

SHASTA COUNTY BOARD OF EDUCATION

Shasta County Office of Education
2985 Innsbruck Drive
Redding, CA 96003

REGULAR MEETING AGENDA

August 9, 2023

ADOPTED

1. CALL MEETING TO ORDER

The meeting was called to order by President Barry at 1:39 p.m.

Members Present

Kathy Barry, President
Robert Brown, Vice President
Authur Gorman
Laura Manuel
Denny Mills
Cindy Vogt
Nick Webb

Members Absent

None

Administrators Present

Judy Flores, Shasta County Superintendent of Schools
Adam Hillman, Associate Superintendent, Administrative Services
Mike Freeman, Associate Superintendent, Instructional Services

Others Present

Carmen Bahr, Executive Assistant to the Superintendent (Recording Secretary)
(There may have been others in attendance. Those in attendance may have attended only a portion of the meeting.)
Susanne Baremore
Margaret Hansen
Pam Hughes
Melinda Kashuba
Gordon Flinn
Kathy Stainbrook
James Alspach
Sean Vice
Shaye Stephens

2. PLEDGE OF ALLEGIANCE

Board Member Webb led the Pledge of Allegiance.

3. PUBLIC COMMENT

The following spoke during public comment:

- Delores Lucero
- Michelle Dugar
- Elizabeth Walker
- Pam Hughes

- Richard Gallardo
- Kathy Stainbrook
- Terry Reposa
- Lori Bridgeford
- Lillian
- Jackie Labarbera
- Joel French
- Nathan Blaze

4. **APPROVAL OF CONSENT AGENDA**

4.1. Board

- 4.1.1. July 12, 2023 Board Meeting Minutes
- 4.1.2. July 18, 2023 Special Board Meeting Minutes
- 4.1.3. Excuse Board Member Mills at the July 12, 2023 Regular Board Meeting for Reasons Deemed Acceptable to the Board per Board Bylaw Administrative Regulation 9250 and Education Code 1090

4.2. Administrative Services

- 4.2.1. Credentials and Oaths for Temporary Certificates

Board Member Gorman asked to pull items 4.1.1 and 4.1.3 from the Consent Agenda.

ACTION: Board Member Manuel moved to approve the Consent Agenda without items 4.1.1. and 4.1.3.

Board Member Mills seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Gorman, Manuel, Mills, Vogt, Webb

NOES:

ABSTENTIONS:

ABSENT:

Board Member Gorman asked to pull 4.1.1. because he denied the LCAP since he was waiting for information that he had not received.

Board Member Gorman asked to pull 4.1.3. because he wanted to be added to the item for his July 12, 2023 absence. It was explained that approved absences do not include vacation.

ACTION: Board Member Manuel moved to approve items 4.1.1. and 4.1.3. as submitted.

Board Member Vogt seconded the motion. The motion passed by majority vote as follows:

Shasta County Board of Education

AYES: Barry, Brown, Manuel, Mills, Vogt, Webb

NOES: Gorman

ABSTENTIONS:

ABSENT:

5. **INFORMATION**

5.1. Administrative Services

- 5.1.1. General Fund Board Report
- 5.1.2. Quarterly Report on Requests from Community/Agency for Funding/In-Kind Services
- 5.1.3. 2023/24 Budget Update

6. **ACTION**

6.1. Board

6.1.1. Whiskeytown Environmental School Safety and Administration Building Funding

Melinda Kashuba, president of WES Community, addressed the questions asked through emails. She explained that the status of Whiskeytown is fluid and an ever-changing story. The campus was closed after the Carr Fire. They funded a topographic survey that provided new information. They also learned about the possibility of congressionally funded grants.

It will take \$1.8 million to build the Safety/Administration building. This project will be a huge step in bringing the children back. They hope to have the campus ready for overnight campers by 2026.

Adam Hillman, Associate Superintendent Administrative Services, explained that SCOE has done something similar in the past of making a commitment or a pledge for a specific amount. The resolution declares the commitment amount. WES is our single largest direct touch to students. It is something that we can afford and it is not a risk. The partnership with the National Park Service has been in place for over fifty years.

ACTION: Board Member Gorman moved to approve item 6.1.1. as submitted for the allocation of \$1.8 million for the WES Safety/Administration building.

Board Member Webb seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Gorman, Manuel, Mills, Vogt, Webb

NOES:

ABSTENTIONS:

ABSENT:

6.1.2. Board Initiatives

President Barry provided the context that in the past the board has adopted a focus area or priority. A "Now Initiative" as has been explained in the Franklin Covey training is centered on improving student outcomes, non-divisive, within our jurisdiction, carrying some sense of urgency, needs to be measured, and working in tandem with the board and staff. A couple of concepts that we arrived at are literacy and Whiskeytown Environmental School.

Mike Freeman, Associate Superintendent Instructional Services, shared another potential initiative that has surfaced through conversations with districts over the past several months. Austin Preller, Executive Director Youth Support Services, shared his thoughts on why substance prevention would be good for a Now Initiative. A few things mentioned were the Tier 2 education grant to combat nicotine use, several education grants, and opportunity to provide more support in education. The board

discussed the potential ideas and agreed on literacy and substance abuse.

