



# SHASTA COUNTY OFFICE OF EDUCATION

*To be leaders in educational excellence, offering support to schools and community to ensure Shasta County students receive a quality education preparing them for high school graduation and success in career and college.*

**Superintendent**  
Judy Flores

**Board of Education**  
Kathy Barry  
Robert Brown  
Rhonda Hull  
Steve MacFarland  
Laura Manuel  
Denny Mills  
Nick Webb

## SHASTA COUNTY BOARD OF EDUCATION PLANNING SESSION AGENDA September 28, 2022 10:00 am

**Shasta County Office of Education Professional Development Center  
Shasta Hall Conference Room, 2985 Innsbruck Drive, Redding CA 96003**

The Shasta County Board of Education welcomes you to its Regular meetings scheduled on the second Wednesday of each month (except March and June) at 1:30 p.m. at the Shasta County Office of Education Board Room or other posted location. The March meeting will be held on the first Wednesday because of Spring Break and the June meeting will be held on the fourth Wednesday to allow time for budget preparation. For any month in which a holiday conflicts with the second Wednesday of the month, the meeting will be held on the third or fourth Wednesday as posted. Board agenda materials are available at the Shasta County Office of Education in the Superintendent's Office at 1644 Magnolia Ave, Redding, CA or at [www.shastacoe.org/office-of-education/board-of-education](http://www.shastacoe.org/office-of-education/board-of-education).

### REASONABLE ACCOMMODATIONS FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodations to attend or participate in a meeting or function of the Shasta County Board of Education may request assistance by contacting the Shasta County Office of Education Superintendent's Office 48 hours prior to the meeting or function at: 1644 Magnolia Ave., Redding, CA 96001; phone (530) 225-0227; email [superintendentoffice@shastacoe.org](mailto:superintendentoffice@shastacoe.org)

### Vision

Our vision for all students in Shasta County: A supportive, rigorous education that results in resilient, resourceful young people who think critically, work collaboratively, embrace diversity, and maintain lifelong curiosity.

### Mission

To be leaders in educational excellence, offering support to schools and community to ensure Shasta County students receive a quality education preparing them for high school graduation and success in career and college.

### 2022/23 Goals

Each department sets annual goals related to the goal framework below. This framework was adopted in the fall of 2017 based on feedback from staff.

### Department Goal Framework



❖ Striving to continuously improve



❖ Supporting learning & growth for all employees



❖ Fostering appreciative & supportive relationships

These three areas of focus for department goals came from the Appreciative Interview process where those who participated identified their hopes and dreams for the future.

## OPEN SESSION

1. CALL MEETING TO ORDER
2. PLEDGE OF ALLEGIANCE
3. APPROVAL OF AGENDA
4. PUBLIC COMMENT

*The public is invited to comment on agenda items and on matters that are not on the agenda but that are within the Shasta County Board of Education's jurisdiction. The board is not allowed, by law, to take action on matters not on the agenda. If you plan to speak, we suggest filling out a speaker card and reviewing the "Speaking to the Board" handout.*

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5. INFORMATION/DISCUSSION
  - 5.1. Strategic Plan for Social Emotional and Mental Health
  - 5.2. Mission/Core Values
  - 5.3. Department Goals (2022-2023)
  - 5.4. Facilities
  - 5.5. Communications Plan
  - 5.6. Benefits for Employees
  - 5.7. Shasta County Board of Education Student Benefit Fund Administrative Regulation 3300 and Exhibit 3300-2 – Business and Noninstructional Operations – Expenditures and Purchases
  - 5.8. Remuneration of Board Members
  - 5.9. Board Focus Areas (2022-2023)
6. REMINDERS/UPCOMING EVENTS
7. BOARD MEMBER MEETING FEEDBACK
8. NEXT MEETING - October 12, 2022, 1:30 p.m. at Shasta County Office of Education Professional Development Center, 2985 Innsbruck Drive, Redding
9. ADJOURN

THE SHASTA COUNTY BOARD OF EDUCATION WELCOMES AND ENCOURAGES YOUR PARTICIPATION AT THEIR MEETINGS. TO ENSURE AN ORDERLY MEETING, ALL PARTICIPANTS WILL BE ASKED TO OBSERVE THE FOLLOWING:

Procedures for placing an item on the agenda or speaking to an item on the agenda or not on the agenda shall be as follows per Board Bylaw #9322:

Any member of the public or any Board member may request that a matter within the jurisdiction of the Board be placed on the agenda of a regular meeting. The request shall be submitted in writing to the Superintendent or designee with supporting documents and information, if any, at least nine (9) days before the scheduled meeting date. Items submitted less than nine (9) days before the scheduled meeting date may be postponed to a later meeting in order to allow sufficient time for consideration and research of the issue.

