

SHASTA COUNTY BOARD OF EDUCATION

Shasta County Office of Education
2985 Innsbruck Drive
Redding, CA 96003

**Regular Meeting Minutes
May 10, 2023**

ADOPTED

1. CALL MEETING TO ORDER

The meeting was called to order by President Barry at 1:30 p.m.

Members Present

Kathy Barry, President
Robert Brown, Vice President via Google Meet
Authur Gorman
Steve MacFarland
Denny Mills
Nick Webb
Ava Gebhart, Student Board Member

Members Absent

Laura Manuel

Administrators Present

Judy Flores, Shasta County Superintendent of Schools
Adam Hillman, Associate Superintendent, Administrative Services
Mike Freeman, Associate Superintendent, Instructional Services

Others Present

Carmen Bahr, Executive Assistant to the Superintendent (Recording Secretary)
(There may have been others in attendance. Those in attendance may have attended only a portion of the meeting.)
Dan Ostrowski
Cole Rumford
Bobbie Simpson
Ava Swanson
David Thompson
Rebecca Lewis
De'An Chambless
Stephanie Byars
James Alspach
Kim McKenzie

2. PLEDGE OF ALLEGIANCE

Student Board Member Gebhart led the Pledge of Allegiance.

3. PUBLIC COMMENT

- Bobbie Simpson spoke about bullying and the recent social media post.
- Michelle Dugar spoke about Board Policy 5145.3 Non Discrimination/Harassment.

- Lori Bridgeford spoke about evening meetings.
- Carolyn Shuffleberger spoke about protecting the rights of the students.

4. APPROVAL OF CONSENT AGENDA

4.1. Board

- 4.1.1. April 19, 2023 Special Board Meeting Minutes
- 4.1.2. April 19, 2023 Board Meeting Minutes
- 4.1.3. Excuse Vice President Brown’s Absence at April 18, 2023 Regular Board Meeting for Reasons Deemed Acceptable to the Board per Board Bylaw Administrative Regulation 9250 and Education Code 1090

4.2. Administrative Services

- 4.2.1. Credentials and Oaths for Temporary Certificates
- 4.2.2. Vehicle Surplus - E20 and E55

Board Member Gorman asked to pull item 4.2.2 from the Consent Agenda. He wanted to know the purpose of the car and the van.

ACTION: Board Member MacFarland moved to approve the Consent Agenda without item 4.2.2. Board Member Mills seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Gorman, MacFarland,, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT: Manuel

Student Board Members

AYES: Gebhart

NOES:

ABSTENTIONS:

ABSENT:

Associate Superintendent Adam Hillman explained the cargo van was used by Maintenance and Operations. It is a 1997 vehicle with high mileage and needs to be replaced. The Malibu is being surplused since it is not needed any longer.

ACTION: Board Member Gorman moved to approve item 4.2.2. as submitted. Board Member Webb seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Gorman, MacFarland, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT: Manuel

Student Board Members

AYES: Gebhart

NOES:

ABSTENTIONS:

ABSENT:

5. INFORMATION

Materials were provided in the Board agenda packet for the following Information items. No discussion took place during the Board meeting unless otherwise noted below.

- 5.1. Administrative Services
 - 5.1.1. General Fund Board Report

6. RECOGNITION

- 6.1. 2022/23 Student Board Member Gebhart

Superintendent Flores, President Barry, and the Board honored Student Board Member Gebhart with a plaque, card, and President Barry gave Ava a brooch since this was her last board meeting in recognition of her service on the board.

7. STUDENT BOARD MEMBER REPORT

- Ava Gebhart, Foothill High School

Student Board Member Gebhart shared that she did the Educator Appreciation Event speech and handed out the certificates. She expressed her appreciation for everything that everyone on the board has taught her.

She is planning on majoring in government or foreign relations.

President Barry called for a break 2:08 - 2:15 pm.

8. ACTION

- 8.1. Board
 - 2:15 pm 8.1.1. Interview Student Board Member Candidates and Make Appointments for 2023/24

President Barry described the interview process. Board Member Webb asked the questions and the students took turns answering the questions. Following the interviews, the board members discussed before they voted.