The following members of the public spoke:

- Delores Lucero
- Joel French
- Jessica French
- Nathan Blaze

ACTION: Vice President Brown moved to approve item 6.1.2. with substance abuse prevention and literacy as the board initiatives.

Board Member Mills seconded the motion. The motion passed unanimously as follows:

Shasta County Board of Education

AYES: Barry, Brown, Gorman, Manuel, Mills, Vogt, Webb

NOES:

ABSTENTIONS:

ABSENT:

President Barry called for a break at 3:30 p.m. and resumed the meeting at 3:37 p.m.

CLOSED SESSION

7. Closed Session Real Estate Negotiations (Gov. Code Section 54956.8)

Property: 50 Hilltop & 70 Hilltop

Negotiating parties: Ronald Mygrant, Mygrant Properties; Adam Hillman and Cole Rumford, SCOE

Asking Price: \$485,000 (total for both parcels)

Assessor Parcel Numbers: 11225000400050 (50 Hilltop Drive); 112250005000 (70 Hilltop Drive)

OPEN SESSION

8. **REPORT OF ACTION TAKEN IN CLOSED SESSION**

President Barry stated that there was no reportable action from closed session.

9. **SUPERINTENDENT'S REPORT**

Superintendent Flores shared how thankful she was for the work of each department during the summer:

- Maintenance & Operations for their work in deep cleaning.
- Human Resources in their recruiting of 25 new employees.
- Business Department for all it takes to close out one year and open the next.
- Information Technology for all of their equipment moves and support.
- Transportation mechanics worked on having all of the buses ready for the start of the year.
- Preschool, after school, and student programs on getting everything ready for the new year. This year, preschool has the highest pre-enrollment.
- Professional Learning & Leadership Support Services for providing support and training to

school and district staff and administrators over the summer.

10. DISCUSSION

10.1. Board

10.1.1. Request from Member of the Public Regarding Censure of Board Member Gorman

Community member Jessica French shared the situation that led to her requesting action to censure Board Member Gorman based on Board Policy 1313: Civility. In a previous SCOE board meeting, Bobbie Simpson shared during public comment. During a break, Ms. French was part of a conversation with Ms. Simpson where Board Member Gorman continually misgendered Ms. Simpson and she thought it was inappropriate.

The following members of the public spoke:

- Anita Brady
- George Marsh
- Bobbie Simpson
- Megan Owens
- Stacy Hanes
- Richard Gallardo
- Jim Burnett
- Shay Stevens
- Delores Lucero
- Leslie S.
- Carolyn Sheffelberger
- Lisa
- Lori Bridgeford

Board Member Gorman spoke about violation of the first amendment of free speech and compelled speech. He also said he cares about everyone and does not prescribe to the ideas of gender ideology.

President Barry pointed out that the only issue being discussed today is that allegation of bullying/harassing behavior at a board meeting, not everything that has been brought up. It takes the diversity of the board to move forward on student outcomes. We are discussing the unprofessional conduct of a board member.

Vice President Brown stated that this is only about one board member's behavior towards a private citizen. He does not think that censure is the proper thing to do.

Board Member Mills stated that the board has never censored anyone before. What someone does during the board meeting does reflect on the entire board. She is disappointed that we are at this juncture. She does not believe that the censure is a good idea and does not agree with bullying behavior.

Board Member Manuel stated it is wrong to belittle a member of the public. It is important in the way we do our work and it should reflect the helpful and hopeful culture. She believes the censure is counterproductive.

Board Member Webb stated conversation is useful. It is disappointing to hear if what is alleged was actually said. We should have the highest expectations of ourselves. He does not think that censure is

productive. It is important to acknowledge the pronouns that people ask.

President Barry was not in support of a formal censure. She stated that this board has consistently stood for anti-harassment and anti-bullying. No one board member has the right to speak for the board. We want to move forward and address the significant issues of Shasta County.

10.1.2. Board Reports/Correspondence/Comments

Board Member Mills commended Mr. Hillman for bringing up during an appropriate time that the road needed to be repaved.

Board Member Gorman expressed his excitement about WES camp.

11. REMINDERS/UPCOMING EVENTS

- August 10, 2023 - All Call
- September 27, 2023 - Special Board Training Meeting

12. BOARD MEMBER MEETING FEEDBACK

Superintendent Flores shared that there is another request for an Interdistrict Appeal Hearing which could be held on September 13 before the regular board meeting if the parent agrees to a five-day extension, otherwise it will be September 6 at 3:30 p.m.

13. NEXT MEETING - September 13, 2023, 1:30 p.m. at Shasta County Office of Education, 2985 Innsbruck Drive, Redding, CA 96003

14. ADJOURN

President Barry adjourned the meeting at 5:21 p.m.

Respectfully submitted,
Judy Flores, Shasta County Superintendent of Schools
Ex-Officio Secretary to the Board