:

ABSENT: Mills

Student Board Members

AYES: Tawney

NOES:

ABSTENTIONS:

ABSENT: Little-Varga

4. PUBLIC COMMENT

Superintendent Flores reviewed the public comment information. There was no public comment.

5. APPROVAL OF CONSENT AGENDA

5.1. Board

5.1.1. March 2, 2022 Board Planning Session Minutes

5.1.2. March 9, 2022 Board Meeting Minutes

5.2. Administrative Services

5.2.1. Credentials and Oaths for Temporary Certificates

5.2.2. Revised Administrative Regulation 3515.6 - Business and Noninstructional Operations - Criminal Background Check for Contractors

5.2.3. Intent to Sell Personal Property to Pacheco Union School District - Prairie Preschool Portable

5.3. Instructional Services

5.3.1. Revised Administrative Regulation 5145.71 - Students - Title IX Sexual Harassment Complaint Procedures

5.3.2. Revised Board Policy and Administrative Regulation 5148 - Students - Child Care and Development

5.3.3. Revised Board Policy and Administrative Regulation 6112 - Instruction - School Day

5.3.4. Revised Board Policy, Administrative Regulation, and Exhibit 6161.1 - Instruction - Selection and Evaluation of Instructional Materials

5.3.5. Revised Board Policy and Administrative Regulation 6164.4 - Instruction - Identification and Evaluation of Individuals for Special Education

ACTION: Board Member Hull moved to approve the Consent Agenda as submitted. Board Member Brown seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Brown, Hull, MacFarland, Manuel, Webb

NOES:

ABSTENTIONS:

ABSENT: Mills

Student Board Members

AYES: Tawney

NOES:

ABSTENTIONS:

ABSENT: Little-Varga

6. INFORMATION

Materials were provided in the Board agenda packet for the following Information items. No discussion took place during the Board meeting unless otherwise noted below.

6.1. Administrative Services

- 6.1.1. General Fund Board Report
- 6.1.2. Chrysalis Charter School Second Interim Budget (2021-22)
- 6.1.3. Northern Summit Academy Second Interim Budget (2021-22)
- 6.1.4. Redding STEM Academy Charter School Second Interim Budget (2021-22)

7. ACTION

7.1. Administrative Services

- 7.1.1. Board Policy 1340 - Community Relations - Access to District Records (First Read)

ACTION: Board Member Brown moved to approve item 7.1.1. as submitted, waiving the second read.

Board Member Hull seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Brown, Hull, MacFarland, Manuel, Webb

NOES:

ABSTENTIONS:

ABSENT: Mills

Student Board Members

AYES: Little - Varga, Tawney

NOES:

ABSTENTIONS:

ABSENT:

7.2. Instructional Services

- 7.2.1. Exhibit 5145.71 - Students - Title IX Sexual Harassment Complaint Procedure (First Read)

ACTION: Board Member Brown moved to approve item 7.2.1. as submitted, waiving the second read.

Board Member Webb seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Brown, Hull, MacFarland, Manuel, Webb

NOES:

ABSTENTIONS:

ABSENT: Mills

Student Board Members

AYES: Little - Varga, Tawney

NOES:

ABSTENTIONS:

ABSENT:

7.3. Board

7.3.1. Review Student Board Member Application/Select Applicant to Interview/Approve Interview Questions (2022-23)

Superintendent Flores explained that we reached out to the high schools, including SCOE's Independent Study, for applicants. The only applicant that applied was Ava Gebhart. She had applied and was interviewed last year.

She asked if the Board would want to use the same interview questions or new ones.

Board Member Manuel preferred an open format. She wanted to hear about her Shasta Union High School District board experience.

Student Board Member Tawney thought she could share how her service on other boards can cross over to the SCOE Board.

Board Member MacFarland suggested that each board member could come with a question to ask.

Board Member Brown thought that an open dialogue with her would be appropriate since she has already answered the questions. He was interested in asking the following questions: What does she intend to do educationally and career wise? What drives her to be involved in the educational system?

Board Member Hull agreed with Board Member Brown and liked a more conversational approach.