Board Member Mills mentioned that she liked the representation from different schools.

Board Member Webb agreed that it makes sense to look at the diversity of schools.

Board Member MacFarland remembered when there was a spirit of competition when the board had two students from U-PREP.

Board Member Gorman asked if there had been Area 1 and Area 2 considerations. Superintendent Flores stated that this could be considered if we get to a point when we have a large pool of student candidates. In recent years, we have had fewer but very high qualified candidates apply.

Student Board Member Gebhart agreed with having different schools represented.

The vote was as follows: J. Richards with seven votes, R. Comas with four votes, and A. Swanson with three votes.

ACTION: Board Member Webb moved to select J. Richards and R. Comas as the 2023-24 student board members. Board Member Brown seconded the motion. The motion passed

unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Gorman, MacFarland, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT: Manuel

Student Board Members

AYES: Gebhart

NOES:

ABSTENTIONS:

ABSENT:

President Barry called for a break 3:08-3:18 pm.

CLOSED SESSION

- 8.1.2. Closed Session Real Estate Negotiations (Gov. Code Section 54956.8)
Property: 3570 Rancho Road: Redding, CA 96002
Negotiating parties: Shelby Huddleson, Huddleson Homes; Rick Bryan, BRBRSHY Investments Inc.; Christian Patz, Shasta SELPA
Unit: 5
Asking Price: \$200,000.00
Assessor Parcel Numbers: 054-400-048-540

OPEN SESSION

- 8.1.3. Report of Action Taken in Closed Session

President Barry reported that the Board voted unanimously to purchase 3570 Rancho Road, Unit 5 for SELPA with SELPA funds.

- 8.1.4. Board Member Attendance at California County Boards of Education (CCBE) Conference - September 8-10, 2023 in Monterey

Vice President Brown and Board Member Mills are interested in attending the conference.

ACTION: Board Member MacFarland moved to approve item 8.1.4. with two board members attending. Board Member Webb seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Brown, MacFarland, Mills, Webb

NOES: Gorman

ABSTENTIONS:

ABSENT: Manuel

Student Board Member

AYES: Gebhart

NOES:

ABSTENTIONS:

ABSENT:

8.2. Administrative Services

8.2.1. Resolution Regarding The Annual “Principal for a Day” Event

Associate Superintendent Adam Hillman explained that former Superintendent of Schools Charlie Menoher started this years ago. It is an event for community members to participate in. The morning kick off event begins with a light breakfast. They agreed that it is a good use of public funds.

The resolution is a blanket authorization for breakfast for this year going forward. If the expenditures changed then it would go back to the board for approval.

Board Member Webb stated that Leadership Redding and Principal For A Day help people engage in education that are not involved in education.

President Barry commented that if you are inviting people to participate in an event, it is tacky to tell them to buy their breakfast.

Board Member Mills said that she loved this event when she was a principal. It was invaluable as it allowed her to share her school with community members.

ACTION: Board Member Gorman moved to approve item 8.2.1. as submitted with the stipulation that we get price per head for the catering ahead of time. Board Member MacFarland seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Gorman, MacFarland, Mills, Webb

NOES:

ABSTENTIONS:

ABSENT: Manuel

Student Board Member

AYES: Gebhart

NOES:

ABSTENTIONS:

ABSENT:

8.2.2. Resolution Regarding The State of Education Report to the Community

Associate Superintendent Hillman said that this would be a new event that we have not done in the past. We have received a lot of value out of the State of the City events. Several COEs have started a similar event. It would be similar to the Principal for A Day event. The purpose is to help the community hear more about what SCOE does and our purpose.

We are not sure of the expenses at this time. If the resolution is approved today, the total cost could be brought back at a later time.

Board Member Mills said that we have a lot of grants in the community and it is done in conjunction with other community agencies. This is an opportunity that could open up other doors that could benefit SCOE's work.

Board Member MacFarland asked if it would be prudent to put it off and wait until there are more details.

President Barry stated that she was personally comfortable with approving the concept. There is a valid purpose for using public funds in doing events that could improve public trust and inform the public.

Board Member Gorman said that it needs to be open to all people, educate everyone, and make the key people more inclusive.