The Board President and Superintendent shall decide whether a request is within the subject matter jurisdiction of the Board. Items not within the subject matter jurisdiction of the Board shall not be placed on the agenda. In addition, before placing the item on the agenda, the Board President and Superintendent shall determine if the item is merely a request for information or whether the issue is covered by an existing Board policy or administrative regulation or other guidance document.

The Board President and Superintendent shall decide whether an agenda item is appropriate for discussion in open or closed session, and whether the item should be an action item, informational item, or consent item.

The agenda shall provide members of the public the opportunity to address the Board on any agenda item before or during the Board's consideration of the item. The agenda shall also provide members of the public an opportunity to comment on matters which are not on the agenda but which are within the subject matter jurisdiction of the Board. (Government Code 54954.3)

Persons addressing the Board shall be guided by the following conditions per Board Bylaw #9323:

Members of the public are encouraged to attend Board meetings and to address the Board concerning any item on the agenda or within the Board's jurisdiction. So as not to inhibit public participation, persons attending Board meetings shall not be requested to sign in, complete a questionnaire, or otherwise provide their name or other information as a condition of attending the meeting.

In order to conduct business in an orderly and efficient manner, the Board requires that public presentations to the Board comply with the following procedures:

1. The Board shall give members of the public an opportunity to address the Board on any item of interest to the public that is within the subject matter jurisdiction of the Board either before or during the Board's consideration of the item. (Government Code 54954.3)
2. At a time so designated on the agenda at a regular meeting, members of the public may bring before the Board matters that are not listed on the agenda. The Board shall take no action or discussion on any item not appearing on the posted agenda, except as authorized by law. (Government Code 54954.2)
3. Without taking action, Board members or County Office staff members may briefly respond to statements made or questions posed by the public about items not appearing on the agenda. Additionally, on their own initiative or in response to questions posed by the public, a Board or staff member may ask a question for clarification, make a brief announcement, or make a brief report on his/her own activities. (Government Code 54954.2) Furthermore, the Board may provide a reference to staff or other resources for factual information, ask staff to report back to the Board at a subsequent meeting concerning any matter, or take action directing staff to place a matter of business on a future agenda. (Government Code 54954.2)
4. The Board need not allow the public to speak on any item that has already been considered by a committee composed exclusively of Board members at a public meeting where the public had the opportunity to address the committee on that item. However, if the Board determines that the item has been substantially changed since the committee heard the item, the Board shall provide an opportunity for the public to speak. (Government Code 54954.3)
5. A person wishing to be heard by the Board shall first be recognized by the President and shall then proceed to comment as briefly as the subject permits. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or nonagenda item. The Board shall limit the total time for public input on each item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The President may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add. Persons who utilize a translator to address the Board shall be provided at least twice the allotted time to address the Board.
6. The Board President may rule on the appropriateness of a topic. If the topic would be more suitably addressed at a later time, the President may indicate the time and place when it should be presented. The Board shall not prohibit public criticism of its policies, procedures, programs, services, acts, or omissions. (Government Code 54954.3) In addition, the Board shall not prohibit public criticism of persons employed directly by the Board or County Office. If a member of the public initiates specific complaints or charges against a County Office employee, the President shall inform the complainant that employment matters are the jurisdiction of the Superintendent.
7. Persistent disruption by an individual or group shall be grounds for the Board to terminate the privilege of addressing the Board. The Board may remove disruptive individuals and order the room cleared if necessary. In this case, members of the media not participating in the disturbance shall be allowed to remain, and individuals not participating in such disturbances may be allowed to remain at the discretion of the Board. When the room is ordered cleared due to a disturbance, further proceedings shall concern only matters appearing on the agenda. (Government Code 54957.9) When such disruptive conduct occurs, law enforcement shall be contacted as necessary.
8. Requests from the public to use SCOE technology equipment to present information at a County Board meeting shall be directed to the County Superintendent's Office two (2) days prior to the scheduled meeting date.

Thank you for your cooperation.