Board Member Webb asked Student Board Members Tawney and Little-Varga if there were things that should have been asked when they were interviewed.

Student Board Member Little-Varga suggested involvement on campus and what insight they could provide.

Student Board Member Tawney suggested asking about her WHY for applying?

Vice President Barry said that she was more comfortable with an outline of what the Board would be asking. She suggested asking what education has meant to you.

Superintendent Flores suggested that each Board Member send a question to Carmen and it would be sent out with the agenda packet.

ACTION: Board Member Brown moved to approved item 7.3.1. by having each board member submit an interview question before the next meeting. Board Member Hull seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Brown, Hull, MacFarland, Manuel, Webb

NOES:

ABSTENTIONS:

ABSENT: Mills

Student Board Members

AYES: Little - Varga, Tawney

NOES:
ABSTENTIONS:
ABSENT:

Board Member Hull asked why there was only one applicant. Superintendent Flores said that it has been an exceptionally stressful year for students. Student Board members Tawney and Little-Varga agreed and added that students are not feeling motivated and are emotionally down this year.

7.3.2. Determine Plans for Upcoming Meetings

Superintendent Flores shared that the governor's state of emergency is still in effect. The current data shows we are in the best place we have been all year. She asked if the Board wanted to move to in-person meetings. If so, we would meet in the Shasta Hall.

Student Board Member Tawney would love to be in-person for her last meeting.

Board Member Brown said that the Board interacts more completely when in person - they have better ideas, talk things through, meetings flow better, and it is easier to communicate in person. He also does not want to put anyone's health at risk since we still have a pandemic to deal with.

Vice President Barry reminded everyone that they have the option to have a hybrid meeting.

Board Member Manuel agreed with Board Member Brown and suggested that those that felt uncomfortable could attend the meeting at the office location in a different room if they do not want to post their home address.

Board Member MacFarland agreed that he could do the hybrid option if needed.

ACTION: Board Member Webb moved to approve item 7.3.2. having in-person meetings with a hybrid option if needed. Board Member Brown seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Brown, Hull, MacFarland, Manuel, Webb

NOES:

ABSTENTIONS:

ABSENT: Mills

Student Board Members

AYES: Little - Varga, Tawney

NOES:

ABSTENTIONS:

ABSENT:

8. STUDENT BOARD MEMBER REPORT

- Adam Little-Varga, Central Valley High School

Student Board Member Little-Varga shared the following.

- ASB is planning for prom on May 7- music, lights, and venue at Gold Hills.
- They are also determining next year's budgets for each class.
- The gear and office sales are going digital. Students will be able to use a card. In the past they have only been able to use cash or check.
- CV Jazz Night went well with the biggest attendance he has ever seen.
- They have started rehearsing for their play.
- The FFA officers were sent to the state convention.
- Senior fundraising for Sober Grad is taking place and fundraising for senior night, shirts, etc.
- There have not been any large COVID outbreaks. All students will be provided with COVID tests to test before they return from Spring Break.
- Everyone has received their college acceptance letters.
- He was accepted to UCLA and is on the waitlist for UC Berkeley.

- Carly Tawney, Foothill High School

Student Board Member Tawney shared the following highlights.

- Spring Break is next week.
- The Junior class will be taking state testing when they return. There will be a late start for everyone during that time.
- Student Government had a prom reveal with a limo, suit, and dress vendors; and information being passed out about tickets.
- Kool April Day is coming to Foothill. If you have a cool car or a car you are proud of you can contact Carly to arrange bringing it.
- AP students are feeling the crunch with tests coming up. Saturday practice is being offered.
- Daniel Cook, FFA Officer, won an award in viticulture.
- Seniors have made their college decisions.
- She will be taking a gap year and attending a community college in Southern California next year.