President Barry said that there is value in saying there are sectors of our community (i.e. Board of Supervisors or City Council) that we want to specifically invite for them to hear what we are doing, a balance of specific and inclusive.

Board Member Webb said that the word he would use is strategic.

No action was taken.

8.3. Instructional Services

8.3.1. Safe Return to In-Person Instruction and Continuity of Services Plan

Associate Superintendent Mike Freeman explained that ESSER 3 came with the condition that districts and County Offices of Education need to bring the plan forward for public input. SCOE is on a six month cadence. This plan has not changed since November and it needs to be done through September 2024.

ACTION: Board Member MacFarland moved to approve item 8.3.1. as submitted. Board Member Webb seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Brown, MacFarland, Mills, Webb

NOES: Gorman

ABSTENTIONS:

ABSENT: Manuel

Student Board Member

AYES: Gebhart

NOES:
ABSTENTIONS:
ABSENT:

9. PRESENTATION

9.1. Reach Higher Shasta (RHS) - Literacy

Rebecca Lewis, Executive Director - Professional Learning and Leadership Support Services, and Stephanie Byars-Dickie, Literacy Coordinator, are members of the Reach Higher Shasta Literacy committee. The goal of the committee is to have all third grade students reading at grade level by the end of third grade.

They shared about the projects and initiatives that the committee is working on, as well as the committee celebrations. Included in the projects are summer reading, literacy conference for educators, literacy events, marketing campaign, California Reading & Literature Project, and CountyWide K-2 Data Collection. RHS Literacy Committee celebrations included Read for the Record for pre-kindergarten through kindergarten with First 5 Shasta, Read Across America Day on March 2, and Little Free Libraries.

Ms. Lewis and Ms. Byars-Dickie also discussed summer reading. The summer slide is the common term when students are not actively using their skills during the summer. They are trying to flip the narrative with summer climb. Reach Higher Shasta is helping to educate families that it is not a big time commitment and reading only ten minutes a day will make a difference.

The RHS Literacy committee will be under new leadership since Rob Adams is retiring. Wendy Dickens of First 5 and Enterprise Elementary School District Superintendent Heather Armelino will be co-chairing the committee.

10. SUPERINTENDENT'S REPORT

Associate Superintendent Mike Freeman shared on Superintendent Flores' behalf since she was at the Reach Higher Shasta College and Career signing event. He commended Executive Director Carie Webb and her team for receiving the highest level of accreditation, six year status, from the Western Association of Schools and Colleges (WASC) accreditation for the Juvenile Court School.

He also shared that the SCOE's Student Programs LCAP is being worked on. A draft will be brought to the board in June. A preview of what will be discussed was provided.

11. BOARD PRIORITIES

11.1. Mental Health: SEMH Strategic Plan - Year 1 Activities for Strategic Direction 3: Expanding & Supporting Fidelity Use of Evidence-Based Practices

Joy Garcia, Senior Director - Special Projects, Wendy Hall, Senior Director - Professional Learning & Leadership Support Services, and April Matthews, Family & Community Support Supervisor, presented year 1 activities for strategic direction 3. The strategies discussed included supporting multi-tiered systems of support and fidelity use of evidence-based practices. The strategic plan is an active document and all of their efforts are coordinated.

Ms. Hall shared an example of how we partner with school systems. Community connectors are on the thirteen community school campuses to build the culture and climate.

Ms. Matthews explained that we are building the three objectives in Strategy F: Fidelity Use of Evidence-Based Practice to have community members come alongside. Research has shown that it is effective.

12. DISCUSSION

12.1. Board

12.1.1. Board Reports/Correspondence/Comment

Board Member Gorman asked about non-restrictive general funds for events and how much money is in the account. De'An Chambless, Senior Executive Director Business Services, explained that the adopted budget being discussed in June will have the breakdown details. The General Fund is a snapshot.

Vice President Brown commented about the emails he has received from the community about Board Member Gorman's Facebook post. He said that each board member is responsible for policing their content and responsible for their behavior.

Board Member Mills said that board members need to model professional conduct particularly when they are representing or talking about school board business in a way that is not defamatory.