9. BOARD BUSINESS

9.1. Board Focus Areas

9.1.1. The Shasta County Equity and Inclusion Project

Rebecca Lewis, Executive Director - Professional Learning & Leadership Support Services, shared that Jeremy Sawtelle, Director - District & School Specialized Student Support, and Nick Syrrist, SELPA Support Services Consultant, have been working together to support students with disabilities in Shasta County. She reviewed the work of the draft and adoption of the equity statement. The equity work has been focused on how they can align current existing initiatives and connect it with the other work that they are already doing. They are working to bring this statement to life especially in thinking about students with disabilities.

Mr. Sawtelle talked about the project and partnership with Mr. Syrrist where they looked at what they could do to coach and support the special education teachers in the community. From a consultant perspective they considered: How can we help? What agencies are already out there? How can we

better integrate state level support?

They have been working with two state level agencies - System Improvement Leads and Supporting Inclusive Practices. These state agencies have asked how they can integrate within the work that is already being done rather than adding something new. The professional development and current initiatives have been realigned to better support this work.

He shared a network map of some of the work that has been happening. Redding School District is a grantee to move forward with better integration and adoption of inclusive practices for students with disabilities. Inclusive practices within this grant considers how to give students with disabilities better access to general education, sports, extra activities, and across campus. It also considers what can be done to make them feel more accepted.

Mr. Sawtelle said that we are the only county office working with both state agencies at the same time and are anchored into our existing equity statement. We are being used as a model of what it looks like to have different agencies come together with a common goal that has already been created at the county office level and integrate and build into it.

Vice President Barry commented that it is exciting to see how the work of the equity statement is moving forward.

Board Member Brown said that it was very moving to see how excited and invested Rebecca and Jeremy are in this work. They are doing a wonderful job.

9.1.2. Youth Social, Emotional, and Mental Health Resource Mapping

Superintendent Flores shared how one of the key pieces coming out of the Youth Mental Health Workgroup is an interactive map that Joy Garcia, Director - Family and Community Engagement, is going to share.

Ms. Garcia provided the background that in September school staff and community based organizations were brought together at a summit to look at youth mental health services in our community. They organized this because over fifty percent of the students and their families that were referred to CommunityConnect in Year 1 requested access to mental health services. Everyone was brought together to learn what services are available and how students can be connected to them. They decided that the best way to organize this was through a map.

She shared the 1.0 version of the GIS map and the type of information that it can provide. It is mapping in layers and is able to filter through several different criteria (type of services, evidence based practices, insurance, other accommodations needed, etc.) We were able to partner with Shasta College's GIS mapping program in creating this map as a student project. It will be piloted by several different groups before it is released to the public.

Board Member Manuel asked how it will be messaged to let others know about it. Ms. Garcia explained that the first pathway would be those that are trying to connect students to services and the second group would be parents. Superintendent Flores added that the workgroups included those that are already doing the work and they provided suggestions in creating the map. Since we already have their

contact information we will be able to share the early versions of this map with them and get their feedback.

President Mills asked how this will play into the grants that are in process. Ms. Garcia said that from the database used for CommunityConnect we will be able to see on the back end who is being connected, what are they being connected to, and the engagement.

Board Member Webb asked if this is an ongoing student project or are they putting it together and handing it off since the information will need to be continuously updated. She explained that since we were not sure of what we wanted we started with Shasta College. The data can be updated through our connection with 211. Eventually we will purchase our own GIS subscription for SCOE. This will allow us to make changes on our spreadsheet that will be reflected in the GIS.

9.2. Board Comments/Discussion/Reports/Correspondence

9.2.1. Board Member Meeting Feedback

Board Member Manuel commended Vice President Barry on doing a great job running the meeting.

9.2.2. Board Member Comments

Board Member Manuel attended the American Indian Advisory webinar with Dr. Yellowbird. He talked about how important ceremony is to the present. It improves physical, social, and emotional wellbeing.

Vice President Barry said that it was a profound presentation that integrated brain research into ceremony. She learned a lot of new information. It was well done and very interesting.

Board Member Brown enjoyed being a part of the mental health workgroup and the development of the GIS map. He highly recommended participating in something like this. He felt a part of the team in working with the staff. He wanted to thank everyone for the opportunity. He also appreciated how the Board has reached out to him and his family during this time. It is very comforting to be a part of an organization that cares.

Board Member Hull appreciated the escort that they had throughout the new ECS building. It was very exciting to see.

Vice President Barry was impressed with the effort of the ECS work. It was different to see it in person versus the drawings. She gave a huge kudos to that group. It was neat to hear and see their excitement.

President Mill also gave kudos to the ECS staff. She commented that it is going to be a phenomenal children's center.

Vice President Barry also mentioned that after her conversation on the tour with Ms. Garcia regarding donations in the honorarium of Linda McBride at the Community Foundation, they decided to put the funds to use. The funds are going to be used for the Maker's Space. It will be a fitting tribute since she was all about creativity.

Board Member MacFarland was appreciative of Kurt Swanson's sensitivity to him on the tour.

10. SUPERINTENDENT'S REPORT

10.1. Public Disclosure of Collective Bargaining Agreement - CSEA

Superintendent Flores shared that we have a tentative agreement with our preschool teachers for similar increases. She mentioned that we received one time money in a couple of different pots to recognize those that had worked extremely hard through this COVID year. It allowed for a one time payment with one time dollars. It also provided an opportunity to incentivise our lowest paid employees' work at a much higher level than we have been able to do in the past.

She has had several opportunities to present since the last Board meeting.

- March 14 - North State Together - She was able to share the work of the American Indian Advisory.
- March 21 - KIXE filmed her for a documentary about the work of North State Together and the role that Reach Higher Shasta had in the forming of it.
- Radio interview with Lynn Fritz - It will air on April 14 at 2 pm and April 17 at 5 pm. It was a great conversation that will give people a glimpse of the work of the county office.
- Several school visits - Observed the CTE programs at Foothill High School. Manzanita where she spent some time with a Transitional Kindergarten teacher. She wanted Superintendent Flores to see how the Transitional Kindergarten is expanding in Redding and her vision for what it could be countywide. She spent time with the West Cottonwood principal. Attended Project Share's Egg Drop at Anderson Heights. She visited Principal/Superintendent, Cathy Henderson, at Pacheco.
- March 31 - A great tour at Early Childhood Services.

We are in the process of writing several different grants.

1. Partnership Health is providing funding as long as we have a plan in place.
2. Community Schools Partnership Program Grant to support behavior for school campus. We have received over 700 referrals since the end of March through Community Connect and 95% are asking for mental health support. This grant would support an early intervention model to intervene early before they go middle school and high school.
3. Learning Communities for Schools Success Program Grant geared at high school attendance. Now in Cohort 6, we are identifying the most at risk students. The native students are the largest population of those at risk.

Superintendent Flores sent a letter to the governor in terms of the impact of vaccine legislation AB 1993. The same day she sent it, Assemblywomen Wicks decided to pull it. She was glad to see that the bill did not move forward that would have required staff to be fully vaccinated.

11. DISCUSSION

11.1. Board

11.1.1. Schedule Time for June 15, 2022 Special Meeting/Budget Study Session

Superintendent Flores said that two hours would be ideal for this session. Board Member MacFarland suggested that it would be fun to break bread together. It was decided that the meeting would be 10:30 a.m. - 1 p.m. with time for lunch.

12. REMINDERS/UPCOMING EVENTS

- April 8, 2022 - Juvenile Court School and River's Edge Academy Graduation, 3:00 p.m.

- April 27, 2022 - Educator Appreciation Event, Shasta Hall, 4:00-5:30 p.m.
- May 12, 2022 - Spring Fling, Anderson River Park, 5:30-8:00 p.m.
- May 11, 2022 - College & Career Signing Day, Sequoia Middle School McLaughlin Auditorium, 4-6:00 p.m.

13. NEXT MEETING - May 11, 2022, 1:30 pm at SCOE Professional Development Center, 2985 Innsbruck Drive, Redding, CA 96003

14. ADJOURN

Vice President Barry adjourned the meeting at 3:32 p.m.

Respectfully submitted,
Judy Flores, Shasta County Superintendent of Schools
Ex-Officio Secretary to the Board