President Barry added that when individual members are posting the governing principle should be to do no harm and be mindful of the perspective of the whole community.

Board Member Gorman said that it was a shame the community member took offense to his post and brought it up here when we do not have jurisdiction. His Facebook post does not belong to the SCOE board.

President Barry restated it should be a policy of do no harm and those posts are harmful. When you make those posts you are reflecting the Shasta County Office of Education and your role as a board member.

Student Board Member Gebhart stated that the board is trying to tell Board Member Gorman that it isn't appropriate that he repost and put screenshots on social media only reflecting his view and not the whole view of the board. It isn't appropriate and it is highly offensive. She said he is only sharing his truth but he is here to represent the students.

Vice President Brown said we don't merely represent the people that voted for us. We represent everyone in Shasta County. We speak with a unified voice. When one of us makes a public comment it reflects back on all of us. That public comment is offensive. That is something that all of us have to deal with.

Board Member Gorman respects Vice President Brown's opinion but disagrees with what he stated.

Student Board Member Gebhart said that she hopes that the board members would treat the student board members with more respect in the future instead of arguing with the points being made.

Board Member Gorman asked about the Gateway Unified School District board, and what happens if they got down to two board members. Associate Superintendent Hillman clarified that one of our

board members would fill in on their board until they find a third member, as they must have at least three people on their five-member board. He also asked if we have any jurisdiction in the firing and rehiring of the principal in Anderson. Associate Superintendent Hillman said we do not have any jurisdiction.

12.1.1.1. Report from California County Boards of Education (CCBE) County Board Governance Workshop Attendee

Vice President Brown shared his report on attending the CCBE Workshop. It was very educational and he recommended the entire board attend one. It gave him answers to a lot of questions. They spent time on analyzing budgets, communication, understanding shared governance, and how the board has different roles and authorities.

The keynote speaker was from the California Collaborative of Excellence. He gave a wonderful presentation on what it means to be on the board. Vice President Brown talked to the speaker about possibly sharing their presentation here. The focus was on what we are doing to help students learn and teachers teach.

He thought the training was great and he made a lot of connections with other board members. Vice President Brown highly recommended that other board members attend. He explained that it was important to their professional development to learn from the people that have been serving on boards for a long time.

12.1.1.2. Board Member Attendance at Graduation/Promotion Ceremonies

13. REMINDERS/UPCOMING EVENTS

- May 18, 2023 - Spring Fling
- May 24, 2023 - Northern Summit Academy Senior Graduation - 11:00 a.m., Anderson Church of Christ
- May 24, 2023 - Northern Summit Academy 8th Grade Promotion - 2:00 p.m., Anderson Church of Christ
- June 1, 2023 - R-STEM Graduation - 6:00 p.m., Larry J Farr Community Center
- June 6, 2023 - Chrysalis Charter School Graduation - 7:00 p.m., Bishop Quinn Amphitheater
- June 8, 2023 - Independent Study 8th Grade Promotion - 10:00 a.m., On Campus
- June 8, 2023 - Independent Study Graduation - 6:30 p.m., R-STEM's Campus
- June 9, 2023 - Excel 8th Grade Promotion - 10:00 a.m., On Campus
- June 21, 2023 - Special Board Meeting/Budget Study Session - 8:00 a.m.

14. BOARD MEMBER MEETING FEEDBACK

- Vice President Brown commented that hopefully this was the last time he would need to connect via Zoom. There were a couple of times where the public voices were garbled.
- Board Member Gorman said that James did a great job setting up the technology.
- President Barry noted that it was hard to pick from the three interviewees, Board Member Webb did a great job, and she will reach out on behalf of the board.

15. NEXT MEETING - May 17, 2023, Special Board Training Session, 1:00-3:00 p.m. at Shasta County Office of Education, 2985 Innsbruck Drive, Redding, CA 96003

President Barry said that our presenter has asked if the board training session time could change to 11:00 am-1:00 pm. Please let Judy know if that works for you.

16. ADJOURN

President Barry adjourned the meeting at 5:19 p.m.

Respectfully submitted,
Judy Flores, Shasta County Superintendent of Schools
Ex-Officio Secretary to the Board